

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Schaffner Holding AG

Meeting Date: 12/01/2021 **Country:** Switzerland **Primary Security ID:** H7231L119
Record Date: **Meeting Type:** Annual **Ticker:** SAHN

Shares Voted: 72

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income and Dividends of CHF 1.00 per Share | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Urs Kaufmann as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Philipp Buhofer as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Gerhard Pegam as Director | Mgmt | For | | For |
| 4.2 | Elect Andrea Tranel as Director | Mgmt | For | | For |
| 4.3.1 | Reappoint Philipp Buhofer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Urs Kaufmann as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Jean-Claude Cattin as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify BDO AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 500,000 | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

WISeKey International Holding Ltd.

Meeting Date: 28/01/2021 **Country:** Switzerland **Primary Security ID:** H9475A114
Record Date: **Meeting Type:** Special **Ticker:** WIHN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

WISeKey International Holding Ltd.

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve CHF 616,375 Share Capital Increase without Preemptive Rights for Private Placement; Approve Creation of CHF 649,302 Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 2 | Elect Hans-Christian Boos as Director | Mgmt | For | | For |
| 3 | Approve Increase in Conditional Capital Pool to CHF 120,000 for Employee Stock Options | Mgmt | For | | For |
| 4 | Approve Increase of Existing Conditional Share Capital to CHF 1.1 Million for Equity Compensation and Expansion of Use for Other Equity-Based Instruments | Mgmt | For | | For |
| 5 | Transact Other Business (Voting) | Mgmt | For | | For |

Glarner Kantonalbank AG

Meeting Date: 05/02/2021

Country: Switzerland

Primary Security ID: H3242L115

Record Date:

Meeting Type: Special

Ticker: GLKBN

Shares Voted: 450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Acknowledge Resignation of Rolf Widmer from the Board of Directors | Mgmt | | | |
| 2 | Elect Benjamin Muehleemann as Director | Mgmt | For | | For |
| 3 | Transact Other Business (Voting) | Mgmt | For | | For |

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 26/02/2021

Country: Switzerland

Primary Security ID: H07528120

Record Date:

Meeting Type: Annual

Ticker: TIBN

Shares Voted: 590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bergbahnen Engelberg-Truebsee-Titlis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4.1.1 | Reelect Christoph Baumgartner as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Dominique Gisin as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Martin Odermatt as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Markus Thumiger as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Hans Wicki as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Guido Zumbuehl as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Patrick Zwysig as Director | Mgmt | For | | For |
| 4.2 | Elect Hans Wicki as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Appoint Markus Thumiger as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Appoint Hans Wicki as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Appoint Guido Zumbuehl as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify BDO AG as Auditors | Mgmt | For | | For |
| 4.5 | Designate Brigitte Scheuber as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 399,000 | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Novartis AG

Meeting Date: 02/03/2021

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Shares Voted: 290,040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Mgmt | For | | For |
| 4 | Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 5 | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 8.6 Million | Mgmt | For | | For |
| 6.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million | Mgmt | For | | For |
| 6.3 | Approve Remuneration Report | Mgmt | For | | For |
| 7.1 | Reelect Joerg Reinhardt as Director and Board Chairman | Mgmt | For | | For |
| 7.2 | Reelect Nancy Andrews as Director | Mgmt | For | | For |
| 7.3 | Reelect Ton Buechner as Director | Mgmt | For | | For |
| 7.4 | Reelect Patrice Bula as Director | Mgmt | For | | For |
| 7.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | | For |
| 7.6 | Reelect Ann Fudge as Director | Mgmt | For | | For |
| 7.7 | Reelect Bridgette Heller as Director | Mgmt | For | | For |
| 7.8 | Reelect Frans van Houten as Director | Mgmt | For | | For |
| 7.9 | Reelect Simon Moroney as Director | Mgmt | For | | For |
| 7.10 | Reelect Andreas von Planta as Director | Mgmt | For | | For |
| 7.11 | Reelect Charles Sawyers as Director | Mgmt | For | | For |
| 7.12 | Elect Enrico Vanni as Director | Mgmt | For | | For |
| 7.13 | Reelect William Winters as Director | Mgmt | For | | For |
| 8.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | | For |
| 8.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | | For |
| 8.3 | Reappoint Enrico Vanni as Member of the Compensation Committee | Mgmt | For | | For |
| 8.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | | For |
| 8.5 | Appoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 10 | Designate Peter Zahn as Independent Proxy | Mgmt | For | | For |
| 11 | Amend Articles Re: Board of Directors Tenure | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Daetwyler Holding AG

Meeting Date: 09/03/2021 **Country:** Switzerland **Primary Security ID:** H17592157
Record Date: **Meeting Type:** Annual **Ticker:** DAE

Shares Voted: 950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Renominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares | Mgmt | For | | For |
| 4.1.2 | Renominate Jens Brey as Candidate at the Special Meeting of Holders of Bearer Shares | Mgmt | For | | For |
| 4.1.3 | Nominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares | Mgmt | For | | For |
| 4.2 | Reelect Paul Haelg as Director and Board Chairman | Mgmt | For | | For |
| 4.3 | Reelect Hanspeter Faessler as Director | Mgmt | For | | For |
| 4.4 | Reelect Claude Cornaz as Director | Mgmt | For | | For |
| 4.5 | Reelect Gabi Huber as Director | Mgmt | For | | For |
| 4.6 | Reelect Hanno Ulmer as Director | Mgmt | For | | For |
| 4.7.1 | Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Daetwyler Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.7.2 | Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares | Mgmt | For | | For |
| 4.7.3 | Elect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares | Mgmt | For | | For |
| 5.1 | Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3 | Reappoint Jens Breu as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6 | Ratify KPMG as Auditors | Mgmt | For | | For |
| 7 | Designate Remo Baumann as Independent Proxy | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 2.1 Million | Mgmt | For | | For |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

ALSO Holding AG

Meeting Date: 17/03/2021

Country: Switzerland

Primary Security ID: H0178Q159

Record Date:

Meeting Type: Annual

Ticker: ALSN

Shares Voted: 730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.75 per Share from Foreign Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.2 | Amend Articles Re: Virtual AGM | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ALSO Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 900,000 | Mgmt | For | | For |
| 6.2 | Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.9 Million | Mgmt | For | | For |
| 6.3 | Approve Variable Remuneration of Executive Committee in the Amount of EUR 9.5 Million | Mgmt | For | | For |
| 7.1.1 | Reelect Peter Athanas as Director | Mgmt | For | | For |
| 7.1.2 | Reelect Walter Droege as Director | Mgmt | For | | For |
| 7.1.3 | Reelect Rudolf Marty as Director | Mgmt | For | | For |
| 7.1.4 | Reelect Frank Tanski as Director | Mgmt | For | | For |
| 7.1.5 | Reelect Ernest-W. Droege as Director | Mgmt | For | | For |
| 7.1.6 | Reelect Gustavo Moeller-Hergt as Director | Mgmt | For | | For |
| 7.2 | Reelect Gustavo Moeller-Hergt as Board Chairman | Mgmt | For | | For |
| 7.3.1 | Reappoint Peter Athanas as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.2 | Reappoint Walter Droege as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.3 | Reappoint Frank Tanski as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7.5 | Designate Adrian von Segesser as Independent Proxy | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

BB Biotech AG

Meeting Date: 18/03/2021

Country: Switzerland

Primary Security ID: H0676C173

Record Date:

Meeting Type: Annual

Ticker: BION

Shares Voted: 6,660

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 3.60 per Registered Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BB Biotech AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1 | Reelect Erich Hunziker as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Clive Meanwell as Director | Mgmt | For | | For |
| 4.3 | Reelect Susan Galbraith as Director | Mgmt | For | | For |
| 4.4 | Reelect Mads Thomsen as Director | Mgmt | For | | For |
| 4.5 | Reelect Thomas von Planta as Director | Mgmt | For | | For |
| 5.1 | Appoint Clive Meanwell as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Appoint Susan Galbraith as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Appoint Mads Thomsen as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 7 | Designate Walder Wyss AG as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

CPH Chemie + Papier Holding AG

Meeting Date: 18/03/2021 **Country:** Switzerland **Primary Security ID:** H1699Z108
Record Date: **Meeting Type:** Annual **Ticker:** CPHN

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.80 per Share | Mgmt | For | | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 930,000 | Mgmt | For | | For |
| 4.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CPH Chemie + Papier Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.1.1 | Reelect Kaspar Kelterborn as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Peter Schaub as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Tim Talaat as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Manuel Werder as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Christian Wipf as Director | Mgmt | For | | For |
| 5.1.6 | Elect Claudine Mollenkopf as Director | Mgmt | For | | For |
| 5.2 | Reelect Peter Schaub as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Tim Talaat as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Christian Wipf as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Peter Schaub as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.3.4 | Appoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.5 | Designate Burger & Mueller as Independent Proxy | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

DKSH Holding AG

Meeting Date: 18/03/2021

Country: Switzerland

Primary Security ID: H2012M121

Record Date:

Meeting Type: Annual

Ticker: DKSH

Shares Voted: 4,050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.95 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 2.8 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DKSH Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Wolfgang Baier as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Jack Clemons as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Marco Gadola as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Frank Gulich as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Adrian Keller as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Andreas Keller as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Annette Koehler as Director | Mgmt | For | | For |
| 5.1.8 | Reelect Hans Tanner as Director | Mgmt | For | | For |
| 5.1.9 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | | For |
| 5.2 | Reelect Marco Gadola as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Frank Gulich as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Adrian Keller as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7 | Designate Ernst Widmer as Independent Proxy | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Santhera Pharmaceuticals Holding AG

Meeting Date: 18/03/2021

Country: Switzerland

Primary Security ID: H7155R134

Record Date:

Meeting Type: Special

Ticker: SANN

Shares Voted: 750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve CHF 312,000 Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 2.1 | Approve Creation of CHF 10.5 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Santhera Pharmaceuticals Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Approve CHF 396,354 Authorized Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 3.1 | Approve Creation of CHF 8 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions | Mgmt | For | | For |
| 3.2 | Approve Additional CHF 396,354 Conditional Capital Increase for Financings, Mergers and Acquisitions | Mgmt | For | | For |
| 4 | Approve Increase in Conditional Capital Pool to CHF 1.8 Million for the Issuance of Employee Participation Rights | Mgmt | For | | For |
| 5 | Approve Remuneration of Executive Committee in the Amount of CHF 2.3 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Hypothekarbank Lenzburg AG

Meeting Date: 20/03/2021

Country: Switzerland

Primary Security ID: H38499119

Record Date:

Meeting Type: Annual

Ticker: HBLN

Shares Voted: 8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 110 per Share | Mgmt | For | | For |
| 3 | Receive Financial Statements (Non-Voting) | Mgmt | | | |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 550,000 | Mgmt | For | | For |
| 5.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 190,000 | Mgmt | For | | For |
| 5.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Doris Schmid as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Rene Bruelhart as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Gerhard Hanhart as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Marco Killer as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hypothekarbank Lenzburg AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1.5 | Reelect Andreas Kunzmann as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Josef Lingg as Director | Mgmt | For | | For |
| 6.1.7 | Reelect Christoph Schwarz as Director | Mgmt | For | | For |
| 6.1.8 | Reelect Therese Suter as Director | Mgmt | For | | For |
| 6.1.9 | Reelect Thomas Wietlisbach as Director | Mgmt | For | | For |
| 6.2 | Elect Christoph Kaeppli as Director | Mgmt | For | | For |
| 6.3 | Reelect Gerhard Hanhart as Board Chairman | Mgmt | For | | For |
| 6.4.1 | Reappoint Josef Lingg as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.4.2 | Reappoint Therese Suter as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.4.3 | Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.5 | Designate Yvonne Bohnenblust as Independent Proxy | Mgmt | For | | For |
| 6.6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7 | Transact Other Business (Non-Voting) | Mgmt | | | |

Bell Food Group AG

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H0727A119

Record Date:

Meeting Type: Annual

Ticker: BELL

Shares Voted: 250

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income and Dividends of CHF 3.25 per Share | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bell Food Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 5.1 | Elect Philipp Dautzenberg as Director | Mgmt | For | | For |
| 5.2 | Reelect Thomas Hinderer as Director | Mgmt | For | | For |
| 5.3 | Reelect Doris Leuthard as Director | Mgmt | For | | For |
| 5.4 | Reelect Werner Marti as Director | Mgmt | For | | For |
| 5.5 | Reelect Jean Villot as Director | Mgmt | For | | For |
| 5.6 | Reelect Philipp Wyss as Director | Mgmt | For | | For |
| 5.7 | Reelect Joos Sutter as Director | Mgmt | For | | For |
| 5.8 | Elect Joos Sutter as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint Thomas Hinderer as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Philipp Wyss as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Designate Andreas Flueckiger as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Bellevue Group AG

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H0725U109

Record Date:

Meeting Type: Annual

Ticker: BBN

Shares Voted: 677

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.50 per Share and a Special Dividend of CHF 2.50 per Share | Mgmt | For | | For |
| 4.1.1 | Reelect Veit de Maddalena as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Daniel Sigg as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bellevue Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.3 | Reelect Katrin Wehr-Seiter as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Urs Schenker as Director | Mgmt | For | | For |
| 4.2 | Reelect Veit de Maddalena as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Urs Schenker as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Veit de Maddalena as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 618,000 | Mgmt | For | | For |
| 5.2 | Approve Variable Remuneration of Directors in the Amount of CHF 198,000 | Mgmt | For | | For |
| 5.3 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 5.4 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Schindler Holding AG

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H7258G209

Record Date:

Meeting Type: Annual

Ticker: SCHP

Shares Voted: 2,330

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schindler Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1 | Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million | Mgmt | For | | For |
| 4.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million | Mgmt | For | | For |
| 4.3 | Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million | Mgmt | For | | For |
| 4.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million | Mgmt | For | | For |
| 5.1 | Reelect Silvio Napoli as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Elect Adam Keswick as Director | Mgmt | For | | For |
| 5.3 | Elect Günter Schaeuble as Director | Mgmt | For | | For |
| 5.4.1 | Reelect Alfred Schindler as Director | Mgmt | For | | For |
| 5.4.2 | Reelect Pius Baschera as Director | Mgmt | For | | For |
| 5.4.3 | Reelect Erich Ammann as Director | Mgmt | For | | For |
| 5.4.4 | Reelect Luc Bonnard as Director | Mgmt | For | | For |
| 5.4.5 | Reelect Patrice Bula as Director | Mgmt | For | | For |
| 5.4.6 | Reelect Monika Buetler as Director | Mgmt | For | | For |
| 5.4.7 | Reelect Orit Gadiesh as Director | Mgmt | For | | For |
| 5.4.8 | Reelect Tobias Staehelin as Director | Mgmt | For | | For |
| 5.4.9 | Reelect Carole Vischer as Director | Mgmt | For | | For |
| 5.5 | Appoint Adam Keswick as Member of the Compensation Committee | Mgmt | For | | For |
| 5.6.1 | Reappoint Pius Baschera as Member of the Compensation Committee | Mgmt | For | | For |
| 5.6.2 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | | For |
| 5.7 | Designate Adrian von Segesser as Independent Proxy | Mgmt | For | | For |
| 5.8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

SGS SA

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SGS SA

Shares Voted: 723

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 80.00 per Share | Mgmt | For | | For |
| 4.1a | Reelect Calvin Grieder as Director | Mgmt | For | | For |
| 4.1b | Reelect Sami Atiya as Director | Mgmt | For | | For |
| 4.1c | Reelect Paul Desmarais as Director | Mgmt | For | | For |
| 4.1d | Reelect Ian Gallienne as Director | Mgmt | For | | For |
| 4.1e | Reelect Shelby du Pasquier as Director | Mgmt | For | | For |
| 4.1f | Reelect Kory Sorenson as Director | Mgmt | For | | For |
| 4.1g | Reelect Tobias Hartmann as Director | Mgmt | For | | For |
| 4.1h | Elect Janet Vergis as Director | Mgmt | For | | For |
| 4.2 | Reelect Calvin Grieder as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Ian Gallienne as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Shelby du Pasquier as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Kory Sorenson as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 4.5 | Designate Jeandin & Defacqz as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.3 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 5.4 | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SGS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 7 | Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Swiss Prime Site AG

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Shares Voted: 8,990

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million | Mgmt | For | | For |
| 6 | Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 7.1.1 | Reelect Ton Buechner as Director | Mgmt | For | | For |
| 7.1.2 | Reelect Christopher Chambers as Director | Mgmt | For | | For |
| 7.1.3 | Reelect Barbara Frei-Spreiter as Director | Mgmt | For | | For |
| 7.1.4 | Reelect Gabrielle Nater-Bass as Director | Mgmt | For | | For |
| 7.1.5 | Reelect Mario Seris as Director | Mgmt | For | | For |
| 7.1.6 | Reelect Thomas Studhalter as Director | Mgmt | For | | For |
| 7.1.7 | Elect Barbara Knoflach as Director | Mgmt | For | | For |
| 7.2 | Reelect Ton Buechner as Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Prime Site AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.3.1 | Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.3.2 | Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.3.3 | Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.4 | Designate Paul Wiesli as Independent Proxy | Mgmt | For | | For |
| 7.5 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

ABB Ltd.

Meeting Date: 25/03/2021

Country: Switzerland

Primary Security ID: H0010V101

Record Date:

Meeting Type: Annual

Ticker: ABBN

Shares Voted: 215,150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 0.80 per Share | Mgmt | For | | For |
| 5 | Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 6 | Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 4.4 Million | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 40 Million | Mgmt | For | | For |
| 8.1 | Reelect Gunnar Brock as Director | Mgmt | For | | For |
| 8.2 | Reelect David Constable as Director | Mgmt | For | | For |
| 8.3 | Reelect Frederico Curado as Director | Mgmt | For | | For |
| 8.4 | Reelect Lars Foerberg as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.5 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | | For |
| 8.6 | Reelect Geraldine Matchett as Director | Mgmt | For | | For |
| 8.7 | Reelect David Meline as Director | Mgmt | For | | For |
| 8.8 | Reelect Satish Pai as Director | Mgmt | For | | For |
| 8.9 | Reelect Jacob Wallenberg as Director | Mgmt | For | | For |
| 8.10 | Reelect Peter Voser as Director and Board Chairman | Mgmt | For | | For |
| 9.1 | Appoint David Constable as Member of the Compensation Committee | Mgmt | For | | For |
| 9.2 | Appoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | | For |
| 9.3 | Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | | For |
| 10 | Designate Hans Zehnder as Independent Proxy | Mgmt | For | | For |
| 11 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Autoneum Holding AG

Meeting Date: 25/03/2021

Country: Switzerland

Primary Security ID: H04165108

Record Date:

Meeting Type: Annual

Ticker: AUTN

Shares Voted: 360

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Hans-Peter Schwald as Director | Mgmt | For | | For |
| 4.2 | Reelect Rainer Schmueckle as Director | Mgmt | For | | For |
| 4.3 | Reelect Norbert Indlekofer as Director | Mgmt | For | | For |
| 4.4 | Reelect Michael Pieper as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Autoneum Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.5 | Reelect This Schneider as Director | Mgmt | For | | For |
| 4.6 | Reelect Ferdinand Stutz as Director | Mgmt | For | | For |
| 4.7 | Elect Liane Hirner as Director | Mgmt | For | | For |
| 4.8 | Elect Oliver Streuli as Director | Mgmt | For | | For |
| 5 | Reelect Hans-Peter Schwald as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint This Schneider as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Hans-Peter Schwald as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Ferdinand Stutz as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Appoint Oliver Streuli as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Designate Ulrich Mayer as Independent Proxy | Mgmt | For | | For |
| 9 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 10 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 11 | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Givaudan SA

Meeting Date: 25/03/2021

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Shares Voted: 940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 64 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Givaudan SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1.1 | Reelect Victor Balli as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Werner Bauer as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Lilian Biner as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Michael Carlos as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Ingrid Deltenre as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Olivier Filliol as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Sophie Gasperment as Director | Mgmt | For | | For |
| 5.1.8 | Reelect Calvin Grieder as Director and Board Chairman | Mgmt | For | | For |
| 5.2.1 | Reappoint Werner Bauer as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Ingrid Deltenre as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Victor Balli as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Manuel Isler as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.3 Million | Mgmt | For | | For |
| 6.2.1 | Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million | Mgmt | For | | For |
| 6.2.2 | Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Zehnder Group AG

Meeting Date: 26/03/2021 **Country:** Switzerland **Primary Security ID:** H9734C125
Record Date: **Meeting Type:** Annual **Ticker:** ZEHN

Shares Voted: 1,080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zehnder Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.25 per Share | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million | Mgmt | For | | For |
| 4.3 | Approve Remuneration Report | Mgmt | For | | For |
| 5.1.1 | Reelect Hans-Peter Zehnder as Director and Board Chairman | Mgmt | For | | For |
| 5.1.2 | Reelect Urs Buchmann as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Riet Cadonau as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Joerg Walther as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Ivo Wechsler as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Milva Zehnder as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Urs Buchmann as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Riet Cadonau as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Milva Zehnder as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Werner Schib as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6 | Amend Articles Re: Editorial Changes Relating to the Compensation Committee Clause | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

BELIMO Holding AG

Meeting Date: 29/03/2021

Country: Switzerland

Primary Security ID: H07171129

Record Date:

Meeting Type: Annual

Ticker: BEAN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BELIMO Holding AG

Shares Voted: 60

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 150 per Share | Mgmt | For | | For |
| 3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 970,000 | Mgmt | For | | For |
| 5.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Adrian Altenburger as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Patrick Burkhalter as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Sandra Emme as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Urban Linsi as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Stefan Ranstrand as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Martin Zwyssig as Director | Mgmt | For | | For |
| 6.2.1 | Reelect Patrick Burkhalter as Board Chairman | Mgmt | For | | For |
| 6.2.2 | Reelect Martin Zwyssig as Deputy Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Sandra Emme as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Adrian Altenburger as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.3 | Appoint Urban Linsi as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 6.5 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7 | Approve 1:20 Stock Split | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bobst Group SA

Meeting Date: 30/03/2021 **Country:** Switzerland **Primary Security ID:** H0932T101
Record Date: **Meeting Type:** Annual **Ticker:** BOBNN

Shares Voted: 952

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4.1 | Reelect Alain Guttmann as Director | Mgmt | For | | For |
| 4.2 | Reelect Thierry de Kalbermatten as Director | Mgmt | For | | For |
| 4.3 | Reelect Gian-Luca Bona as Director | Mgmt | For | | For |
| 4.4 | Reelect Juergen Brandt as Director | Mgmt | For | | For |
| 4.5 | Reelect Philip Mosimann as Director | Mgmt | For | | For |
| 4.6 | Reelect Alain Guttmann as Board Chairman | Mgmt | For | | For |
| 5.1 | Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 5.2 | Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7 Million | Mgmt | For | | For |
| 7 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 8 | Designate Ofisa SA as Independent Proxy | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Implenia AG

Meeting Date: 30/03/2021 **Country:** Switzerland **Primary Security ID:** H41929102
Record Date: **Meeting Type:** Annual **Ticker:** IMPN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Implenia AG

Shares Voted: 1,372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 13 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Hans Meister as Director and Board Chairman | Mgmt | For | | For |
| 5.1.2 | Reelect Henner Mahlstedt as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Ines Poeschel as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Kyrre Johansen as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Laurent Vulliet as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Martin Fischer as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Barbara Lambert as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Ines Poeschel as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Laurent Vulliet as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Martin Fischer as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Meier Tobler Group AG

Meeting Date: 30/03/2021

Country: Switzerland

Primary Security ID: H53289189

Record Date:

Meeting Type: Annual

Ticker: MTG

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Meier Tobler Group AG

Shares Voted: 290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Amend Articles of Association | Mgmt | For | | For |
| 4.2 | Amend Articles Re: Powers of the General Meeting | Mgmt | For | | For |
| 5.1 | Reelect Silvan Meier as Director | Mgmt | For | | For |
| 5.2 | Reelect Heinz Roth as Director | Mgmt | For | | For |
| 5.3 | Reelect Heinz Wiedmer as Director | Mgmt | For | | For |
| 5.4 | Reelect Alexander Zschokke as Director | Mgmt | For | | For |
| 6 | Reelect Silvan Meier as Board Chairman | Mgmt | For | | For |
| 7.1 | Reappoint Silvan Meier as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Heinz Roth as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Heinz Wiedmer as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Reappoint Alexander Zschokke as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |
| 10.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Mobimo Holding AG

Meeting Date: 30/03/2021

Country: Switzerland

Primary Security ID: H55058103

Record Date:

Meeting Type: Annual

Ticker: MOBN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobimo Holding AG

Shares Voted: 780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Creation of CHF 5.4 Million Pool of Capital with Preemptive Rights | Mgmt | For | | For |
| 4 | Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6.1.1 | Elect Sabrina Contratto as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Daniel Crausaz as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Brian Fischer as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Bernadette Koch as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Peter Schaub as Director and as Board Chairman | Mgmt | For | | For |
| 6.1.6 | Reelect Martha Scheiber as Director | Mgmt | For | | For |
| 6.2.1 | Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.2.2 | Appoint Daniel Crausaz as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.2.3 | Reappoint Brian Fischer as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.3 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6.4 | Designate Grossenbacher Rechtsanwalte AG as Independent Proxy | Mgmt | For | | For |
| 7.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 8.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million | Mgmt | For | | For |
| 8.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SF Urban Properties AG

Meeting Date: 30/03/2021

Country: Switzerland

Primary Security ID: H8399E103

Record Date:

Meeting Type: Annual

Ticker: SFPN

Shares Voted: 235

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income | Mgmt | For | | For |
| 3 | Approve Dividends of CHF 0.09 per Share with Par Value of CHF 1.80 and CHF 0.45 per Share with Par Value of CHF 9.00 | Mgmt | For | | For |
| 4 | Approve Dividends of CHF 0.63 per Share with Par Value of CHF 1.80 and CHF 3.15 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6.1.1 | Reelect Hans-Peter Bauer as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Andreas Haemmerli as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Carolin Schmueser as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Christian Perschak as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Alexander Voegele as Director and Board Chairman | Mgmt | For | | For |
| 6.2.1 | Reappoint Andreas Haemmerli as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.2 | Reappoint Christian Perschak as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.4 | Designate Pablo Buenger as Independent Proxy | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 300,000 | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 200,000 | Mgmt | For | | For |
| 7.3 | Approve Remuneration of Swiss Finance & Property AG as Asset Manager in the Amount of CHF 5 Million | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coltene Holding AG

Meeting Date: 31/03/2021 **Country:** Switzerland **Primary Security ID:** H1554J116
Record Date: **Meeting Type:** Annual **Ticker:** CLTN

Shares Voted: 393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Nick Huber as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Erwin Locher as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Juergen Rauch as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Matthew Robin as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Astrid Waser as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Roland Weiger as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Allison Zwingenberger as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Nick Huber as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Matthew Robin as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Roland Weiger as Member of the Compensation Committee | Mgmt | For | | For |
| 5 | Designate Michael Schoebi as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7 | Amend Articles of Association | Mgmt | For | | For |
| 8.1 | Approve Remuneration Report | Mgmt | For | | For |
| 8.2 | Approve Remuneration of Directors in the Amount of CHF 210,000 | Mgmt | For | | For |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HUBER+SUHNER AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H44229187

Record Date:

Meeting Type: Annual

Ticker: HUBN

Shares Voted: 1,820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.30 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Urs Kaufmann as Director and as Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Beat Kaelin as Director | Mgmt | For | | For |
| 4.3 | Reelect Monika Buetler as Director | Mgmt | For | | For |
| 4.4 | Reelect Rolf Seiffert as Director | Mgmt | For | | For |
| 4.5 | Reelect Franz Studer as Director | Mgmt | For | | For |
| 4.6 | Reelect Joerg Walther as Director | Mgmt | For | | For |
| 5.1 | Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 740,000 from 2021 AGM until 2022 AGM | Mgmt | For | | For |
| 7.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for the Period July 1, 2021 - June 30, 2022 | Mgmt | For | | For |
| 7.3 | Approve Share-Based Remuneration of Directors in the Amount of CHF 760,000 from 2020 AGM until 2021 AGM | Mgmt | For | | For |
| 7.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2020 | Mgmt | For | | For |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 9 | Designate Bratschi AG as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ina Invest Holding AG

Meeting Date: 31/03/2021 **Country:** Switzerland **Primary Security ID:** H41009111
Record Date: **Meeting Type:** Annual **Ticker:** INA

Shares Voted: 274

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 650,000 | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Stefan Maechler as Director and Board Chairman | Mgmt | For | | For |
| 5.1.2 | Reelect Christoph Caviezel as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Hans Meister as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Andre Wyss as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Marie-Noelle Zen-Ruffinen as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Andre Wyss as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6 | Change Location of Registered Office/Headquarters to Opfikon, Switzerland | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

INFICON Holding AG

Meeting Date: 31/03/2021 **Country:** Switzerland **Primary Security ID:** H7190K102
Record Date: **Meeting Type:** Annual **Ticker:** IFCN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

INFICON Holding AG

Shares Voted: 221

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 16.00 per Share | Mgmt | For | | For |
| 4.1 | Reelect Beat Luethi as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Richard Fischer as Director | Mgmt | For | | For |
| 4.3 | Reelect Vanessa Frey as Director | Mgmt | For | | For |
| 4.4 | Reelect Beat Siegrist as Director | Mgmt | For | | For |
| 4.5 | Elect Reto Suter as Director | Mgmt | For | | For |
| 4.6 | Reappoint Richard Fischer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.7 | Reappoint Beat Siegrist as Member of the Compensation Committee | Mgmt | For | | For |
| 4.8 | Appoint Reto Suter as Member of the Compensation Committee | Mgmt | For | | For |
| 5 | Designate Baur Huerlimann AG as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7 | Approve Remuneration Report | Mgmt | For | | For |
| 8 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |
| 9 | Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 10 | Amend Articles Re: Virtual AGM | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Intershop Holding AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H42507261

Record Date:

Meeting Type: Annual

Ticker: ISN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intershop Holding AG

Shares Voted: 115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Accept Annual Financial Statements | Mgmt | For | | For |
| 1.3 | Approve Allocation of Income and Dividends of CHF 25.00 per Share | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Remuneration of Directors in the Amount of CHF 400,000 | Mgmt | For | | For |
| 3.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million | Mgmt | For | | For |
| 4.1.1 | Reelect Dieter Marmet as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Ernst Schaufelberger as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Kurt Ritz as Director | Mgmt | For | | For |
| 4.2 | Reelect Dieter Marmet as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Dieter Marmet as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Ernst Schaufelberger as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Kurt Ritz as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate BFMS Rechtsanwaelte as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5 | Transact Other Business (Voting) | Mgmt | For | | For |

Leonteq AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H7249V109

Record Date:

Meeting Type: Annual

Ticker: LEON

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leonteq AG

Shares Voted: 1,090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.75 per Share | Mgmt | For | | For |
| 4 | Approve Creation of CHF 4 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1.1 | Reelect Christopher Chambers as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Susana Smith as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Richard Laxer as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Thomas Meier as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Dominik Schaerer as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Philippe Weber as Director | Mgmt | For | | For |
| 5.2.1 | Elect Sylvie Davidson as Director | Mgmt | For | | For |
| 5.2.2 | Elect Philippe Le Baquer as Director | Mgmt | For | | For |
| 5.3 | Reelect Christopher Chambers as Board Chairman | Mgmt | For | | For |
| 5.4.1 | Reappoint Susana Smith as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.4.2 | Reappoint Richard Laxer as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.4.3 | Reappoint Philippe Weber as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 8.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 793,000 | Mgmt | For | | For |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leonteq AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.4 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million | Mgmt | For | | For |
| 9.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |
| 9.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | | For |

PLAZZA AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H62755105

Record Date:

Meeting Type: Annual

Ticker: PLAN

Shares Voted: 150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 6.00 per Category A Registered Share and of CHF 1.20 per Category B Registered Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Markus Kellenberger as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Lauric Barbier as Director | Mgmt | For | | For |
| 4.3 | Reelect Martin Byland as Director | Mgmt | For | | For |
| 4.4 | Reelect Felix Schmidheiny as Director | Mgmt | For | | For |
| 4.5 | Reelect Dominik Weber as Director | Mgmt | For | | For |
| 5.1 | Reappoint Martin Byland as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Dominik Weber as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7 | Designate Bretschger Leuch Rechtsanwalte as Independent Proxy | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Board of Directors in the Amount of CHF 600,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PLAZZA AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 9 | Amend Corporate Purpose | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

PSP Swiss Property AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Shares Voted: 5,390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.65 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Reelect Luciano Gabriel as Director | Mgmt | For | | For |
| 5.2 | Reelect Corinne Denzler as Director | Mgmt | For | | For |
| 5.3 | Reelect Adrian Dudle as Director | Mgmt | For | | For |
| 5.4 | Reelect Peter Forstmoser as Director | Mgmt | For | | For |
| 5.5 | Reelect Henrik Saxborn as Director | Mgmt | For | | For |
| 5.6 | Reelect Josef Stadler as Director | Mgmt | For | | For |
| 5.7 | Reelect Aviram Wertheim as Director | Mgmt | For | | For |
| 6 | Reelect Luciano Gabriel as Board Chairman | Mgmt | For | | For |
| 7.1 | Reappoint Peter Forstmoser as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Adrian Dudle as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Josef Stadler as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Approve Remuneration of Directors in the Amount of CHF 1 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PSP Swiss Property AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million | Mgmt | For | | For |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 11 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Swisscom AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 2,985

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Roland Abt as Director | Mgmt | For | | For |
| 4.2 | Reelect Alain Carrupt as Director | Mgmt | For | | For |
| 4.3 | Elect Guus Dekkers as Director | Mgmt | For | | For |
| 4.4 | Reelect Frank Esser as Director | Mgmt | For | | For |
| 4.5 | Reelect Barbara Frei as Director | Mgmt | For | | For |
| 4.6 | Reelect Sandra Lathion-Zweifel as Director | Mgmt | For | | For |
| 4.7 | Reelect Anna Mossberg as Director | Mgmt | For | | For |
| 4.8 | Reelect Michael Rechsteiner as Director | Mgmt | For | | For |
| 4.9 | Elect Michael Rechsteiner as Board Chairman | Mgmt | For | | For |
| 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.3 | Reappoint Barbara Frei as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Appoint Michael Rechsteiner as Member of the Compensation Committee | Mgmt | For | | For |
| 5.5 | Reappoint Renzo Simoni as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | Mgmt | For | | For |
| 7 | Designate Reber Rechtsanwaelte as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Valora Holding AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H53670198

Record Date:

Meeting Type: Annual

Ticker: VALN

Shares Voted: 435

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Approve Creation of CHF 439,000 Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 5.2 | Approve Creation of CHF 439,000 Pool of Conditional Capital without Preemptive Rights | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million | Mgmt | For | | For |
| 7.1.1 | Reelect Franz Julen as Director and Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valora Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.1.2 | Reelect Markus Bernhard as Director | Mgmt | For | | For |
| 7.1.3 | Reelect Insa Klasing as Director | Mgmt | For | | For |
| 7.1.4 | Reelect Michael Kliger as Director | Mgmt | For | | For |
| 7.1.5 | Reelect Karin Schwab as Director | Mgmt | For | | For |
| 7.1.6 | Reelect Sascha Zahnd as Director | Mgmt | For | | For |
| 7.2 | Elect Felix Stinson as Director | Mgmt | For | | For |
| 7.3.1 | Reappoint Insa Klasing as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.3.2 | Reappoint Michael Kliger as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.3.3 | Appoint Sascha Zahnd as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.4 | Designate Oscar Olano as Independent Proxy | Mgmt | For | | For |
| 7.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Forbo Holding AG

Meeting Date: 01/04/2021

Country: Switzerland

Primary Security ID: H26865214

Record Date:

Meeting Type: Annual

Ticker: FORN

Shares Voted: 130

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 20.00 per Share | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 4.6 Million | Mgmt | For | | For |
| 4.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Forbo Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.4 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000 | Mgmt | For | | For |
| 4.5 | Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000 | Mgmt | For | | For |
| 5.1 | Reelect This Schneider as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Peter Altorfer as Director | Mgmt | For | | For |
| 5.3 | Reelect Michael Pieper as Director | Mgmt | For | | For |
| 5.4 | Reelect Claudia Coninx-Kaczynski as Director | Mgmt | For | | For |
| 5.5 | Reelect Reto Mueller as Director | Mgmt | For | | For |
| 5.6 | Reelect Vincent Studer as Director | Mgmt | For | | For |
| 6.1 | Reappoint Peter Altorfer as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Michael Pieper as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Designate Rene Peyer as Independent Proxy | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Schweiter Technologies AG

Meeting Date: 01/04/2021 **Country:** Switzerland **Primary Security ID:** H73431142
Record Date: **Meeting Type:** Annual **Ticker:** SWTQ

Shares Voted: 117

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report on Fiscal Year 2020 (Non-Voting) | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 4 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweiter Technologies AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6 | Approve Allocation of Income and Dividends of CHF 40 per Share | Mgmt | For | | For |
| 7.1.1 | Reelect Heinz Baumgartner as Director | Mgmt | For | | For |
| 7.1.2 | Reelect Vanessa Frey as Director | Mgmt | For | | For |
| 7.1.3 | Reelect Jacques Sanche as Director | Mgmt | For | | For |
| 7.1.4 | Reelect Lars van der Haegen as Director | Mgmt | For | | For |
| 7.1.5 | Reelect Beat Siegrist as Director and Board Chairman | Mgmt | For | | For |
| 7.2.1 | Elect Daniel Bossard as Director | Mgmt | For | | For |
| 7.2.2 | Elect Stephan Widrig as Director | Mgmt | For | | For |
| 7.3.1 | Reappoint Jacques Sanche as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.2 | Reappoint Vanessa Frey as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.3 | Reappoint Beat Siegrist as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 7.5 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Polyphor AG

Meeting Date: 06/04/2021

Country: Switzerland

Primary Security ID: H63556106

Record Date:

Meeting Type: Annual

Ticker: POLN

Shares Voted: 1,270

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Polyphor AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve CHF 22 Million Reduction in Share Capital via Reduction of Nominal Value | Mgmt | For | | For |
| 5 | Approve Increase in Conditional Capital for Employee Benefit | Mgmt | For | | For |
| 6.1 | Reelect Kuno Sommer as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Reelect Bernard Bollag as Director | Mgmt | For | | For |
| 6.3 | Reelect Silvio Inderbitzin as Director | Mgmt | For | | For |
| 6.4 | Reelect Andreas Wallnoefer as Director | Mgmt | For | | For |
| 6.5 | Elect Hugh O'Dowd as Director | Mgmt | For | | For |
| 7 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 8 | Designate Marius Meier as Independent Proxy | Mgmt | For | | For |
| 9.1 | Appoint Silvio Inderbitzin as Member of the Compensation Committee | Mgmt | For | | For |
| 9.2 | Appoint Kuno Sommer as Member of the Compensation Committee | Mgmt | For | | For |
| 9.3 | Appoint Andreas Wallnoefer as Member of the Compensation Committee | Mgmt | For | | For |
| 10.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 265,250 | Mgmt | For | | For |
| 10.2 | Approve Equity Based Remuneration of Directors in the Amount of CHF 266,352 | Mgmt | For | | For |
| 10.3 | Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million | Mgmt | For | | For |
| 10.4 | Approve Equity Based Remuneration of Executive Committee in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Clariant AG

Meeting Date: 07/04/2021

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Annual

Ticker: CLN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Clariant AG

Shares Voted: 29,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | | For |
| 3.2 | Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share | Mgmt | For | | For |
| 4.1.a | Reelect Abdullah Alissa as Director | Mgmt | For | | For |
| 4.1.b | Reelect Nader Alwehibi as Director | Mgmt | For | | For |
| 4.1.c | Reelect Guenter von Au as Director | Mgmt | For | | For |
| 4.1.d | Reelect Calum MacLean as Director | Mgmt | For | | For |
| 4.1.e | Reelect Thilo Mannhardt as Director | Mgmt | For | | For |
| 4.1.f | Reelect Geoffery Merszei as Director | Mgmt | For | | For |
| 4.1.g | Reelect Eveline Saupper as Director | Mgmt | For | | For |
| 4.1.h | Reelect Peter Steiner as Director | Mgmt | For | | For |
| 4.1.i | Reelect Claudia Dyckerhoff as Director | Mgmt | For | | For |
| 4.1.j | Reelect Susanne Wamsler as Director | Mgmt | For | | For |
| 4.1.k | Reelect Konstantin Winterstein as Director | Mgmt | For | | For |
| 4.2 | Reelect Guenter von Au as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Nader Alwehibi as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Claudia Dyckerhoff as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.4 | Reappoint Konstantin Winterstein as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Balthasar Settelen as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Clariant AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million | Mgmt | For | | For |
| 6.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |
| 6.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | | For |

mobilezone holding AG

Meeting Date: 07/04/2021

Country: Switzerland

Primary Security ID: H55838108

Record Date:

Meeting Type: Annual

Ticker: MOZN

Shares Voted: 6,455

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Allocation of Income and Dividends of CHF 0.28 per Share | Mgmt | For | | For |
| 4.2 | Approve Dividends of CHF 0.28 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 470,000 | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | | For |
| 6.1.1 | Elect Olaf Swantee as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Gabriela Theus as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Peter Neuenschwander as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Michael Haubrich as Director | Mgmt | For | | For |
| 6.2 | Elect Olaf Swantee as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Appoint Olaf Swantee as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

mobilezone holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.3.2 | Reappoint Peter Neuenschwander as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.3 | Reappoint Michael Haubrich as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Designate Hodgskin Rechtsanwaelte as Independent Proxy | Mgmt | For | | For |
| 6.5 | Ratify BDO AG as Auditors | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Zurich Insurance Group AG

Meeting Date: 07/04/2021

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Shares Voted: 17,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 20.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1a | Reelect Michel Lies as Director and Board Chairman | Mgmt | For | | For |
| 4.1b | Reelect Joan Amble as Director | Mgmt | For | | For |
| 4.1c | Reelect Catherine Bessant as Director | Mgmt | For | | For |
| 4.1d | Reelect Dame Carnwath as Director | Mgmt | For | | For |
| 4.1e | Reelect Christoph Franz as Director | Mgmt | For | | For |
| 4.1f | Reelect Michael Halbherr as Director | Mgmt | For | | For |
| 4.1g | Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment) | Mgmt | For | | For |
| 4.1h | Reelect Monica Maechler as Director | Mgmt | For | | For |
| 4.1i | Reelect Kishore Mahbubani as Director | Mgmt | For | | For |
| 4.1j | Reelect Jasmin Staiblin as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1k | Reelect Barry Stowe as Director | Mgmt | For | | For |
| 4.1l | Elect Sabine Keller-Busse as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.4 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.5 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.6 | Appoint Sabine Keller-Busse as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5.9 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million | Mgmt | For | | For |
| 6 | Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Adecco Group AG

Meeting Date: 08/04/2021

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Shares Voted: 19,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adecco Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 5.1 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 32 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Jean-Christophe Deslarzes as Director and Board Chairman | Mgmt | For | | For |
| 5.1.2 | Reelect Ariane Gorin as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Alexander Gut as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Didier Lamouche as Director | Mgmt | For | | For |
| 5.1.5 | Reelect David Prince as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Kathleen Taylor as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Regula Wallimann as Director | Mgmt | For | | For |
| 5.1.8 | Elect Rachel Duan as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Kathleen Taylor as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Didier Lamouche as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Appoint Rachel Duan as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6 | Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Evolva Holding SA

Meeting Date: 08/04/2021

Country: Switzerland

Primary Security ID: H2466D106

Record Date:

Meeting Type: Annual

Ticker: EVE

Shares Voted: 39,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Evolva Holding SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 5 | Approve Creation of CHF 7.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.1.1 | Reelect Beat In-Albon as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Stephan Schindler as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Richard Ridinger as Director | Mgmt | For | | For |
| 6.1.4 | Elect Christoph Breucker as Director | Mgmt | For | | For |
| 6.2 | Reelect Beat In-Albon as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Stephan Schindler as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Richard Ridinger as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.3 | Appoint Christoph Breucker as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Ratify Mazars AG as Auditors | Mgmt | For | | For |
| 6.5 | Designate Oscar Olano as Independent Proxy | Mgmt | For | | For |
| 7 | Approve Remuneration of Directors in the Amount of CHF 700,000 from 2021 AGM Until 2022 AGM | Mgmt | For | | For |
| 8 | Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for the Period July 1, 2021 - June 30, 2022 | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Fundamenta Real Estate AG

Meeting Date: 08/04/2021 **Country:** Switzerland **Primary Security ID:** H29131101
Record Date: **Meeting Type:** Annual **Ticker:** FREN

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fundamenta Real Estate AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 0.55 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Andreas Spahni as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Frederic de Boer as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Niels Roefs as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Hadrian Rosenberg as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Herbert Stoop as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Niels Roefs as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Hadrian Rosenberg as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 4.4 | Designate Stephan Huber as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 350,000 | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 250,000 | Mgmt | For | | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | | For |
| 6 | Approve Creation of CHF 30.1 Million Pool of Capital with Preemptive Rights | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

UBS Group AG

Meeting Date: 08/04/2021

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 420,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of USD 0.37 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter | Mgmt | For | | For |
| 5.1 | Reelect Axel Weber as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Jeremy Anderson as Director | Mgmt | For | | For |
| 5.3 | Reelect William Dudley as Director | Mgmt | For | | For |
| 5.4 | Reelect Reto Francioni as Director | Mgmt | For | | For |
| 5.5 | Reelect Fred Hu as Director | Mgmt | For | | For |
| 5.6 | Reelect Mark Hughes as Director | Mgmt | For | | For |
| 5.7 | Reelect Nathalie Rachou as Director | Mgmt | For | | For |
| 5.8 | Reelect Julie Richardson as Director | Mgmt | For | | For |
| 5.9 | Reelect Dieter Wemmer as Director | Mgmt | For | | For |
| 5.10 | Reelect Jeanette Wong as Director | Mgmt | For | | For |
| 6.1 | Elect Claudia Boeckstiegel as Director | Mgmt | For | | For |
| 6.2 | Elect Patrick Firmenich as Director | Mgmt | For | | For |
| 7.1 | Reappoint Julie Richardson as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Reto Francioni as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Dieter Wemmer as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Reappoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 13 Million | Mgmt | For | | For |
| 8.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million | Mgmt | For | | For |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | | For |
| 9.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | | For |
| 9.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 9.3 | Ratify BDO AG as Special Auditors | Mgmt | For | | For |
| 10 | Amend Articles Re: Voting Majority for Board Resolutions | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 12 | Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital | Mgmt | For | | For |
| 13 | Transact Other Business (Voting) | Mgmt | None | | For |

Straumann Holding AG

Meeting Date: 09/04/2021

Country: Switzerland

Primary Security ID: H8300N119

Record Date:

Meeting Type: Annual

Ticker: STMN

Shares Voted: 1,330

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.75 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4 | Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million | Mgmt | For | | For |
| 5.2 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 5.3 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 6.1 | Reelect Gilbert Achermann as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Reelect Sebastian Burckhardt as Director | Mgmt | For | | For |
| 6.3 | Reelect Marco Gadola as Director | Mgmt | For | | For |
| 6.4 | Reelect Juan Gonzalez as Director | Mgmt | For | | For |
| 6.5 | Reelect Beat Luethi as Director | Mgmt | For | | For |
| 6.6 | Reelect Thomas Straumann as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Straumann Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.7 | Reelect Regula Wallimann as Director | Mgmt | For | | For |
| 6.8 | Elect Petra Rumpf as Director | Mgmt | For | | For |
| 7.1 | Appoint Beat Luethi as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Appoint Regula Wallimann as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Juan Gonzalez as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate Neovius AG as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

TX Group AG

Meeting Date: 09/04/2021

Country: Switzerland

Primary Security ID: H84391103

Record Date:

Meeting Type: Annual

Ticker: TXGN

Shares Voted: 335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Pietro Supino as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Martin Kall as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Pascale Bruderer as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Pierre Lamunier as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Sverre Munck as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Konstantin Richter as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Andreas Schulthess as Director | Mgmt | For | | For |
| 4.1.8 | Reelect Christoph Tonini as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TX Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2.1 | Reappoint Martin Kall as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Pierre Lamuniere as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Andreas Schulthess as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Gabriela Wyss as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 531,410 | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Bossard Holding AG

Meeting Date: 12/04/2021

Country: Switzerland

Primary Security ID: H09904105

Record Date:

Meeting Type: Annual

Ticker: BOSN

Shares Voted: 686

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2.3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 2.4 | Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 0.88 per Category B Registered Share | Mgmt | For | | For |
| 3.1 | Elect David Dean as Director Representing Holders of Category A Registered Shares | Mgmt | For | | For |
| 3.2.1 | Reelect Thomas Schmuckli as Director and as Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bossard Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2.2 | Reelect Stefan Michel as Director | Mgmt | For | | For |
| 3.2.3 | Reelect Rene Cotting as Director | Mgmt | For | | For |
| 3.2.4 | Reelect Martin Kuehn as Director | Mgmt | For | | For |
| 3.2.5 | Reelect Patricia Heidtman as Director | Mgmt | For | | For |
| 3.2.6 | Reelect David Dean as Director | Mgmt | For | | For |
| 3.2.7 | Elect Petra Ehmann as Director | Mgmt | For | | For |
| 3.2.8 | Elect Marcel Keller as Director | Mgmt | For | | For |
| 3.3.1 | Reappoint David Dean as Member of the Compensation Committee | Mgmt | For | | For |
| 3.3.2 | Reappoint Stefan Michel as Member of the Compensation Committee | Mgmt | For | | For |
| 3.3.3 | Reappoint Patricia Heidtman as Member of the Compensation Committee | Mgmt | For | | For |
| 3.3.4 | Appoint Marcel Keller as Member of the Compensation Committee | Mgmt | For | | For |
| 3.4 | Designate Rene Peyer as Independent Proxy | Mgmt | For | | For |
| 4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 6 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

VZ Holding AG

Meeting Date: 12/04/2021

Country: Switzerland

Primary Security ID: H9239A111

Record Date:

Meeting Type: Annual

Ticker: VZN

Shares Voted: 1,915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.23 per Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

VZ Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.1 | Reelect Fred Kindle as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Roland Iff as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Albrecht Langhart as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Roland Ledergerber as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Olivier de Perregaux as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Fred Kindle as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Roland Ledergerber as Member of the Compensation Committee | Mgmt | For | | For |
| 5 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 410,000 | Mgmt | For | | For |
| 7.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million | Mgmt | For | | For |
| 7.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

OC Oerlikon Corp. AG

Meeting Date: 13/04/2021

Country: Switzerland

Primary Security ID: H59187106

Record Date:

Meeting Type: Annual

Ticker: OERL

Shares Voted: 23,897

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.35 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1.1 | Reelect Michael Suess as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Paul Adams as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Irina Matveeva as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

OC Oerlikon Corp. AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.4 | Reelect Alexey Moskov as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Gerhard Pegam as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Suzanne Thoma as Director | Mgmt | For | | For |
| 4.2 | Elect Juerg Fedier as Director | Mgmt | For | | For |
| 5.1.1 | Reappoint Michael Suess as Member of the Human Resources Committee | Mgmt | For | | For |
| 5.1.2 | Reappoint Alexey Moskov as Member of the Human Resources Committee | Mgmt | For | | For |
| 5.1.3 | Reappoint Gerhard Pegam as Member of the Human Resources Committee | Mgmt | For | | For |
| 5.1.4 | Reappoint Suzanne Thoma as Member of the Human Resources Committee | Mgmt | For | | For |
| 5.2 | Appoint Paul Adams as Member of the Human Resources Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 8 | Approve Remuneration Report | Mgmt | For | | For |
| 9 | Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2021 AGM Until 2022 AGM | Mgmt | For | | For |
| 10 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2021 - June 30, 2022 | Mgmt | For | | For |
| 11 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million for the Period Jan. 1 - Dec. 31, 2020 | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Tecan Group AG

Meeting Date: 13/04/2021 **Country:** Switzerland **Primary Security ID:** H84774167
Record Date: **Meeting Type:** Annual **Ticker:** TECN

Shares Voted: 1,415

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tecan Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Approve Allocation of Income and Dividends of CHF 1.15 per Share | Mgmt | For | | For |
| 2.2 | Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Lukas Braunschweiler as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Oliver Fetzter as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Heinrich Fischer as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Karen Huebscher as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Christa Kreuzburg as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Daniel Marshak as Director | Mgmt | For | | For |
| 4.2 | Reelect Lukas Braunschweiler as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Oliver Fetzter as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Christa Kreuzburg as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Daniel Marshak as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 4.5 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Zug Estates Holding AG

Meeting Date: 13/04/2021

Country: Switzerland

Primary Security ID: H9855K112

Record Date:

Meeting Type: Annual

Ticker: ZUGN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zug Estates Holding AG

Shares Voted: 35

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 44.00 per Category B Registered Share | Mgmt | For | | For |
| 3.1 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |
| 3.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Elect Armin Meier as Shareholder Representative of Series B Registered Shares | Mgmt | For | | For |
| 5.2.1 | Reelect Beat Schwab as Director | Mgmt | For | | For |
| 5.2.2 | Reelect Annelies Buhofer as Director | Mgmt | For | | For |
| 5.2.3 | Reelect Armin Meier as Director | Mgmt | For | | For |
| 5.2.4 | Reelect Johannes Stoeckli as Director | Mgmt | For | | For |
| 5.2.5 | Reelect Martin Wipfli as Director | Mgmt | For | | For |
| 5.3 | Reelect Beat Schwab as Board Chairman | Mgmt | For | | For |
| 5.4.1 | Reappoint Armin Meier as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.4.2 | Reappoint Martin Wipfli as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.5 | Designate Blum & Partner AG as Independent Proxy | Mgmt | For | | For |
| 5.6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Geberit AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Geberit AG

Shares Voted: 4,369

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 11.40 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1.1 | Reelect Albert Baehny as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Felix Ehrat as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Werner Karlen as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Bernadette Koch as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | | For |
| 4.1.6 | Elect Thomas Bachmann as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Werner Karlen as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Appoint Thomas Bachmann as Member of the Compensation Committee | Mgmt | For | | For |
| 5 | Designate Roger Mueller as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7.1 | Approve Remuneration Report | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | | For |
| 7.3 | Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million | Mgmt | For | | For |
| 8 | Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Gurit Holding AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H3420V174

Record Date:

Meeting Type: Annual

Ticker: GUR

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gurit Holding AG

Shares Voted: 45

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 30 per Bearer Share and CHF 6 per Registered Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Peter Leupp as Director and Board Chairman | Mgmt | For | | For |
| 4.2.1 | Reelect Stefan Breitenstein as Director | Mgmt | For | | For |
| 4.2.2 | Reelect Bettina Gerharz-Kalte as Director | Mgmt | For | | For |
| 4.2.3 | Reelect Nick Huber as Director | Mgmt | For | | For |
| 4.2.4 | Reelect Philippe Royer as Director | Mgmt | For | | For |
| 4.3 | Elect Rudolf Hadorn as Director | Mgmt | For | | For |
| 4.4.1 | Reappoint Bettina Gerharz-Kalte as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.2 | Reappoint Nick Huber as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.3 | Reappoint Peter Leupp as Member of the Compensation Committee | Mgmt | For | | For |
| 4.5 | Designate Brunner Knobel Rechtsanwalte as Independent Proxy | Mgmt | For | | For |
| 4.6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5 | Approve Remuneration Report | Mgmt | For | | For |
| 6 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 7 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2021 - June 30, 2022 | Mgmt | For | | For |
| 8 | Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.8 Million for the Period January 1, 2021 - December 31, 2021 | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Julius Baer Gruppe AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H4414N103

Record Date:

Meeting Type: Annual

Ticker: BAER

Shares Voted: 26,720

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.75 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM | Mgmt | For | | For |
| 4.2.1 | Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020 | Mgmt | For | | For |
| 4.2.2 | Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021 | Mgmt | For | | For |
| 4.2.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021 | Mgmt | For | | For |
| 5.1.1 | Reelect Romeo Lacher as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Gilbert Achermann as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Heinrich Baumann as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Richard Campbell-Breeden as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Ivo Furrer as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Claire Giraut as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Kathryn Shih as Director | Mgmt | For | | For |
| 5.1.8 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | | For |
| 5.1.9 | Reelect Olga Zoutendijk as Director | Mgmt | For | | For |
| 5.2 | Elect David Nicol as Director | Mgmt | For | | For |
| 5.3 | Reelect Romeo Lacher as Board Chairman | Mgmt | For | | For |
| 5.4.1 | Reappoint Gilbert Achermann as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.2 | Reappoint Richard Campbell-Breeden as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Julius Baer Gruppe AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.4.3 | Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020) | Mgmt | For | | For |
| 5.4.4 | Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7 | Designate Marc Nater as Independent Proxy | Mgmt | For | | For |
| 8 | Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 9 | Amend Articles Re: Editorial Changes | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Komax Holding AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H4614U113

Record Date:

Meeting Type: Annual

Ticker: KOMN

Shares Voted: 450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4.1.1 | Reelect Beat Kaelin as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect David Dean as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Andreas Haerberli as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Kurt Haerri as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Mariel Hoch as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Roland Siegwart as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Andreas Haerberli as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Beat Kaelin as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Komax Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2.3 | Reappoint Roland Siegwart as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Thomas Tschuempelin as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Sulzer AG

Meeting Date: 14/04/2021 **Country:** Switzerland **Primary Security ID:** H83580284
Record Date: **Meeting Type:** Annual **Ticker:** SUN

Shares Voted: 2,080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million | Mgmt | For | | For |
| 5.1 | Reelect Peter Loescher as Director and Board Chairman | Mgmt | For | | For |
| 5.2.1 | Reelect Hanne Sorensen as Director | Mgmt | For | | For |
| 5.2.2 | Reelect Matthias Bichsel as Director | Mgmt | For | | For |
| 5.2.3 | Reelect Mikhail Lifshitz as Director | Mgmt | For | | For |
| 5.2.4 | Reelect Alexey Moskov as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sulzer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2.5 | Reelect Gerhard Roiss as Director | Mgmt | For | | For |
| 5.3.1 | Elect Suzanne Thoma as Director | Mgmt | For | | For |
| 5.3.2 | Elect David Metzger as Director | Mgmt | For | | For |
| 6.1.1 | Reappoint Hanne Sorensen as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1.2 | Reappoint Gerhard Roiss as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Appoint Suzanne Thoma as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 9 | Approve Creation of CHF 17,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Tornos Holding AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H8736K101

Record Date:

Meeting Type: Annual

Ticker: TOHN

Shares Voted: 1,338

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4.1 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.2 | Approve Discharge of Senior Management | Mgmt | For | | For |
| 5.1 | Reelect Francois Frote as Director | Mgmt | For | | For |
| 5.2 | Reelect Michel Rollier as Director | Mgmt | For | | For |
| 5.3 | Reelect Walter Fust as Director | Mgmt | For | | For |
| 5.4 | Reelect Till Fust as Director | Mgmt | For | | For |
| 6 | Reelect Francois Frote as Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tornos Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.1 | Reappoint Francois Frote as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Michel Rollier as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Walter Fust as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Reappoint Till Fust as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate Roland Schweizer as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options | Mgmt | For | | For |
| 10.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Bucher Industries AG

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H10914176

Record Date:

Meeting Type: Annual

Ticker: BUCN

Shares Voted: 770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 6.50 per Share | Mgmt | For | | For |
| 4.1 | Amend Articles Re: Opting Out Clause | Mgmt | For | | For |
| 4.2 | Amend Articles Re: Size of Compensation Committee | Mgmt | For | | For |
| 4.3 | Amend Articles Re: Remuneration of Directors | Mgmt | For | | For |
| 5.1.1 | Reelect Anita Hauser as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bucher Industries AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.2 | Reelect Michael Hauser as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Martin Hirzel as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Philip Mosimann as Director and Board Chairman | Mgmt | For | | For |
| 5.1.5 | Reelect Heinrich Spoerry as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Valentin Vogt as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Anita Hauser as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Valentin Vogt as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 6.3 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 6.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

BVZ Holding AG

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H1159D100

Record Date:

Meeting Type: Annual

Ticker: BVZN

Shares Voted: 15

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BVZ Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.1 | Reelect Carole Ackermann as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Brigitte Hauser-Suess as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Balthasar Meier as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Christoph Ott as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Patrick Z'Brun as Director | Mgmt | For | | For |
| 5.1.6 | Elect Paul-Marc Julen as Director | Mgmt | For | | For |
| 5.1.7 | Elect Peter Arnold as Director | Mgmt | For | | For |
| 5.2 | Elect Patrick Z'Brun as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Appoint Patrick Z'Brun as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Appoint Carole Ackermann as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Appoint Peter Arnold as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 5.5 | Designate Chantal Carlen as Independent Proxy | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors for Fiscal Year 2021 | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee for Fiscal Year 2021 | Mgmt | For | | For |
| 6.3 | Approve Remuneration of Directors for the First Quarter of Fiscal Year 2022 | Mgmt | For | | For |
| 6.4 | Approve Remuneration of Executive Committee for the First Quarter of Fiscal Year 2022 | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

CALIDA Holding AG

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H12015147

Record Date:

Meeting Type: Annual

Ticker: CALN

Shares Voted: 336

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CALIDA Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3.1 | Accept Annual Report 2020 | Mgmt | For | | For |
| 3.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3.3 | Approve Remuneration Report | Mgmt | For | | For |
| 3.4 | Approve Allocation of Income and Dividends of CHF 1.60 per Share | Mgmt | For | | For |
| 4 | Amend Articles Re: Non-Binding Approval of Corporate Social Responsibility Report | Mgmt | For | | For |
| 5 | Approve Corporate Social Responsibility Report (Non-Binding) | Mgmt | For | | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 7.1 | Reelect Hans-Kristian Hoejsgaard as Director and Board Chairman | Mgmt | For | | For |
| 7.2.1 | Reelect Marco Gadola as Director | Mgmt | For | | For |
| 7.2.2 | Reelect Nathalie Gaveau as Director | Mgmt | For | | For |
| 7.2.3 | Reelect Gregor Greber as Director | Mgmt | For | | For |
| 7.2.4 | Reelect Erich Kellenberger as Director | Mgmt | For | | For |
| 7.2.5 | Reelect Lukas Morscher as Director | Mgmt | For | | For |
| 7.2.6 | Reelect Stefan Portmann as Director | Mgmt | For | | For |
| 7.3.1 | Reappoint Hans-Kristian Hoejsgaard as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.2 | Reappoint Marco Gadola as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 9 | Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy | Mgmt | For | | For |
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 900,000 | Mgmt | For | | For |
| 10.2 | Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 10.3 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cicor Technologies Ltd.

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H1443P109

Record Date:

Meeting Type: Annual

Ticker: CICN

Shares Voted: 211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Approve Remuneration of Directors in the Amount of CHF 300,000 | Mgmt | For | | For |
| 6.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million | Mgmt | For | | For |
| 6.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 750,000 | Mgmt | For | | For |
| 7 | Approve Remuneration Report | Mgmt | For | | For |
| 8.1 | Reelect Andreas Dill as Director | Mgmt | For | | For |
| 8.2 | Reelect Erich Haefeli as Director | Mgmt | For | | For |
| 8.3 | Elect Daniel Frutig as Director and Board Chairman | Mgmt | For | | For |
| 8.4 | Elect Ruediger Merz as Director | Mgmt | For | | For |
| 9.1 | Reappoint Andreas Dill as Member of the Compensation Committee | Mgmt | For | | For |
| 9.2 | Appoint Daniel Frutig as Member of the Compensation Committee | Mgmt | For | | For |
| 9.3 | Appoint Ruediger Merz as Member of the Compensation Committee | Mgmt | For | | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 11 | Designate Pascal Moesch as Independent Proxy | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Elma Electronic AG

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H2188R102

Record Date:

Meeting Type: Annual

Ticker: ELMN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Elma Electronic AG

Shares Voted: 20

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 300,000 | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 5.1 | Reelect Martin Wipfli as Director | Mgmt | For | | For |
| 5.2 | Reelect Walter Haeusermann as Director | Mgmt | For | | For |
| 5.3 | Reelect Peter Hotz as Director | Mgmt | For | | For |
| 5.4 | Reelect Fred Ruegg as Director | Mgmt | For | | For |
| 5.5 | Reelect Martin Wipfli as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint Peter Hotz as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Appoint Fred Ruegg as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Designate FRORIEP Legal AG as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Emmi AG

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H2217C100

Record Date:

Meeting Type: Annual

Ticker: EMMN

Shares Voted: 230

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board of Directors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Emmi AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of CHF 13.00 per Share | Mgmt | For | | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 4.2 | Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000 | Mgmt | For | | For |
| 4.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million | Mgmt | For | | For |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Konrad Graber as Director and Board Chairman | Mgmt | For | | For |
| 5.1.2 | Reelect Thomas Oehen-Buehlmann as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Monique Bourquin as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Christina Johansson as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Alexandra Quillet as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Franz Steiger as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Diana Strebel as Director | Mgmt | For | | For |
| 5.2.1 | Elect Dominik Buergy as Director | Mgmt | For | | For |
| 5.2.2 | Elect Thomas Grueter as Director | Mgmt | For | | For |
| 5.3.1 | Reappoint Konrad Graber as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7 | Designate Pascal Engelberger as Independent Proxy | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Kardex Holding AG

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H44577189

Record Date:

Meeting Type: Annual

Ticker: KARN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kardex Holding AG

Shares Voted: 730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Jakob Bleiker as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Philipp Buhofer as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Eugen Elmiger as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Andreas Haerberli as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Ulrich Looser as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Felix Thoeni as Director | Mgmt | For | | For |
| 4.2 | Elect Felix Thoeni as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Appoint Philipp Buhofer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Appoint Eugen Elmiger as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Appoint Ulrich Looser as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Wenger & Vieli AG as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Kudelski SA

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H46697142

Record Date:

Meeting Type: Annual

Ticker: KUD

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kudelski SA

Shares Voted: 4,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.10 per Bearer Share and CHF 0.01 per Registered Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million | Mgmt | For | | For |
| 5.1 | Elect Laurent Dassault as Director | Mgmt | For | | For |
| 5.2 | Elect Patrick Foetisch as Director | Mgmt | For | | For |
| 5.3 | Elect Michael Hengartner as Director | Mgmt | For | | For |
| 5.4 | Elect Andre Kudelski as Director | Mgmt | For | | For |
| 5.5 | Elect Marguerite Kudelski as Director | Mgmt | For | | For |
| 5.6 | Elect Pierre Lescure as Director | Mgmt | For | | For |
| 5.7 | Elect Alec Ross as Director | Mgmt | For | | For |
| 5.8 | Elect Claude Smadja as Director | Mgmt | For | | For |
| 6 | Reelect Andre Kudelski as Board Chairman | Mgmt | For | | For |
| 7.1 | Appoint Patrick Foetisch as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.2 | Appoint Pierre Lescure as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Claude Smadja as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.4 | Appoint Alec Ross as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8 | Designate Olivier Colomb as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 10 | Approve Creation of CHF 5.1 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Shares Voted: 340,640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Mgmt | For | | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Mgmt | For | | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | | For |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | | For |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | For | | For |
| 4.1.e | Reelect Pablo Isla as Director | Mgmt | For | | For |
| 4.1.f | Reelect Ann Veneman as Director | Mgmt | For | | For |
| 4.1.g | Reelect Eva Cheng as Director | Mgmt | For | | For |
| 4.1.h | Reelect Patrick Aebischer as Director | Mgmt | For | | For |
| 4.1.i | Reelect Kasper Rorsted as Director | Mgmt | For | | For |
| 4.1.j | Reelect Kimberly Ross as Director | Mgmt | For | | For |
| 4.1.k | Reelect Dick Boer as Director | Mgmt | For | | For |
| 4.1.l | Reelect Dinesh Paliwal as Director | Mgmt | For | | For |
| 4.1.m | Reelect Hanne Jimenez de Mora as Director | Mgmt | For | | For |
| 4.2 | Elect Lindiwe Sibanda as Director | Mgmt | For | | For |
| 4.3.1 | Appoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Appoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Appoint Dick Boer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.4 | Appoint Kasper Rorsted as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million | Mgmt | For | | For |
| 6 | Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 7 | Approve Climate Action Plan | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | Against | | Against |

Rieter Holding AG

Meeting Date: 15/04/2021

Country: Switzerland

Primary Security ID: H68745209

Record Date:

Meeting Type: Annual

Ticker: RIEN

Shares Voted: 376

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million | Mgmt | For | | For |
| 5.1 | Reelect This Schneider as Director | Mgmt | For | | For |
| 5.2 | Reelect Hans-Peter Schwald as Director | Mgmt | For | | For |
| 5.3 | Reelect Peter Spuhler as Director | Mgmt | For | | For |
| 5.4 | Reelect Roger Baillod as Director | Mgmt | For | | For |
| 5.5 | Reelect Bernhard Jucker as Director | Mgmt | For | | For |
| 5.6 | Reelect Carl Illi as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rieter Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.7 | Reelect Luc Tack as Director | Mgmt | For | | For |
| 5.8 | Elect Stefaan Haspeslagh as Director | Mgmt | For | | For |
| 6 | Reelect Bernhard Jucker as Board Chairman | Mgmt | For | | For |
| 7.1 | Reappoint This Schneider as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Hans-Peter Schwald as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Bernhard Jucker as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate Ulrich Mayer as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Allreal Holding AG

Meeting Date: 16/04/2021

Country: Switzerland

Primary Security ID: H0151D100

Record Date:

Meeting Type: Annual

Ticker: ALLN

Shares Voted: 1,680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Ralph-Thomas Honegger as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Philipp Gmuer as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Andrea Sieber as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Peter Spuhler as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Olivier Steimer as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Thomas Stenz as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allreal Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.7 | Reelect Juerg Stoeckli as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Philipp Gmuert as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Andre Weber as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Directors in the Amount of CHF 900,000 | Mgmt | For | | For |
| 5.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million | Mgmt | For | | For |
| 5.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Swiss Re AG

Meeting Date: 16/04/2021

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 34,360

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | | For |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.90 per Share | Mgmt | For | | For |
| 3 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million | Mgmt | For | | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 5.1.a | Reelect Sergio Ermotti as Director and Board Chairman | Mgmt | For | | For |
| 5.1.b | Reelect Raymond Ch'ien as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.c | Reelect Renato Fassbind as Director | Mgmt | For | | For |
| 5.1.d | Reelect Karen Gavan as Director | Mgmt | For | | For |
| 5.1.e | Reelect Joachim Oechslin as Director | Mgmt | For | | For |
| 5.1.f | Reelect Deanna Ong as Director | Mgmt | For | | For |
| 5.1.g | Reelect Jay Ralph as Director | Mgmt | For | | For |
| 5.1.h | Reelect Joerg Reinhardt as Director | Mgmt | For | | For |
| 5.1.i | Reelect Philip Ryan as Director | Mgmt | For | | For |
| 5.1.j | Reelect Paul Tucker as Director | Mgmt | For | | For |
| 5.1.k | Reelect Jacques de Vaucleroy as Director | Mgmt | For | | For |
| 5.1.l | Reelect Susan Wagner as Director | Mgmt | For | | For |
| 5.1.m | Reelect Larry Zimpleman as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Raymond Ch'ien as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Renato Fassbind as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Karen Gavan as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.4 | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.5 | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify KPMG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 10.3 Million | Mgmt | For | | For |
| 6.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million | Mgmt | For | | For |
| 7 | Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuros Biosciences Ltd.

Meeting Date: 19/04/2021

Country: Switzerland

Primary Security ID: H4769G117

Record Date:

Meeting Type: Annual

Ticker: KURN

Shares Voted: 6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4.1 | Reelect Clemens van Blitterswijk as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Leanna Caron as Director | Mgmt | For | | For |
| 4.3 | Reelect Joost de Bruijn as Director | Mgmt | For | | For |
| 4.4 | Reelect Scott Bruder as Director | Mgmt | For | | For |
| 4.5 | Reelect Oliver Walker as Director | Mgmt | For | | For |
| 4.6 | Elect Chris Fair as Director | Mgmt | For | | For |
| 5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 400,000 | Mgmt | For | | For |
| 6.2 | Approve Grant of up to 50,000 Share Options to Directors | Mgmt | For | | For |
| 6.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000 | Mgmt | For | | For |
| 6.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 500,000 | Mgmt | For | | For |
| 6.5 | Approve Grant of up to 300,000 Share Options To Executives | Mgmt | For | | For |
| 7.1 | Reappoint Leanna Caron as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Oliver Walker as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Chris Fair as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 9 | Amend Articles Re: Annulment of the Conversion of Shares Clause | Mgmt | For | | For |
| 10 | Increase and Adjust Pool of Conditional Capital for Employee Equity Plans | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kuros Biosciences Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve CHF 29.5 Million Reduction in Share Capital via Reduction of Nominal Value | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Luzerner Kantonalbank AG

Meeting Date: 19/04/2021 **Country:** Switzerland **Primary Security ID:** H51129163
Record Date: **Meeting Type:** Annual **Ticker:** LUKN

Shares Voted: 380

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration of Directors in the Amount of CHF 772,729 | Mgmt | For | | For |
| 3.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million | Mgmt | For | | For |
| 3.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Approve Allocation of Income and Dividends of CHF 12.50 per Share | Mgmt | For | | For |
| 6.1 | Amend Articles Re: Voting and Election System | Mgmt | For | | For |
| 6.2 | Amend Articles Re: Age Limit for Board Members | Mgmt | For | | For |
| 7.1 | Reelect Markus Hongler as Director, Board Chairman and as a Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 7.2 | Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 7.3 | Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 7.4.1 | Reelect Andreas Dietrich as Director | Mgmt | For | | For |
| 7.4.2 | Reelect Andreas Emmenegger as Director | Mgmt | For | | For |
| 7.4.3 | Reelect Franz Grueter as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Luzerner Kantonalbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.4.4 | Reelect Stefan Portmann as Director | Mgmt | For | | For |
| 7.5.1 | Elect Roger Studer as Director | Mgmt | For | | For |
| 7.5.2 | Elect Nicole Vyskocil as Director | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Designate Markus Kaufmann as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Feintool International Holding AG

Meeting Date: 20/04/2021

Country: Switzerland

Primary Security ID: H24510135

Record Date:

Meeting Type: Annual

Ticker: FTON

Shares Voted: 165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Alexander von Witzleben as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Christian Maeder as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Marcus Bollig as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Norbert Indlekofer as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Heinz Loosli as Director | Mgmt | For | | For |
| 5.2 | Reelect Alexander von Witzleben as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Alexander von Witzleben as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Christian Maeder as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Feintool International Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.4 | Designate COT Treuhand AG as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 6 | Approve Creation of CHF 10 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

IVF HARTMANN Holding AG

Meeting Date: 20/04/2021

Country: Switzerland

Primary Security ID: H67055113

Record Date:

Meeting Type: Annual

Ticker: VBSN

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.50 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Reelect Rinaldo Riguzzi as Director | Mgmt | For | | For |
| 5.2.1 | Elect Stefan Grote as Director | Mgmt | For | | For |
| 5.2.2 | Elect Stefan Mueller as Director | Mgmt | For | | For |
| 5.3 | Reelect Rinaldo Riguzzi as Board Chairman | Mgmt | For | | For |
| 5.4.1 | Reappoint Rinaldo Riguzzi as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.4.2 | Appoint Stefan Grote as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.4.3 | Appoint Stefan Mueller as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.5 | Designate Juerg Martin as Independent Proxy | Mgmt | For | | For |
| 5.6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 180,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IVF HARTMANN Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 995,000 | Mgmt | For | | For |
| 6.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 540,000 | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Sika AG

Meeting Date: 20/04/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Shares Voted: 16,830

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1.1 | Reelect Paul Haelg as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Monika Ribar as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Daniel Sauter as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Christoph Tobler as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Justin Howell as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Thierry Vanlancker as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Viktor Balli as Director | Mgmt | For | | For |
| 4.2 | Elect Paul Schuler as Director | Mgmt | For | | For |
| 4.3 | Reelect Paul Haelg as Board Chairman | Mgmt | For | | For |
| 4.4.1 | Appoint Daniel Sauter as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.4.2 | Appoint Justin Howell as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.4.3 | Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 4.6 | Designate Jost Windlin as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 3.3 Million | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Vontobel Holding AG

Meeting Date: 20/04/2021

Country: Switzerland

Primary Security ID: H92070210

Record Date:

Meeting Type: Annual

Ticker: VONN

Shares Voted: 3,230

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.25 per Share | Mgmt | For | | For |
| 4.1 | Reelect Herbert Scheidt as Director and as Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3 | Reelect Maja Baumann as Director | Mgmt | For | | For |
| 4.4 | Reelect Elisabeth Bourqui as Director and as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.5 | Reelect David Cole as Director | Mgmt | For | | For |
| 4.6 | Reelect Stefan Locker as Director | Mgmt | For | | For |
| 4.7 | Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.8 | Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.9 | Elect Andreas Utermann as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vontobel Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.10 | Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5 | Designate VISCHER AG as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 7.2 | Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million | Mgmt | For | | For |
| 7.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million for the Period July 1, 2021 - June 30, 2022 | Mgmt | For | | For |
| 7.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 9.5 Million for Fiscal 2020 | Mgmt | For | | For |
| 7.5 | Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5 Million | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Ascom Holding AG

Meeting Date: 21/04/2021

Country: Switzerland

Primary Security ID: H0309F189

Record Date:

Meeting Type: Annual

Ticker: ASCN

Shares Voted: 4,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3 | Approve Remuneration Report | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 6.1.1 | Reelect Valentin Rueda as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Nicole Tschudi as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Laurent Dubois as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ascom Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1.4 | Reelect Juerg Fedier as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Michael Reitermann as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Andreas Schoenenberger as Director | Mgmt | For | | For |
| 6.2 | Reelect Valentin Rueda as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.5 | Designate Franz Mueller as Independent Proxy | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 700,000 | Mgmt | For | | For |
| 7.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 7.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 7.2.3 | Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000 | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Basilea Pharmaceutica AG

Meeting Date: 21/04/2021

Country: Switzerland

Primary Security ID: H05131109

Record Date:

Meeting Type: Annual

Ticker: BSLN

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Domenico Scala as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Martin Nicklasson as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Basilea Pharmaceutica AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Reelect Nicole Onetto as Director | Mgmt | For | | For |
| 4.4 | Reelect Ronald Scott as Director | Mgmt | For | | For |
| 4.5 | Reelect Steven Skolsky as Director | Mgmt | For | | For |
| 4.6 | Reelect Thomas Werner as Director | Mgmt | For | | For |
| 5.1 | Reappoint Martin Nicklasson as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Appoint Nicole Onetto as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Reappoint Thomas Werner as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million | Mgmt | For | | For |
| 6.4 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 7 | Approve Renewal of CHF 1 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 8 | Designate Caroline Cron as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Conzzeta AG

Meeting Date: 21/04/2021

Country: Switzerland

Primary Security ID: H1161X102

Record Date:

Meeting Type: Annual

Ticker: CON

Shares Voted: 173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 60 per Class A Share and CHF 12 per Class B Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1 | Reelect Ernst Baertschi as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Conzzeta AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Reelect Roland Abt as Director | Mgmt | For | | For |
| 4.3 | Reelect Matthias Auer as Director | Mgmt | For | | For |
| 4.4 | Reelect Urs Riedener as Director | Mgmt | For | | For |
| 4.5 | Reelect Jacob Schmidheiny as Director | Mgmt | For | | For |
| 4.6 | Reelect Robert Spoerry as Director | Mgmt | For | | For |
| 4.7 | Elect Heinz Baumgartner as Director | Mgmt | For | | For |
| 5 | Reelect Ernst Baertschi as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint Urs Riedener as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Robert Spoerry as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Appoint Heinz Baumgartner as Member of the Compensation Committee | Mgmt | For | | For |
| 7.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 7.3 | Approve Remuneration of Executive Committee in the Amount of CHF 6.8 Million | Mgmt | For | | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 9 | Designate Marianne Sieger as Independent Proxy | Mgmt | For | | For |
| 10 | Change Company Name to Bystronic AG | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Georg Fischer AG

Meeting Date: 21/04/2021

Country: Switzerland

Primary Security ID: H26091142

Record Date:

Meeting Type: Annual

Ticker: FLN

Shares Voted: 488

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Georg Fischer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 15 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Hubert Achermann as Director | Mgmt | For | | For |
| 4.2 | Reelect Riet Cadonau as Director | Mgmt | For | | For |
| 4.3 | Reelect Peter Hackel as Director | Mgmt | For | | For |
| 4.4 | Reelect Roger Michaelis as Director | Mgmt | For | | For |
| 4.5 | Reelect Eveline Saupper as Director | Mgmt | For | | For |
| 4.6 | Reelect Yves Serra as Director | Mgmt | For | | For |
| 4.7 | Reelect Jasmin Staiblin as Director | Mgmt | For | | For |
| 5.1 | Reelect Yves Serra as Board Chairman | Mgmt | For | | For |
| 5.2.1 | Appoint Hubert Achermann as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Appoint Riet Cadonau as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Appoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Approve Remuneration of Directors in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 7 | Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Designate Christoph Vaucher as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Molecular Partners AG

Meeting Date: 21/04/2021 **Country:** Switzerland **Primary Security ID:** H55351102
Record Date: **Meeting Type:** Annual **Ticker:** MOLN

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Molecular Partners AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Approve Renewal of CHF 728,675 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.1.1 | Reelect William Burns as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Steven Holtzman as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Sandip Kapadia as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Vito Palombella as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Michael Vasconcelles as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Patrick Amstutz as Director | Mgmt | For | | For |
| 6.2.1 | Elect Agnete Fredriksen as Director | Mgmt | For | | For |
| 6.2.2 | Elect Dominik Hoechli as Director | Mgmt | For | | For |
| 6.3 | Reelect William Burns as Board Chairman | Mgmt | For | | For |
| 6.4.1 | Reappoint William Burns as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.4.2 | Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.4.3 | Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million for the Period July 1, 2021 - June 30, 2022 | Mgmt | For | | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

SIG Combibloc Group AG

Meeting Date: 21/04/2021

Country: Switzerland

Primary Security ID: H76406117

Record Date:

Meeting Type: Annual

Ticker: SIGN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SIG Combibloc Group AG

Shares Voted: 38,450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4 | Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 2.3 Million | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 17 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Andreas Umbach as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Werner Bauer as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Wah-Hui Chu as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Colleen Goggins as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Mariel Hoch as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Matthias Waehren as Director | Mgmt | For | | For |
| 6.1.7 | Reelect Nigel Wright as Director | Mgmt | For | | For |
| 6.1.8 | Elect Abdallah al Obeikan as Director | Mgmt | For | | For |
| 6.1.9 | Elect Martine Snels as Director | Mgmt | For | | For |
| 6.2 | Reelect Andreas Umbach as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Wah-Hui Chu as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Colleen Goggins as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.3 | Reappoint Mariel Hoch as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | | For |
| 8 | Amend Articles Re: Opting Out Clause | Mgmt | For | | For |
| 9 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SIG Combibloc Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Vetropack Holding AG

Meeting Date: 21/04/2021 **Country:** Switzerland **Primary Security ID:** H91266264
Record Date: **Meeting Type:** Annual **Ticker:** VETN

Shares Voted: 1,545

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share Series A and CHF 0.26 per Registered Share Series B | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 910,000 | Mgmt | For | | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Soenke Bandixen as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Claude Cornaz as Director and Board Chairman | Mgmt | For | | For |
| 5.1.3 | Reelect Pascal Cornaz as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Rudolf Fischer as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Richard Fritschi as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Urs Kaufmann as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Jean-Philippe Rochat as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Claude Cornaz as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Rudolf Fischer as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Richard Fritschi as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vetropack Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Walliser Kantonalbank

Meeting Date: 21/04/2021 **Country:** Switzerland **Primary Security ID:** H92516105
Record Date: **Meeting Type:** Annual **Ticker:** WKBN

Shares Voted: 460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting (Non-Voting) | Mgmt | | | |
| 2 | Receive President's Speech (Non-Voting) | Mgmt | | | |
| 3 | Elect Vote Counter (Non-Voting) | Mgmt | | | |
| 4 | Receive Report of the Group Management and Auditor's Report (Non-Voting) | Mgmt | | | |
| 5 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 6.1 | Approve Allocation of Income and Dividends of CHF 3.35 per Share | Mgmt | For | | For |
| | Shareholder Proposals Submitted by Daniele Papilloud | Mgmt | | | |
| 6.2 | Approve Allocation of Income and Dividends of CHF 4.00 per Share | SH | None | | For |
| | Management Proposals | Mgmt | | | |
| 7 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| | Reelection of Representatives of the Majority Shareholder | Mgmt | | | |
| 8.1.1 | Reelect Jean-Albert Ferrez as Director | Mgmt | For | | For |
| 8.1.2 | Reelect Pierre-Alain Grichting as Director | Mgmt | For | | For |
| 8.1.3 | Reelect Pascal Indermitte as Director | Mgmt | For | | For |
| 8.1.4 | Reelect Sandra Lathion as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Walliser Kantonalbank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.2.1 | Elect Patrick Heritier as Director | Mgmt | For | | For |
| 8.2.2 | Elect Edgar Jeitziner as Director | Mgmt | For | | For |
| 8.2.3 | Elect Anja Guelpa as Director | Mgmt | For | | For |
| | Reelection of Representatives of the Minority Shareholder | Mgmt | | | |
| 8.3 | Reelect Gabriel Decaillet as Director | Mgmt | For | | For |
| 8.4.1 | Elect Serge Metrailler as Director | Mgmt | For | | For |
| 8.4.2 | Elect Xavier Moret as Director | Mgmt | For | | For |
| 9.1 | Elect Pierre-Alain Grichting as Board Chairman | Mgmt | For | | For |
| 9.2 | Elect Gabriel Decaillet as Vice Chairman | Mgmt | For | | For |
| 10 | Ratify Deloitte SA as Auditors | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Bank Linth LLB AG

Meeting Date: 22/04/2021 **Country:** Switzerland **Primary Security ID:** H04764116
Record Date: **Meeting Type:** Annual **Ticker:** LINN

Shares Voted: 25

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 10.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Amend Articles Re: Virtual AGM | Mgmt | For | | For |
| 5.1 | Elect Urs Mueller as Director, Board Chairman and as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Elect Gabriel Brenna as Director | Mgmt | For | | For |
| 5.3 | Elect Karin Diedenhofen as Director and as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Elect Christoph Reich as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Linth LLB AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.5 | Elect Ralph Siegl as Director and as Member of the Compensation Committee | Mgmt | For | | For |
| 5.6 | Designate Ernst & Young AG as Independent Proxy | Mgmt | For | | For |
| 5.7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 450,000 | Mgmt | For | | For |
| 6.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million | Mgmt | For | | For |
| 6.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 420,000 | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Cembra Money Bank AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H1329L107

Record Date:

Meeting Type: Annual

Ticker: CMBN

Shares Voted: 3,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.75 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.1 | Reelect Felix Weber as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Urs Baumann as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Thomas Buess as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Denis Hall as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Monica Maechler as Director | Mgmt | For | | For |
| 5.2.1 | Elect Martin Blessing as Director | Mgmt | For | | For |
| 5.2.2 | Elect Susanne Kloess-Braekler as Director | Mgmt | For | | For |
| 5.3 | Reelect Felix Weber as Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cembra Money Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.4.1 | Reappoint Urs Baumann as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 5.4.2 | Appoint Martin Blessing as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 5.4.3 | Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 5.5 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 5.6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 6 | Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 7.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

COMET Holding AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H15586151

Record Date:

Meeting Type: Annual

Ticker: COTN

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.30 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Heinz Kundert as Director | Mgmt | For | | For |
| 4.2 | Reelect Gian-Luca Bona as Director | Mgmt | For | | For |
| 4.3 | Reelect Mariel Hoch as Director | Mgmt | For | | For |
| 4.4 | Reelect Patrick Jany as Director | Mgmt | For | | For |
| 4.5 | Elect Tosja Zywiets as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

COMET Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.6 | Elect Thilo von Selchow as Director | Mgmt | For | | For |
| 4.7 | Reelect Heinz Kundert as Board Chairman | Mgmt | For | | For |
| 5.1 | Reappoint Mariel Hoch as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Appoint Thilo von Selchow as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Designate Patrick Glauser as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |
| 8.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 8.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,538 | Mgmt | For | | For |
| 8.4 | Approve Remuneration Report | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Flughafen Zuerich AG

Meeting Date: 22/04/2021 **Country:** Switzerland **Primary Security ID:** H26552135
Record Date: **Meeting Type:** Annual **Ticker:** FHZN

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 4 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 6 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Flughafen Zuerich AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million | Mgmt | For | | For |
| 8.1.1 | Reelect Guglielmo Brentel as Director | Mgmt | For | | For |
| 8.1.2 | Reelect Josef Felder as Director | Mgmt | For | | For |
| 8.1.3 | Reelect Stephan Gemkow as Director | Mgmt | For | | For |
| 8.1.4 | Reelect Corine Mauch as Director | Mgmt | For | | For |
| 8.1.5 | Reelect Andreas Schmid as Director | Mgmt | For | | For |
| 8.2 | Elect Andreas Schmid as Board Chairman | Mgmt | For | | For |
| 8.3.1 | Appoint Vincent Albers as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.3.2 | Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.3.3 | Appoint Eveline Saupper as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.3.4 | Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.4 | Designate Marianne Sieger as Independent Proxy | Mgmt | For | | For |
| 8.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

HIAG Immobilien Holding AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H3634R100

Record Date:

Meeting Type: Annual

Ticker: HIAG

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 2.2 | Approve Allocation of Income and Dividends of CHF 1.15 per Share | Mgmt | For | | For |
| 2.3 | Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HIAG Immobilien Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1 | Reelect Felix Grisard as Director | Mgmt | For | | For |
| 4.2 | Reelect Salome Varnholt as Director | Mgmt | For | | For |
| 4.3 | Reelect Jvo Grundler as Director | Mgmt | For | | For |
| 4.4 | Reelect Balz Halter as Director | Mgmt | For | | For |
| 4.5 | Elect Christian Wiesendanger as Director | Mgmt | For | | For |
| 4.6 | Elect Balz Halter as Vice Chairman | Mgmt | For | | For |
| 4.7 | Reelect Felix Grisard as Board Chairman | Mgmt | For | | For |
| 5.1 | Appoint Salome Varnholt as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Appoint Balz Halter as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million | Mgmt | For | | For |
| 6.3 | Approve Remuneration Report | Mgmt | For | | For |
| 7 | Designate Oscar Battegay as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

SFS Group AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H7482F118

Record Date:

Meeting Type: Annual

Ticker: SFSN

Shares Voted: 2,070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Term of Office 2021/22 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SFS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million for the Period Jan. 1, 2022 - Dec. 31, 2022 | Mgmt | For | | For |
| 2.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020 | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 1.80 per Share | Mgmt | For | | For |
| 5.1 | Reelect Nick Huber as Director | Mgmt | For | | For |
| 5.2 | Reelect Urs Kaufmann as Director | Mgmt | For | | For |
| 5.3 | Reelect Thomas Oetterli as Director | Mgmt | For | | For |
| 5.4 | Reelect Heinrich Spoerry as Director and Board Chairman | Mgmt | For | | For |
| 5.5 | Reelect Bettina Stadler as Director | Mgmt | For | | For |
| 5.6 | Reelect Joerg Walther as Director | Mgmt | For | | For |
| 5.7 | Elect Manuela Suter as Director | Mgmt | For | | For |
| 6.1 | Reappoint Nick Huber as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7 | Designate Buerki Bolt Rechtsanwaelte as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Siegfried Holding AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H75942153

Record Date:

Meeting Type: Annual

Ticker: SFZN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siegfried Holding AG

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve CHF 13.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4 | Approve Creation of CHF 10.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 5.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal 2022 | Mgmt | For | | For |
| 5.2.2 | Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 482,591 for Fiscal 2020 | Mgmt | For | | For |
| 5.2.3 | Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 8 Million for Fiscal 2021 | Mgmt | For | | For |
| 6.1.1 | Reelect Ulla Schmidt as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Isabelle Welton as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Colin Bond as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Wolfram Carius as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Andreas Casutt as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Reto Garzetti as Director | Mgmt | For | | For |
| 6.1.7 | Reelect Martin Schmid as Director | Mgmt | For | | For |
| 6.2 | Reelect Andreas Casutt as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Isabelle Welton as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Reto Garzetti as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.3 | Reappoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Designate Rolf Freiermuth as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Siegfried Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

u-blox Holding AG

Meeting Date: 22/04/2021 **Country:** Switzerland **Primary Security ID:** H89210100
Record Date: **Meeting Type:** Annual **Ticker:** UBXN

Shares Voted: 713

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Increase Conditional Share Capital Reserved for Stock Option Plan | Mgmt | For | | For |
| 4.2 | Approve Extension of CHF 10.4 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1 | Reelect Andre Mueller as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Gina Domanig as Director | Mgmt | For | | For |
| 5.3 | Reelect Ulrich Looser as Director | Mgmt | For | | For |
| 5.4 | Reelect Annette Rinck as Director | Mgmt | For | | For |
| 5.5 | Reelect Markus Borchert as Director | Mgmt | For | | For |
| 5.6 | Reelect Thomas Seiler as Director | Mgmt | For | | For |
| 5.7 | Reelect Jean-Pierre Wyss as Director | Mgmt | For | | For |
| 6.1 | Reappoint Gina Domanig as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Markus Borchert as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Board of Directors in the Amount of CHF 654,000 for the Period between 2020 AGM and 2021 AGM (Non-Binding) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

u-blox Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2020 (Non-Binding) | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Board of Directors in the Amount of CHF 660,000 from 2021 AGM Until 2022 AGM | Mgmt | For | | For |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022 | Mgmt | For | | For |
| 9 | Designate KBT Treuhand AG as Independent Proxy | Mgmt | For | | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Arbonia AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H0267A107

Record Date:

Meeting Type: Annual

Ticker: ARBN

Shares Voted: 6,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Approve Management Report | Mgmt | For | | For |
| 1.2 | Approve Annual Financial Statements | Mgmt | For | | For |
| 1.3 | Approve Consolidated Financial Statements | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income and Dividends of CHF 0.24 per Share | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 0.24 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4.1.1 | Elect Alexander von Witzleben as Director, Board Chairman, and Member of the Compensation Committee | Mgmt | For | | For |
| 4.1.2 | Elect Peter Barandun as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 4.1.3 | Elect Peter Bodmer as Director | Mgmt | For | | For |
| 4.1.4 | Elect Heinz Haller as Director and Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arbonia AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.5 | Elect Markus Oppliger as Director | Mgmt | For | | For |
| 4.1.6 | Elect Michael Pieper as Director | Mgmt | For | | For |
| 4.1.7 | Elect Thomas Lozser as Director | Mgmt | For | | For |
| 4.1.8 | Elect Carsten Voigtlaender as Director | Mgmt | For | | For |
| 4.2 | Designate Roland Keller as Independent Proxy | Mgmt | For | | For |
| 4.3 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Creation of CHF 29.1 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 5.2 | Approve Creation of CHF 29.1 Million Conditional Capital Pool for Bonds or Similar Debt Instruments | Mgmt | For | | For |
| 6.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 950,000 | Mgmt | For | | For |
| 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 6.1 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Glarner Kantonalbank AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H3242L115

Record Date:

Meeting Type: Annual

Ticker: GLKBN

Shares Voted: 450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration of Directors in the Amount of CHF 445,024 | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income and Dividends of CHF 1.10 per Share | Mgmt | For | | For |
| 3.2 | Approve Charitable Donation in the Amount of CHF 500,000 to Stiftung der Glarner Kantonalbank fuer ein starkes Glarnerland | Mgmt | For | | For |
| 4 | Approve Discharge of Board of Directors, Senior Management and Statutory Auditor | Mgmt | For | | For |
| 5.1 | Reelect Martin Leutenegger as Director and Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glarner Kantonalbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2 | Reelect Benjamin Muehleemann as Director and Representative of the Governing Council | Mgmt | For | | For |
| 5.3 | Reelect Urs Gnos as Director | Mgmt | For | | For |
| 5.4 | Reelect Rudolf Staeger as Director | Mgmt | For | | For |
| 5.5 | Reelect Sonja Stirnimann as Director | Mgmt | For | | For |
| 5.6 | Reelect Dominic Rau as Director | Mgmt | For | | For |
| 5.7 | Elect Konrad Marti as Director | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Medartis Holding AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H54007101

Record Date:

Meeting Type: Annual

Ticker: MED

Shares Voted: 535

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | | For |
| 5.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million | Mgmt | For | | For |
| 6.1 | Reelect Marco Gadola as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Reelect Thomas Straumann as Director | Mgmt | For | | For |
| 6.3 | Reelect Dominik Ellenrieder as Director | Mgmt | For | | For |
| 6.4 | Reelect Juerg Greuter as Director | Mgmt | For | | For |
| 6.5 | Reelect Daniel Herren as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medartis Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.6 | Reelect Roland Hess as Director | Mgmt | For | | For |
| 6.7 | Reelect Willi Miesch as Director | Mgmt | For | | For |
| 6.8 | Reelect Damien Tappy as Director | Mgmt | For | | For |
| 7.1 | Reappoint Dominik Ellenrieder as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Appoint Daniel Herren as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Damien Tappy as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate NEOVIUS AG as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Mikron Holding AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H54534179

Record Date:

Meeting Type: Annual

Ticker: MIKN

Shares Voted: 580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4.1.1 | Reelect Paul Zumbuehl as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Eduard Rikli as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Patrick Kilchmann as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Andreas Casutt as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Hans-Michael Hauser as Director | Mgmt | For | | For |
| 4.2 | Elect Paul Zumbuehl as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Patrick Kilchmann as Member and Chairman of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mikron Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3.2 | Reappoint Andreas Casutt as Member of the Compensation Committee | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 550,000 | Mgmt | For | | For |
| 5.2.1 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 5.2.2 | Approve Allocation of 15,228 Shares to the Executive Committee | Mgmt | For | | For |
| 5.2.3 | Approve Allocation of 14,276 Shares to the CEO Bruno Cathomen | Mgmt | For | | For |
| 6 | Designate Urs Lanz as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Starrag Group Holding AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H81489108

Record Date:

Meeting Type: Annual

Ticker: STGN

Shares Voted: 127

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Walter Fust as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Christian Belz as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Adrian Stuermer as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Erich Bohli as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Starrag Group Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.5 | Reelect Michael Hauser as Director | Mgmt | For | | For |
| 5.2 | Reelect Michael Hauser as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Walter Fust as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Erich Bohli as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.5 | Designate Juerg Jakob as Independent Proxy | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Swiss Life Holding AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 3,845

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 21.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | | For |
| 4.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million | Mgmt | For | | For |
| 4.3 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt | For | | For |
| 5.1 | Reelect Rolf Doerig as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Thomas Buess as Director | Mgmt | For | | For |
| 5.3 | Reelect Adrienne Fumagalli as Director | Mgmt | For | | For |
| 5.4 | Reelect Ueli Dietiker as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Swiss Life Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.5 | Reelect Damir Filipovic as Director | Mgmt | For | | For |
| 5.6 | Reelect Frank Keuper as Director | Mgmt | For | | For |
| 5.7 | Reelect Stefan Loacker as Director | Mgmt | For | | For |
| 5.8 | Reelect Henry Peter as Director | Mgmt | For | | For |
| 5.9 | Reelect Martin Schmid as Director | Mgmt | For | | For |
| 5.10 | Reelect Franziska Sauber as Director | Mgmt | For | | For |
| 5.11 | Reelect Klaus Tschuetscher as Director | Mgmt | For | | For |
| 5.12 | Appoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | | For |
| 5.13 | Reappoint Franziska Sauber as Member of the Compensation Committee | Mgmt | For | | For |
| 5.14 | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Designate Andreas Zuercher as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 8 | Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

ORIOR AG

Meeting Date: 26/04/2021

Country: Switzerland

Primary Security ID: H59978108

Record Date:

Meeting Type: Annual

Ticker: ORON

Shares Voted: 784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.33 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ORIOR AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.1 | Reelect Rolf Sutter as Director and Board Chairman | Mgmt | For | | For |
| 5.1.2 | Reelect Markus Neuhaus as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Monika Friedli-Walser as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Walter Luethi as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Monika Schuepbach as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Markus Voegeli as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Monika Friedli-Walser as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Reappoint Rolf Sutter as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Walter Luethi as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5.4 | Designate Rene Schwarzenbach as Independent Proxy | Mgmt | For | | For |
| 6 | Amend Articles Re: Long Term Incentive Plan for Executive Committee | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 765,000 | Mgmt | For | | For |
| 7.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 446,000 | Mgmt | For | | For |
| 7.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 7.4 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 500,000 | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Investis Holding SA

Meeting Date: 27/04/2021 **Country:** Switzerland **Primary Security ID:** H4282B108
Record Date: **Meeting Type:** Annual **Ticker:** IREN

Shares Voted: 350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Investis Holding SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Albert Baehny as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Stephane Bonvin as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Thomas Vettiger as Director | Mgmt | For | | For |
| 4.1.4 | Elect Christian Gellerstad as Director | Mgmt | For | | For |
| 4.2 | Elect Thomas Vettiger as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Albert Baehny as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Appoint Thomas Vettiger as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 500,000 | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Swiss Steel Holding AG

Meeting Date: 27/04/2021

Country: Switzerland

Primary Security ID: H7321K104

Record Date:

Meeting Type: Annual

Ticker: STLN

Shares Voted: 60,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Steel Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1.1 | Elect Jens Alder as Director and Board Chairman | Mgmt | | | |
| 5.1.2 | Reelect Svein Brandtzaeg as Director | Mgmt | For | | For |
| 5.1.3 | Reelect David Metzger as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Michael Schwarzkopf as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Karin Sonnenmoser as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Joerg Walther as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Adrian Widmer as Director | Mgmt | For | | For |
| 5.2.1 | Appoint Jens Alder as Member of the Compensation Committee | Mgmt | | | |
| 5.2.2 | Reappoint Svein Brandtzaeg as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Michael Schwarzkopf as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5.4 | Designate Burger & Mueller as Independent Proxy | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.3 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Alcon Inc.

Meeting Date: 28/04/2021

Country: Switzerland

Primary Security ID: H01301128

Record Date:

Meeting Type: Annual

Ticker: ALC

Shares Voted: 59,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.10 per Share | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alcon Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 3.3 Million | Mgmt | For | | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million | Mgmt | For | | For |
| 5.1 | Reelect Michael Ball as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Lynn Bleil as Director | Mgmt | For | | For |
| 5.3 | Reelect Arthur Cummings as Director | Mgmt | For | | For |
| 5.4 | Reelect David Endicott as Director | Mgmt | For | | For |
| 5.5 | Reelect Thomas Glanzmann as Director | Mgmt | For | | For |
| 5.6 | Reelect Keith Grossman as Director | Mgmt | For | | For |
| 5.7 | Reelect Scott Maw as Director | Mgmt | For | | For |
| 5.8 | Reelect Karen May as Director | Mgmt | For | | For |
| 5.9 | Reelect Ines Poeschel as Director | Mgmt | For | | For |
| 5.10 | Reelect Dieter Spaelti as Director | Mgmt | For | | For |
| 6.1 | Reappoint Thomas Glanzmann as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Keith Grossman as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Karen May as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Reappoint Ines Poeschel as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

APG SGA SA

Meeting Date: 28/04/2021

Country: Switzerland

Primary Security ID: H0281K107

Record Date:

Meeting Type: Annual

Ticker: APGN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

APG SGA SA

Shares Voted: 165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Auditor's Report | Mgmt | | | |
| 2.1 | Accept Annual Report | Mgmt | For | | For |
| 2.2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Reelect Daniel Hofer as Director | Mgmt | For | | For |
| 5.2 | Reelect Xavier Le Clef as Director | Mgmt | For | | For |
| 5.3 | Reelect Maya Bundt as Director | Mgmt | For | | For |
| 5.4 | Reelect Jolanda Grob as Director | Mgmt | For | | For |
| 5.5 | Reelect Stephane Prigent as Director | Mgmt | For | | For |
| 5.6 | Reelect Markus Scheidegger as Director | Mgmt | For | | For |
| 6 | Reelect Daniel Hofer as Board Chairman | Mgmt | For | | For |
| 7.1 | Reappoint Markus Scheidegger as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Jolanda Grob as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Approve Remuneration of Directors in the Amount of CHF 818,000 | Mgmt | For | | For |
| 9 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million | Mgmt | For | | For |
| 10 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 686,000 | Mgmt | For | | For |
| 11 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 12 | Designate Les Notaires a Carouge as Independent Proxy | Mgmt | For | | For |
| 13 | Transact Other Business (Voting) | Mgmt | For | | For |

Bachem Holding AG

Meeting Date: 28/04/2021

Country: Switzerland

Primary Security ID: H04002129

Record Date:

Meeting Type: Annual

Ticker: BANB

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bachem Holding AG

Shares Voted: 610

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.25 per Share | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 750,000 | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million | Mgmt | For | | For |
| 5.1 | Reelect Kuno Sommer as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Nicole Hoetzer as Director | Mgmt | For | | For |
| 5.3 | Reelect Helma Wennemers as Director | Mgmt | For | | For |
| 5.4 | Reelect Steffen Lang as Director | Mgmt | For | | For |
| 5.5 | Elect Alex Faessler as Director | Mgmt | For | | For |
| 6.1 | Reappoint Kuno Sommer as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Appoint Nicole Hoetzer as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Appoint Alex Faessler as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Ratify MAZARS SA as Auditors | Mgmt | For | | For |
| 8 | Designate Paul Wiesli as Independent Proxy | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

MCH Group AG

Meeting Date: 28/04/2021

Country: Switzerland

Primary Security ID: H5289M112

Record Date:

Meeting Type: Annual

Ticker: MCHN

Shares Voted: 404

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MCH Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Elect Markus Breitenmoser as Director | Mgmt | For | | For |
| 4.1.2 | Elect Marco Gadola as Director | Mgmt | For | | For |
| 4.1.3 | Elect Eleni Lionaki as Director | Mgmt | For | | For |
| 4.1.4 | Elect James Murdoch as Director | Mgmt | For | | For |
| 4.1.5 | Elect Jeffrey Palker as Director | Mgmt | For | | For |
| 4.1.6 | Elect Andrea Zappia as Director | Mgmt | For | | For |
| 4.2 | Elect Andrea Zappia as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Appoint Christoph Brutschin as Member of the Governance, Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Appoint Balz Hoesly as Member of the Governance, Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Appoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.4 | Appoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 4.5 | Designate NEOVIUS AG as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 174,834 for Fiscal Year 2020 | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Directors in the Amount of CHF 660,000 for Fiscal Year 2022 | Mgmt | For | | For |
| 5.3 | Approve Retention Bonus of Executive Committee in the Amount of CHF 520,000 for Fiscal Years 2021 and 2022 | Mgmt | For | | For |
| 5.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.8 Million for Fiscal Year 2022 | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AEVIS VICTORIA SA

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H0073P108

Record Date:

Meeting Type: Annual

Ticker: AEVS

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Reelect Christian Wenger as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Raymond Loretan as Director | Mgmt | For | | For |
| 5.3 | Reelect Antoine Hubert as Director | Mgmt | For | | For |
| 5.4 | Reelect Michel Reybier as Director | Mgmt | For | | For |
| 5.5 | Reelect Anne-Flore Reybier as Director | Mgmt | For | | For |
| 5.6 | Reelect Antoine Kohler as Director | Mgmt | For | | For |
| 5.7 | Reelect Cedric George as Director | Mgmt | For | | For |
| 6.1 | Reappoint Cedric George as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7 | Ratify Berney Associes Audit SA as Auditors | Mgmt | For | | For |
| 8 | Designate Jacques-Daniel Noverraz as Independent Proxy | Mgmt | For | | For |
| 9 | Approve Extension of CHF 36.2 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 10 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 11 | Approve Remuneration of Executive Committee in the Amount of CHF 987,784 | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banque Cantonale de Geneve

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H11811140

Record Date:

Meeting Type: Annual

Ticker: BCGE

Shares Voted: 180

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Confirm Quorum, Elect Meeting Secretary | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 3.75 per Share, CHF 0.95 per Share, and a Special Dividend Allocated to the State of Geneva | Mgmt | For | | For |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 6 | Elect Jean-Philippe Bernard as Director | Mgmt | For | | For |
| 7 | Ratify Deloitte SA as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Banque Cantonale du Jura

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H04812147

Record Date:

Meeting Type: Annual

Ticker: BCJ

Shares Voted: 101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Annual Report (Non-Voting) | Mgmt | | | |
| 3 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | | For |
| 6 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 7 | Elect Fabrice Welsch as Director | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banque Cantonale Vaudoise

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H04825354

Record Date:

Meeting Type: Annual

Ticker: BCVN

Shares Voted: 3,380

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.60 per Share | Mgmt | For | | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million | Mgmt | For | | For |
| 4.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | Mgmt | For | | For |
| 4.4 | Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6 | Elect Pierre-Alain Urech as Director | Mgmt | For | | For |
| 7 | Designate Christophe Wilhelm as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

EFG International AG

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H2078C108

Record Date:

Meeting Type: Annual

Ticker: EFGN

Shares Voted: 9,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EFG International AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders | Mgmt | For | | For |
| 3.1 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Approve CHF 3.3 Million Conditional Share Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 6.1 | Approve Fixed Remuneration of Board of Directors in the Amount of CHF 3.7 Million | Mgmt | For | | For |
| 6.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million | Mgmt | For | | For |
| 6.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | Mgmt | For | | For |
| 6.4 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 4.2 Million | Mgmt | For | | For |
| 7.1a | Reelect Susanne Brandenberger as Director | Mgmt | For | | For |
| 7.1b | Reelect Emmanuel Bussetil as Director | Mgmt | For | | For |
| 7.1c | Reelect Peter Fanconi as Director | Mgmt | For | | For |
| 7.1d | Reelect Mordehay Hayim as Director | Mgmt | For | | For |
| 7.1e | Reelect Roberto Isolani as Director | Mgmt | For | | For |
| 7.1f | Reelect Carlo Lombardini as Director | Mgmt | For | | For |
| 7.1g | Reelect Steven Jacobs as Director | Mgmt | For | | For |
| 7.1h | Reelect John Latsis as Director | Mgmt | For | | For |
| 7.1i | Reelect Pericles Petalas as Director | Mgmt | For | | For |
| 7.1j | Reelect Stuart Robertson as Director | Mgmt | For | | For |
| 7.1.k | Reelect Bernd-A. von Maltzan as Director | Mgmt | For | | For |
| 7.1.l | Reelect Yok Tak Amy Yip as Director | Mgmt | For | | For |
| 7.2 | Reelect Peter Fanconi as Board Chairman | Mgmt | For | | For |
| 8.1 | Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 8.2 | Reappoint Peter Fanconi as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 8.3 | Reappoint Mordehay Hayim as Member of the Compensation and Nomination Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EFG International AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.4 | Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 8.5 | Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 8.6 | Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 9 | Designate ADROIT Anwaelte as Independent Proxy | Mgmt | For | | For |
| 10 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 11 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |
| 12 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | Against | | Against |

GAM Holding AG

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H2878E106

Record Date:

Meeting Type: Annual

Ticker: GAM

Shares Voted: 18,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | | For |
| 2.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Reelect David Jacob as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Katia Coudray as Director | Mgmt | For | | For |
| 5.3 | Reelect Jacqui Irvine as Director | Mgmt | For | | For |
| 5.4 | Reelect Monika Machon as Director | Mgmt | For | | For |
| 5.5 | Reelect Benjamin Meuli as Director | Mgmt | For | | For |
| 5.6 | Reelect Nancy Mistretta as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GAM Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.7 | Reelect Thomas Schneider as Director | Mgmt | For | | For |
| 6.1 | Reappoint Katia Coudray as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Jacqui Irvine as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Nancy Mistretta as Member of the Compensation Committee | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 2 Million | Mgmt | For | | For |
| 7.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million | Mgmt | For | | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 9 | Designate Tobias Rohner as Independent Proxy | Mgmt | For | | For |
| 10 | Approve Extension of Existing Capital Pool of CHF 798,412 without Preemptive Rights | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

V-ZUG Holding AG

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H92191107

Record Date:

Meeting Type: Annual

Ticker: VZUG

Shares Voted: 420

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Oliver Riemenschneider as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Annelies Buhofer as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Prisca Hafner as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Tobias Knechtle as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Petra Rumpf as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

V-ZUG Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.6 | Reelect Juerg Werner as Director | Mgmt | For | | For |
| 4.2 | Reelect Oliver Riemenschneider as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Juerg Werner as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Blum & Partner AG as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 750,000 | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000 | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Zur Rose Group AG

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H9875C108

Record Date:

Meeting Type: Annual

Ticker: ROSE

Shares Voted: 1,145

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5 | Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments | Mgmt | For | | For |
| 6 | Amend Articles Re: Designation of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zur Rose Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1 | Reelect Stefan Feuerstein as Director and Board Chairman | Mgmt | For | | For |
| 7.2 | Reelect Volker Amelung as Director | Mgmt | For | | For |
| 7.3 | Reelect Christian Mielsch as Director | Mgmt | For | | For |
| 7.4 | Reelect Walter Oberhaensli as Director | Mgmt | For | | For |
| 7.5 | Reelect Thomas Schneider as Director | Mgmt | For | | For |
| 7.6 | Reelect Florian Seubert as Director | Mgmt | For | | For |
| 7.7 | Elect Andrea Belliger as Director | Mgmt | For | | For |
| 8.1 | Reappoint Stefan Feuerstein as Member of the Compensation Committee | Mgmt | For | | For |
| 8.2 | Reappoint Thomas Schneider as Member of the Compensation Committee | Mgmt | For | | For |
| 8.3 | Reappoint Florian Seubert as Member of the Compensation Committee | Mgmt | For | | For |
| 9 | Designate Furer Partner Advocaten KIG as Independent Proxy | Mgmt | For | | For |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 11.1 | Approve Remuneration Report | Mgmt | For | | For |
| 11.2 | Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million | Mgmt | For | | For |
| 11.3 | Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million | Mgmt | For | | For |
| 11.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Baloise Holding AG

Meeting Date: 30/04/2021

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 5,455

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baloise Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 6.40 per Share | Mgmt | For | | For |
| 4.1 | Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 4.2 | Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1a | Reelect Thomas von Planta as Director and Board Chairman | Mgmt | For | | For |
| 5.1b | Reelect Andreas Beerli as Director | Mgmt | For | | For |
| 5.1c | Reelect Christoph Gloor as Director | Mgmt | For | | For |
| 5.1d | Reelect Hugo Lasat as Director | Mgmt | For | | For |
| 5.1f | Reelect Christoph Maeder as Director | Mgmt | For | | For |
| 5.1g | Reelect Markus Neuhaus as Director | Mgmt | For | | For |
| 5.1h | Reelect Thomas Pleines as Director | Mgmt | For | | For |
| 5.1i | Reelect Hans-Joerg Schmidt-Trenz as Director | Mgmt | For | | For |
| 5.1j | Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director | Mgmt | For | | For |
| 5.1k | Elect Karin Diedenhofen as Director | Mgmt | For | | For |
| 5.2.1 | Appoint Christoph Maeder as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.2 | Appoint Markus Neuhaus as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Appoint Thomas Pleines as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.4 | Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Christophe Sarasin as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | | For |
| 6.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 6.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Baloise Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Credit Suisse Group AG

Meeting Date: 30/04/2021 **Country:** Switzerland **Primary Security ID:** H3698D419
Record Date: **Meeting Type:** Annual **Ticker:** CSGN
Shares Voted: 259,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | | For |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management [Item Withdrawn] | Mgmt | None | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.10 per Share | Mgmt | For | | For |
| 4 | Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1.a | Elect Antonio Horta-Osorio as Director and Board Chairman | Mgmt | For | | For |
| 5.1.b | Reelect Iris Bohnet as Director | Mgmt | For | | For |
| 5.1.c | Reelect Christian Gellerstad as Director | Mgmt | For | | For |
| 5.1.d | Reelect Andreas Gottschling as Director | Mgmt | For | | For |
| 5.1.e | Reelect Michael Klein as Director | Mgmt | For | | For |
| 5.1.f | Reelect Shan Li as Director | Mgmt | For | | For |
| 5.1.g | Reelect Seraina Macia as Director | Mgmt | For | | For |
| 5.1.h | Reelect Richard Meddings as Director | Mgmt | For | | For |
| 5.1.i | Reelect Kai Nargolwala as Director | Mgmt | For | | For |
| 5.1.j | Reelect Ana Pessoa as Director | Mgmt | For | | For |
| 5.1.k | Reelect Severin Schwan as Director | Mgmt | For | | For |
| 5.1.l | Elect Clare Brady as Director | Mgmt | For | | For |
| 5.1.m | Elect Blythe Masters as Director | Mgmt | For | | For |
| 5.2.1 | Reappoint Iris Bohnet as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Credit Suisse Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2.2 | Reappoint Christian Gellerstad as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.3 | Reappoint Michael Klein as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.4 | Reappoint Kai Nargolwala as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.5 | Appoint Blythe Masters as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 12 Million | Mgmt | For | | For |
| 6.2.1 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn] | Mgmt | None | | Against |
| 6.2.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | Mgmt | For | | For |
| 6.2.3 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn] | Mgmt | None | | Against |
| 7.1 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7.2 | Ratify BDO AG as Special Auditors | Mgmt | For | | For |
| 7.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 8.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | Against | | Against |
| 8.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |

Helvetia Holding AG

Meeting Date: 30/04/2021

Country: Switzerland

Primary Security ID: H3701P102

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 4,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 5.00 per Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1 | Reelect Doris Schurter as Director and Board Chairman | Mgmt | For | | For |
| 4.2.1 | Reelect Beat Fellmann as Director | Mgmt | For | | For |
| 4.2.2 | Reelect Jean-Rene Fournier as Director | Mgmt | For | | For |
| 4.2.3 | Reelect Ivo Furrer as Director | Mgmt | For | | For |
| 4.2.4 | Reelect Hans Kuenzle as Director | Mgmt | For | | For |
| 4.2.5 | Reelect Christoph Lechner as Director | Mgmt | For | | For |
| 4.2.6 | Reelect Gabriela Payer as Director | Mgmt | For | | For |
| 4.2.7 | Reelect Thomas Schmueckli as Director | Mgmt | For | | For |
| 4.2.8 | Reelect Andreas von Planta as Director | Mgmt | For | | For |
| 4.2.9 | Reelect Regula Wallimann as Director | Mgmt | For | | For |
| 4.3.1 | Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.4 | Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.1 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 6 | Designate Schmuki Bachmann as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Metall Zug AG

Meeting Date: 30/04/2021

Country: Switzerland

Primary Security ID: H5386Y118

Record Date:

Meeting Type: Annual

Ticker: METN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Metall Zug AG

Shares Voted: 22

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.70 per Registered Share Series A and CHF 17.00 per Registered Share Series B | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1a | Reelect Martin Wipfli as Director | Mgmt | For | | For |
| 4.1b | Reelect Dominik Berchtold as Director | Mgmt | For | | For |
| 4.1c | Reelect Heinz Buhofer as Director | Mgmt | For | | For |
| 4.1d | Reelect Sandra Emme as Director | Mgmt | For | | For |
| 4.1e | Reelect Claudia Pletscher as Director | Mgmt | For | | For |
| 4.1f | Reelect Peter Terwiesch as Director | Mgmt | For | | For |
| 4.1g | Elect Peter Terwiesch as Shareholder Representative of Series B Shares | Mgmt | For | | For |
| 4.2 | Reelect Martin Wipfli as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Heinz Buhofer as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Peter Terwiesch as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Blum & Partner AG as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 150,000 | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Schweizerische Nationalbank

Meeting Date: 30/04/2021

Country: Switzerland

Primary Security ID: H73554109

Record Date:

Meeting Type: Annual

Ticker: SNBN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweizerische Nationalbank

Shares Voted: 10

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting and Speech of Chairman (Non-Voting) | Mgmt | | | |
| 2 | Speech of Thomas Jordan (Non-Voting) | Mgmt | | | |
| 3 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | | For |
| 6 | Approve Discharge of Board of the Bank | Mgmt | For | | For |
| 7.1 | Elect Romeo Lacher as Director | Mgmt | For | | For |
| 7.2 | Elect Christoph Maeder as Director | Mgmt | For | | For |
| 8 | Ratify KPMG SA as Auditors | Mgmt | For | | For |
| 9 | Allow Questions (Non-Voting) | Mgmt | | | |
| 10 | Close Meeting (Non-Voting) | Mgmt | | | |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Von Roll Holding AG

Meeting Date: 30/04/2021

Country: Switzerland

Primary Security ID: H92055138

Record Date:

Meeting Type: Annual

Ticker: ROL

Shares Voted: 15,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Reelect Peter Kalantzis as Director and Board Chairman | Mgmt | For | | For |
| 3.2 | Reelect Gerd Amtstaetter as Director | Mgmt | For | | For |
| 3.3 | Reelect Guido Egli as Director | Mgmt | For | | For |
| 3.4 | Reelect August Francois von Finck as Director | Mgmt | For | | For |
| 3.5 | Reelect Christian Hennerkes as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Von Roll Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.6 | Reelect Gerd Peskes as Director | Mgmt | For | | For |
| 4.1 | Reappoint Gerd Amtstaetter as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2 | Reappoint Guido Egli as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Reappoint August Francois von Finck as Member of the Compensation Committee | Mgmt | For | | For |
| 5 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 6 | Designate Walter Mueller as Independent Proxy | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 750,000 | Mgmt | For | | For |
| 7.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million | Mgmt | For | | For |
| 8 | Approve Creation of CHF 14 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 9 | Amend Articles Re: Annulment of the Transitional Provision Clause | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/05/2021

Country: Switzerland

Primary Security ID: H49983176

Record Date:

Meeting Type: Annual

Ticker: LISN

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | |
| 4.1 | Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate | Mgmt | For | | |
| 4.2 | Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves | Mgmt | For | | |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chocoladefabriken Lindt & Spruengli AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.1 | Reelect Ernst Tanner as Director and Board Chairman | Mgmt | For | | |
| 5.1.2 | Reelect Antonio Bulgheroni as Director | Mgmt | For | | |
| 5.1.3 | Reelect Rudolf Spruengli as Director | Mgmt | For | | |
| 5.1.4 | Reelect Elisabeth Guertler as Director | Mgmt | For | | |
| 5.1.5 | Reelect Thomas Rinderknecht as Director | Mgmt | For | | |
| 5.1.6 | Reelect Silvio Denz as Director | Mgmt | For | | |
| 5.2.1 | Reappoint Rudolf Spruengli as Member of the Compensation Committee | Mgmt | For | | |
| 5.2.2 | Reappoint Antonio Bulgheroni as Member of the Compensation Committee | Mgmt | For | | |
| 5.2.3 | Reappoint Silvio Denz as Member of the Compensation Committee | Mgmt | For | | |
| 5.3 | Designate Patrick Schleiffer as Independent Proxy | Mgmt | For | | |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | | |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 18 Million | Mgmt | For | | |
| 7 | Transact Other Business (Voting) | Mgmt | For | | |

Kuehne + Nagel International AG

Meeting Date: 04/05/2021

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Shares Voted: 6,715

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Dominik Buergy as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuehne + Nagel International AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.2 | Reelect Renato Fassbind as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Karl Gernandt as Director | Mgmt | For | | For |
| 4.1.4 | Reelect David Kamenetzky as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Klaus-Michael Kuehne as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Hauke Stars as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Martin Wittig as Director | Mgmt | For | | For |
| 4.1.8 | Reelect Joerg Wolle as Director | Mgmt | For | | For |
| 4.2 | Elect Tobias Staehelin as Director | Mgmt | For | | For |
| 4.3 | Reelect Joerg Wolle as Board Chairman | Mgmt | For | | For |
| 4.4.1 | Reappoint Karl Gernandt as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.2 | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.3 | Reappoint Hauke Stars as Member of the Compensation Committee | Mgmt | For | | For |
| 4.5 | Designate Investarit AG as Independent Proxy | Mgmt | For | | For |
| 4.6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5 | Approve Remuneration Report | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 5.5 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 22 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

LafargeHolcim Ltd.

Meeting Date: 04/05/2021

Country: Switzerland

Primary Security ID: H3816Q102

Record Date:

Meeting Type: Annual

Ticker: LHN

Shares Voted: 61,480

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4.1 | Change Company Name to Holcim Ltd | Mgmt | For | | For |
| 4.2 | Change Location of Registered Office/Headquarters to Zug, Switzerland | Mgmt | For | | For |
| 5.1a | Reelect Beat Hess as Director and Board Chairman | Mgmt | For | | For |
| 5.1b | Reelect Philippe Block as Director | Mgmt | For | | For |
| 5.1c | Reelect Kim Fausing as Director | Mgmt | For | | For |
| 5.1d | Reelect Colin Hall as Director | Mgmt | For | | For |
| 5.1e | Reelect Naina Kidwai as Director | Mgmt | For | | For |
| 5.1f | Reelect Patrick Kron as Director | Mgmt | For | | For |
| 5.1g | Reelect Adrian Loader as Director | Mgmt | For | | For |
| 5.1h | Reelect Juerg Oleas as Director | Mgmt | For | | For |
| 5.1i | Reelect Claudia Ramirez as Director | Mgmt | For | | For |
| 5.1j | Reelect Hanne Sorensen as Director | Mgmt | For | | For |
| 5.1k | Reelect Dieter Spaelti as Director | Mgmt | For | | For |
| 5.2 | Elect Jan Jenisch as Director | Mgmt | For | | For |
| 5.3.1 | Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | | For |
| 5.3.4 | Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | | For |
| 5.4 | Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | | For |
| 5.5.1 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.5.2 | Designate Sabine Burkhalter Kaimakliotis as Independent Proxy | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 5.2 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Meyer Burger Technology AG

Meeting Date: 04/05/2021 **Country:** Switzerland **Primary Security ID:** H5498Z128
Record Date: **Meeting Type:** Annual **Ticker:** MBTN

Shares Voted: 266,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Franz Richter as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Andreas Herzog as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Mark Kerekes as Director | Mgmt | For | | For |
| 4.1.4 | Elect Urs Schenker as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Franz Richter as Board Chairman | Mgmt | For | | For |
| 4.2.1 | Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Appoint Urs Schenker as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6 | Designate Andre Weber as Independent Proxy | Mgmt | For | | For |
| 7.1 | Amend Articles Re: Approval Period for the Remuneration of Directors | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Meyer Burger Technology AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.3 | Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2021 | Mgmt | For | | For |
| 7.4 | Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2022 | Mgmt | For | | For |
| 8 | Approve Creation of CHF 12.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 9.1 | Approve Increase in Conditional Capital Pool to CHF 12.6 Million for Convertible Bonds | Mgmt | For | | For |
| 9.2 | Approve Increase in Conditional Capital Pool to CHF 6.3 Million for Employee Shareholdings | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

St. Galler Kantonalbank AG

Meeting Date: 05/05/2021

Country: Switzerland

Primary Security ID: H82646102

Record Date:

Meeting Type: Annual

Ticker: SGKN

Shares Voted: 322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 5 | Approve Allocation of Income and Dividends of CHF 16.00 per Share | Mgmt | For | | For |
| 6 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 7 | Amend Articles Re: Board of Directors Tenure | Mgmt | For | | For |
| 8.1 | Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee | Mgmt | For | | For |
| 8.2 | Elect Manuel Ammann as Director | Mgmt | For | | For |
| 8.3 | Elect Andrea Cornelius as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

St. Galler Kantonalbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.4 | Elect Claudia Viehweger as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 8.5 | Elect Kurt Rueegg as Director | Mgmt | For | | For |
| 8.6 | Elect Adrian Rueesch as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 8.7 | Elect Hans Wey as Director | Mgmt | For | | For |
| 8.8 | Elect Roland Ledergerber as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 8.9 | Designate Rohner Thurnherr Wiget & Partner as Independent Proxy | Mgmt | For | | For |
| 8.10 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9.1 | Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million | Mgmt | For | | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.96 Million | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Lonza Group AG

Meeting Date: 06/05/2021

Country: Switzerland

Primary Security ID: H50524133

Record Date:

Meeting Type: Annual

Ticker: LONN

Shares Voted: 8,895

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Mgmt | For | | For |
| 5.1.1 | Reelect Werner Bauer as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Albert Baehny as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Dorothee Deuring as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lonza Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1.4 | Reelect Angelica Kohlmann as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Christoph Maeder as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Barbara Richmond as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Juergen Steinemann as Director | Mgmt | For | | For |
| 5.1.8 | Reelect Olivier Verscheure as Director | Mgmt | For | | For |
| 5.2 | Reelect Albert Baehny as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6 | Ratify KPMG Ltd as Auditors | Mgmt | For | | For |
| 7 | Designate ThomannFischer as Independent Proxy | Mgmt | For | | For |
| 8 | Approve Remuneration of Directors in the Amount of CHF 2.7 Million | Mgmt | For | | For |
| 9.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022 | Mgmt | For | | For |
| 9.2 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020 | Mgmt | For | | For |
| 9.3 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021 | Mgmt | For | | For |
| 10 | Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Orascom Development Holding AG

Meeting Date: 06/05/2021

Country: Switzerland

Primary Security ID: H5982A100

Record Date:

Meeting Type: Annual

Ticker: ODHN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orascom Development Holding AG

Shares Voted: 1,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Remuneration Report | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022 | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 63 Million for Fiscal Year 2020 | Mgmt | For | | For |
| 6.1.1 | Reelect Samih Sawiris as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Franz Egle as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Juergen Fischer as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Carolina Mueller-Moehl as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Naguib Sawiris as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Juerg Weber as Director | Mgmt | For | | For |
| 6.2.1 | Elect Eskandar Tooma as Director | Mgmt | For | | For |
| 6.2.2 | Elect Amine Tazi-Riffi as Director | Mgmt | For | | For |
| 6.2.3 | Elect Barbara Heller as Director | Mgmt | For | | For |
| 6.3 | Reelect Samih Sawiris as Board Chairman | Mgmt | For | | For |
| 6.4.1 | Reappoint Naguib Sawiris as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4.2 | Appoint Juergen Fischer as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4.3 | Appoint Eskandar Tooma as Member of the Compensation Committee | Mgmt | For | | For |
| 6.5 | Designate Hansheiri Inderkum as Independent Proxy | Mgmt | For | | For |
| 6.6 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stadler Rail AG

Meeting Date: 06/05/2021

Country: Switzerland

Primary Security ID: H813A0106

Record Date:

Meeting Type: Annual

Ticker: SRAIL

Shares Voted: 7,130

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.85 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Peter Spuhler as Director | Mgmt | For | | For |
| 4.2 | Reelect Hans-Peter Schwald as Director | Mgmt | For | | For |
| 4.3 | Reelect Barbara Egger-Jenzer as Director | Mgmt | For | | For |
| 4.4 | Reelect Christoph Franz as Director | Mgmt | For | | For |
| 4.5 | Reelect Fred Kindle as Director | Mgmt | For | | For |
| 4.6 | Reelect Wojciech Kostrzewa as Director | Mgmt | For | | For |
| 4.7 | Reelect Doris Leuthard as Director | Mgmt | For | | For |
| 4.8 | Reelect Kurt Rueegg as Director | Mgmt | For | | For |
| 5 | Reelect Peter Spuhler as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Peter Spuhler as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Appoint Hans-Peter Schwald as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Designate Ulrich Mayer as Independent Proxy | Mgmt | For | | For |
| 9 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 2 Million | Mgmt | For | | For |
| 10.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million | Mgmt | For | | For |
| 11 | Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stadler Rail AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Swissquote Group Holding Ltd.

Meeting Date: 06/05/2021 **Country:** Switzerland **Primary Security ID:** H8403Y103
Record Date: **Meeting Type:** Annual **Ticker:** SQN

Shares Voted: 1,286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Markus Dennler as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Monica Dell'Anna as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Martin Naville as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Beat Oberlin as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Jean-Christophe Pernellet as Director | Mgmt | For | | For |
| 4.1.6 | Elect Michael Ploog as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Beat Oberlin as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Monica Dell'Anna as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Appoint Martin Naville as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Ratify PricewaterhouseCoopers Ltd as Auditors | Mgmt | For | | For |
| 4.4 | Designate Juan Gil as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swissquote Group Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1 | Approve Creation of CHF 300,000 Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.2 | Amend Articles Re: Powers of the General Meeting; Qualified Majority | Mgmt | For | | For |
| 6.3 | Amend Articles Re: Convocation of Extraordinary General Meeting | Mgmt | For | | For |
| 6.4 | Amend Articles Re: Threshold to Submit Items to Agenda | Mgmt | For | | For |
| 6.5 | Establish Range for Board Size Between Five and Nine Members | Mgmt | For | | For |
| 6.6 | Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Vifor Pharma AG

Meeting Date: 06/05/2021

Country: Switzerland

Primary Security ID: H9150Q103

Record Date:

Meeting Type: Annual

Ticker: VIFN

Shares Voted: 5,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.00 per Share | Mgmt | For | | For |
| 4 | Approve Remuneration Report | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 4 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Jacques Theurillat as Director and Board Chairman | Mgmt | For | | For |
| 6.1.2 | Reelect Romeo Cerutti as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Michel Burnier as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Sue Mahony as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vifor Pharma AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1.5 | Reelect Kim Stratton as Director | Mgmt | For | | For |
| 6.1.6 | Elect Alexandre LeBeaut as Director | Mgmt | For | | For |
| 6.1.7 | Elect Asa Riisberg as Director | Mgmt | For | | For |
| 6.2.1 | Reappoint Sue Mahony as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.2 | Reappoint Michel Burnier as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.3 | Reappoint Romeo Cerutti as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Designate Walder Wyss AG as Independent Proxy | Mgmt | For | | For |
| 6.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

BKW AG

Meeting Date: 07/05/2021 **Country:** Switzerland **Primary Security ID:** H10053108
Record Date: **Meeting Type:** Annual **Ticker:** BKW

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 2.40 per Share | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Hartmut Geldmacher as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Kurt Schaer as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Roger Baillod as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Carole Ackermann as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BKW AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1.5 | Reelect Rebecca Guntern as Director | Mgmt | For | | For |
| 6.1.6 | Elect Petra Denkas Director | Mgmt | For | | For |
| 6.2 | Elect Roger Baillod as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Appoint Roger Baillod as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.3.3 | Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 6.4 | Designate Andreas Byland as Independent Proxy | Mgmt | For | | For |
| 6.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Interroll Holding AG

Meeting Date: 07/05/2021

Country: Switzerland

Primary Security ID: H4247Q117

Record Date:

Meeting Type: Annual

Ticker: INRN

Shares Voted: 82

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 27 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Amend Articles Re: AGM Chairman | Mgmt | For | | For |
| 4.2 | Amend Articles Re: Board Composition | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million | Mgmt | For | | For |
| 6.1 | Elect Paul Zumbuehl as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Reelect Urs Tanner as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Interroll Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.3 | Reelect Stefano Mercurio as Director | Mgmt | For | | For |
| 6.4 | Reelect Ingo Specht as Director | Mgmt | For | | For |
| 6.5 | Reelect Elena Cortona as Director | Mgmt | For | | For |
| 6.6 | Reelect Markus Asch as Director | Mgmt | For | | For |
| 6.7 | Elect Susanne Schreiber as Director | Mgmt | For | | For |
| 7.1 | Reappoint Urs Tanner as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Stefano Mercurio as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | | For |
| 9 | Designate Francesco Adami as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Zuger Kantonalbank AG

Meeting Date: 08/05/2021

Country: Switzerland

Primary Security ID: H98499306

Record Date:

Meeting Type: Annual

Ticker: ZUGER

Shares Voted: 19

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of the Bank Council | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 220 per Share | Mgmt | For | | For |
| 4 | Approve Remuneration of the Bank Council in the Amount of CHF 740,000 | Mgmt | For | | For |
| 5 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million | Mgmt | For | | For |
| 6 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million | Mgmt | For | | For |
| 7.1 | Reelect Urs Rueeggsegger as Member of the Bank Council | Mgmt | For | | For |
| 7.2 | Reelect Jacques Bossart as Member of the Bank Council | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zuger Kantonalbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.3 | Reelect Silvan Schriber as Member of the Bank Council | Mgmt | For | | For |
| 8 | Reelect Urs Rueeggsegger as Bank Council Chairman | Mgmt | For | | For |
| 9.1 | Reappoint Urs Rueeggsegger as Member of the Compensation Committee | Mgmt | For | | For |
| 9.2 | Reappoint Jacques Bossart as Member of the Compensation Committee | Mgmt | For | | For |
| 10 | Designate Rene Peyer as Independent Proxy | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Aluflexpack AG

Meeting Date: 10/05/2021

Country: Switzerland

Primary Security ID: H02249102

Record Date:

Meeting Type: Annual

Ticker: AFP

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Approve Remuneration of Directors in the Amount of EUR 180,000 for the Period between 2021 AGM and 2022 AGM | Mgmt | For | | For |
| 4.1.2 | Approve Remuneration of Directors in the Amount of EUR 2,256 for the Period between 2020 AGM and 2021 AGM | Mgmt | For | | For |
| 4.2.1 | Approve Remuneration of Executive Committee in the Amount of EUR 1.4 Million for Fiscal Year 2021 | Mgmt | For | | For |
| 4.2.2 | Approve Remuneration of Executive Committee in the Amount of EUR 380,170 for Fiscal Year 2020 | Mgmt | For | | For |
| 5.1 | Reelect Martin Ohneberg as Director and Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Luis Buehler as Director | Mgmt | For | | For |
| 5.3 | Reelect Christian Hosp as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aluflexpack AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.4 | Reelect Markus Vischer as Director | Mgmt | For | | For |
| 5.5 | Reelect Bernd Winter as Director | Mgmt | For | | For |
| 6.1 | Reappoint Christian Hosp as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Bernd Winter as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 9 | Approve Extension of CHF 7 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Vaudoise Assurances Holding SA

Meeting Date: 10/05/2021

Country: Switzerland

Primary Security ID: H9051M110

Record Date:

Meeting Type: Annual

Ticker: VAHN

Shares Voted: 107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 4 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 5 | Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 16.00 per Registered Share B | Mgmt | For | | For |
| 6 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 7.1 | Reelect Chantal Emery as Director | Mgmt | For | | For |
| 7.2 | Reelect Martin Albers as Director | Mgmt | For | | For |
| 7.3 | Reelect Javier Fernandez-Cid as Director | Mgmt | For | | For |
| 7.4 | Reelect Eftychia Fischer as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vaudoise Assurances Holding SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.5 | Reelect Philippe Hebeisen as Director | Mgmt | For | | For |
| 7.6 | Reelect Peter Kofmel as Director | Mgmt | For | | For |
| 7.7 | Reelect Cedric Moret as Director | Mgmt | For | | For |
| 7.8 | Reelect Jean-Philippe Rochat as Director | Mgmt | For | | For |
| 8 | Elect Philippe Hebeisen as Board Chairman | Mgmt | For | | For |
| 9.1 | Reappoint Jean-Philippe Rochat as Member of the Compensation Committee | Mgmt | For | | For |
| 9.2 | Reappoint Chantal Emery as Member of the Compensation Committee | Mgmt | For | | For |
| 9.3 | Reappoint Eftychia Fischer as Member of the Compensation Committee | Mgmt | For | | For |
| 10.1 | Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 10.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.2 Million | Mgmt | For | | For |
| 11 | Designate ACTA Notaires Associes as Independent Proxy | Mgmt | For | | For |
| 12 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 13 | Transact Other Business (Voting) | Mgmt | For | | For |

Orell Fuessli AG

Meeting Date: 11/05/2021

Country: Switzerland

Primary Security ID: H59379141

Record Date:

Meeting Type: Annual

Ticker: OFN

Shares Voted: 107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1a | Reelect Martin Folini as Director | Mgmt | For | | For |
| 4.1b | Reelect Mirjana Blume as Director | Mgmt | For | | For |
| 4.1c | Reelect Dieter Widmer as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Orell Fuessli AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1d | Reelect Thomas Moser as Director | Mgmt | For | | For |
| 4.1e | Reelect Luka Mueller as Director | Mgmt | For | | For |
| 4.1.2 | Elect Johannes Schaede as Director | Mgmt | For | | For |
| 4.2 | Elect Martin Folini as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Martin Folini as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Thomas Moser as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 615,000 | Mgmt | For | | For |
| 5.3.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 5.3.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 6 | Amend Articles Re: Compensation of the Board of Directors and Executive Committee | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

The Swatch Group AG

Meeting Date: 11/05/2021 **Country:** Switzerland **Primary Security ID:** H83949141
Record Date: **Meeting Type:** Annual **Ticker:** UHR

Shares Voted: 6,460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Registered Shares | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.1 | Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000 | Mgmt | For | | For |
| 4.1.2 | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million | Mgmt | For | | For |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million | Mgmt | For | | For |
| 4.3 | Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million | Mgmt | For | | For |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million | Mgmt | For | | For |
| 5.1 | Reelect Nayla Hayek as Director | Mgmt | For | | For |
| 5.2 | Reelect Ernst Tanner as Director | Mgmt | For | | For |
| 5.3 | Reelect Daniela Aeschlimann as Director | Mgmt | For | | For |
| 5.4 | Reelect Georges Hayek as Director | Mgmt | For | | For |
| 5.5 | Reelect Claude Nicollier as Director | Mgmt | For | | For |
| 5.6 | Reelect Jean-Pierre Roth as Director | Mgmt | For | | For |
| 5.7 | Reelect Nayla Hayek as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint Nayla Hayek as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Ernst Tanner as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Reappoint Georges Hayek as Member of the Compensation Committee | Mgmt | For | | For |
| 6.5 | Reappoint Claude Nicollier as Member of the Compensation Committee | Mgmt | For | | For |
| 6.6 | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Designate Bernhard Lehmann as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Amend Articles Re: Virtual General Meeting | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

Meeting Date: 11/05/2021

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 3,490

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Bearer Shares | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share | Mgmt | For | | For |
| 4.1.1 | Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000 | Mgmt | For | | For |
| 4.1.2 | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million | Mgmt | For | | For |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million | Mgmt | For | | For |
| 4.3 | Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million | Mgmt | For | | For |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million | Mgmt | For | | For |
| 5.1 | Reelect Nayla Hayek as Director | Mgmt | For | | For |
| 5.2 | Reelect Ernst Tanner as Director | Mgmt | For | | For |
| 5.3 | Reelect Daniela Aeschlimann as Director | Mgmt | For | | For |
| 5.4 | Reelect Georges Hayek as Director | Mgmt | For | | For |
| 5.5 | Reelect Claude Nicollier as Director | Mgmt | For | | For |
| 5.6 | Reelect Jean-Pierre Roth as Director | Mgmt | For | | For |
| 5.7 | Reelect Nayla Hayek as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint Nayla Hayek as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Ernst Tanner as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Reappoint Georges Hayek as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.5 | Reappoint Claude Nicollier as Member of the Compensation Committee | Mgmt | For | | For |
| 6.6 | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Designate Bernhard Lehmann as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Amend Articles Re: Virtual General Meeting | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Valartis Group AG

Meeting Date: 11/05/2021

Country: Switzerland

Primary Security ID: H90191109

Record Date:

Meeting Type: Annual

Ticker: VLRT

Shares Voted: 247

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Remuneration Report | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 600,000 | Mgmt | For | | For |
| 5.2 | Approve Allocation of 17,250 Award Shares and Sale of 19,750 Purchase Shares to Directors | Mgmt | For | | For |
| 5.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 500,000 | Mgmt | For | | For |
| 6.1 | Reelect Gustav Stenbolt as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Reelect Phillip LeibundGut as Director | Mgmt | For | | For |
| 6.3 | Reelect Olivier Brunisholz as Director | Mgmt | For | | For |
| 7.1 | Appoint Phillip LeibundGut as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Valartis Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.2 | Appoint Gustav Stenbolt as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Olivier Brunisholz as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Ratify BDO SA as Auditors | Mgmt | For | | For |
| 9 | Designate Martin Rechtsanwaelte GmbH as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Galenica AG

Meeting Date: 12/05/2021 **Country:** Switzerland **Primary Security ID:** H28456103
Record Date: **Meeting Type:** Annual **Ticker:** GALE

Shares Voted: 5,990

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Remuneration Report | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million | Mgmt | For | | For |
| 6 | Approve Extension and Renewal of CHF 500,000 Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 7.1.1 | Reelect Daniela Bosshardt as Director and Board Chairman | Mgmt | For | | For |
| 7.1.2 | Reelect Bertrand Jungo as Director | Mgmt | For | | For |
| 7.1.3 | Reelect Pascale Bruderer as Director | Mgmt | For | | For |
| 7.1.4 | Reelect Michel Burnier as Director | Mgmt | For | | For |
| 7.1.5 | Reelect Markus Neuhaus as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Galenica AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1.6 | Reelect Andreas Walde as Director | Mgmt | For | | For |
| 7.2.1 | Reappoint Andreas Walde as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2.2 | Reappoint Markus Neuhaus as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2.3 | Appoint Michel Burnier as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Designate Walder Wyss AG as Independent Proxy | Mgmt | For | | For |
| 7.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Idorsia Ltd.

Meeting Date: 12/05/2021

Country: Switzerland

Primary Security ID: H3879B109

Record Date:

Meeting Type: Annual

Ticker: IDIA

Shares Voted: 13,950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Extension and Increase in Authorized Capital to CHF 3.2 Million without Preemptive Rights | Mgmt | For | | For |
| 5.1.1 | Reelect Mathieu Simon as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Joern Aldag as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Jean-Paul Clozel as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Felix Ehrat as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Sandy Mahatme as Director | Mgmt | For | | For |
| 5.2.1 | Elect Peter Kellogg as Director | Mgmt | For | | For |
| 5.2.2 | Elect Srishti Gupta as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Idorsia Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.3 | Reelect Mathieu Simon as Board Chairman | Mgmt | For | | For |
| 5.4.1 | Appoint Mathieu Simon as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.2 | Appoint Joern Aldag as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.3 | Appoint Felix Ehrat as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.4 | Appoint Srishti Gupta as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 15 Million | Mgmt | For | | For |
| 7 | Designate BachmannPartner Sachwalter und Treuhand AG as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Partners Group Holding AG

Meeting Date: 12/05/2021

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Shares Voted: 2,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 27.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | | For |
| 5 | Approve Remuneration Report | Mgmt | For | | For |
| 6.1 | Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | | For |
| 6.2 | Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.3 | Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million | Mgmt | For | | For |
| 6.4 | Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021 | Mgmt | For | | For |
| 6.5 | Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022 | Mgmt | For | | For |
| 6.6 | Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million | Mgmt | For | | For |
| 6.7 | Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000 | Mgmt | For | | For |
| 7.1.1 | Elect Steffen Meister as Director and as Board Chairman | Mgmt | For | | For |
| 7.1.2 | Elect Marcel Erni as Director | Mgmt | For | | For |
| 7.1.3 | Elect Alfred Gantner as Director | Mgmt | For | | For |
| 7.1.4 | Elect Lisa Hook as Director | Mgmt | For | | For |
| 7.1.5 | Elect Joseph Landy as Director | Mgmt | For | | For |
| 7.1.6 | Elect Grace del Rosario-Castano as Director | Mgmt | For | | For |
| 7.1.7 | Elect Martin Strobel as Director | Mgmt | For | | For |
| 7.1.8 | Elect Urs Wietlisbach as Director | Mgmt | For | | For |
| 7.2.1 | Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.2.2 | Appoint Lisa Hook as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.2.3 | Appoint Martin Strobel as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.3 | Designate Hotz & Goldmann as Independent Proxy | Mgmt | For | | For |
| 7.4 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Jungfraubahn Holding AG

Meeting Date: 17/05/2021

Country: Switzerland

Primary Security ID: H44114116

Record Date:

Meeting Type: Annual

Ticker: JFN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jungfraubahn Holding AG

Shares Voted: 625

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Thomas Bieger as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Peter Baumann as Director | Mgmt | For | | For |
| 4.3 | Reelect Nils Graf as Director | Mgmt | For | | For |
| 4.4 | Reelect Heinz Karrer as Director | Mgmt | For | | For |
| 4.5 | Reelect Catrina Gaehwiler as Director | Mgmt | For | | For |
| 4.6 | Reelect Hanspeter Ruefenacht as Director | Mgmt | For | | For |
| 5.1 | Reappoint Peter Baumann as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Thomas Bieger as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Reappoint Hanspeter Ruefenacht as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 720,000 | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 7.1 | Designate Melchior Glatthard as Independent Proxy | Mgmt | For | | For |
| 7.2 | Designate Niklaus Glatthard as Substitute Independent Proxy | Mgmt | For | | For |
| 8 | Ratify BDO AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Berner Kantonalbank AG

Meeting Date: 18/05/2021

Country: Switzerland

Primary Security ID: H44538132

Record Date:

Meeting Type: Annual

Ticker: BEKN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berner Kantonalbank AG

Shares Voted: 590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 8.80 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1.1 | Reelect Gilles Frote as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Reto Heiz as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Antoinette Hunziker-Ebnetter as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Christoph Lengwiler as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Annelis Haemmerli as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Pascal Sieber as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Danielle Villiger as Director | Mgmt | For | | For |
| 4.1.8 | Elect Stefan Bichsel as Director | Mgmt | For | | For |
| 4.1.9 | Elect Hugo Schuermann as Director | Mgmt | For | | For |
| 4.2 | Elect Antoinette Hunziker-Ebnetter as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Appoint Gilles Frote as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Antoinette Hunziker-Ebnetter as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Appoint Danielle Villiger as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Franziska Iseli as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dufry AG

Meeting Date: 18/05/2021 **Country:** Switzerland **Primary Security ID:** H2082J107
Record Date: **Meeting Type:** Annual **Ticker:** DUFN

Shares Voted: 6,120

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Yves Gerster as Chairman of Meeting | Mgmt | For | | For |
| 2.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Approve Increase in Conditional Capital Pool to CHF 45.4 Million to Cover Exercise of Convertible Bonds | Mgmt | For | | For |
| 6.1 | Reelect Juan Carretero as Director and Board Chairman | Mgmt | For | | For |
| 6.2.1 | Reelect Jorge Born as Director | Mgmt | For | | For |
| 6.2.2 | Reelect Julian Gonzalez as Director | Mgmt | For | | For |
| 6.2.3 | Reelect Heekyung Min as Director | Mgmt | For | | For |
| 6.2.4 | Reelect Luis Camino as Director | Mgmt | For | | For |
| 6.2.5 | Reelect Steven Tadler as Director | Mgmt | For | | For |
| 6.2.6 | Reelect Mary Guilfoile as Director | Mgmt | For | | For |
| 6.2.7 | Reelect Ranjan Sen as Director | Mgmt | For | | For |
| 6.2.8 | Reelect Lynda Tyler-Cagni as Director | Mgmt | For | | For |
| 6.3.1 | Elect Eugenia Ulasewicz as Director | Mgmt | For | | For |
| 6.3.2 | Elect Joaquin Cabrera as Director | Mgmt | For | | For |
| 7.1 | Appoint Steven Tadler as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Appoint Luis Camino as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Eugenia Ulasewicz as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 9 | Designate Altenburger Ltd as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dufry AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 8.5 Million | Mgmt | For | | For |
| 10.2 | Approve Remuneration of Executive Committee in the Amount of CHF 29 Million | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Sensirion Holding AG

Meeting Date: 18/05/2021

Country: Switzerland

Primary Security ID: H7448F129

Record Date:

Meeting Type: Annual

Ticker: SENS

Shares Voted: 1,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Moritz Lechner as Director and Board Co-Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Felix Mayer as Director and Board Co-Chairman | Mgmt | For | | For |
| 4.1.3 | Reelect Ricarda Demarmels as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Heinrich Fischer as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Francois Gabella as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Franz Studer as Director | Mgmt | For | | For |
| 4.1.7 | Elect Anja Koenig as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Heinrich Fischer as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Felix Mayer as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 4.4 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sensirion Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 433,431 | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

VAT Group AG

Meeting Date: 18/05/2021 **Country:** Switzerland **Primary Security ID:** H90508104
Record Date: **Meeting Type:** Annual **Ticker:** VACN

Shares Voted: 3,195

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Martin Komischke as Director and Board Chairmam | Mgmt | For | | For |
| 4.1.2 | Reelect Urs Leinhaeuser as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Karl Schlegel as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Hermann Gerlinger as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Heinz Kundert as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Libo Zhang as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Daniel Lippuner as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Martin Komischke as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

VAT Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Designate Roger Foehn as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7.1 | Approve Remuneration Report | Mgmt | For | | For |
| 7.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140 | Mgmt | For | | For |
| 7.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million | Mgmt | For | | For |
| 7.4 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million | Mgmt | For | | For |
| 7.5 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Compagnie Financiere Tradition SA

Meeting Date: 19/05/2021 **Country:** Switzerland **Primary Security ID:** H25668148
Record Date: **Meeting Type:** Annual **Ticker:** CFT

Shares Voted: 248

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Remuneration of Directors in the Amount of CHF 370,000 | Mgmt | For | | For |
| 5 | Approve Remuneration of Executive Committee in the Amount of CHF 17 Million | Mgmt | For | | For |
| 6.1 | Reelect Patrick Combes as Director | Mgmt | For | | For |
| 6.2 | Reelect Francois Carrard as Director | Mgmt | For | | For |
| 6.3 | Reelect Herve de Carmoy as Director | Mgmt | For | | For |
| 6.4 | Reelect Jean-Marie Descarpentries as Director | Mgmt | For | | For |
| 6.5 | Reelect Christian Goecking as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Tradition SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.6 | Reelect Robert Pennone as Director | Mgmt | For | | For |
| 6.7 | Reelect Urs Schneider as Director | Mgmt | For | | For |
| 6.8 | Reelect Eric Solvet as Director | Mgmt | For | | For |
| 6.9 | Reelect Marco Ily as Director | Mgmt | For | | For |
| 6.10 | Elect Alain Blanc-Brude as Director | Mgmt | For | | For |
| 7 | Reelect Patrick Combes as Board Chairman | Mgmt | For | | For |
| 8.1 | Reappoint Francois Carrard as Member of the Compensation Committee | Mgmt | For | | For |
| 8.2 | Reappoint Christian Goecking as Member of the Compensation Committee | Mgmt | For | | For |
| 9 | Ratify Ernst & Young S.A. as Auditors | Mgmt | For | | For |
| 10 | Designate Martin Habs as Independent Proxy | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Valiant Holding AG

Meeting Date: 19/05/2021

Country: Switzerland

Primary Security ID: H90203128

Record Date:

Meeting Type: Annual

Ticker: VATN

Shares Voted: 1,970

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 5.00 per Share | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Markus Gygas as Director and Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valiant Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1.2 | Reelect Christoph Buehler as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Barbara Artmann as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Jean-Baptiste Beuret as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Maya Bundt as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Nicole Pauli as Director | Mgmt | For | | For |
| 6.1.7 | Reelect Ronald Traechsel as Director | Mgmt | For | | For |
| 6.2 | Elect Roger Harlacher as Director | Mgmt | For | | For |
| 7.1 | Reappoint Maya Bundt as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Markus Gygax as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Roger Harlacher as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Designate Tschuempferin Loetscher Schwarz AG as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Adval Tech Holding AG

Meeting Date: 20/05/2021

Country: Switzerland

Primary Security ID: H0046G110

Record Date:

Meeting Type: Annual

Ticker: ADVN

Shares Voted: 32

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.35 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 280,000 | Mgmt | For | | For |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adval Tech Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 148,500 | Mgmt | For | | For |
| 5.1.1 | Reelect Rene Rothen as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Hans Dreier as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Christian Maeder as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Juerg Schori as Director | Mgmt | For | | For |
| 5.2 | Elect Rene Rothen as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Appoint Christian Maeder as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Appoint Juerg Schori as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.4 | Elect Willy Michel as Honorary Chairman | Mgmt | For | | For |
| 5.5 | Designate Muntwyler von May Notare as Independent Proxy | Mgmt | For | | For |
| 5.6 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

SoftwareONE Holding AG

Meeting Date: 20/05/2021

Country: Switzerland

Primary Security ID: H5682F102

Record Date:

Meeting Type: Annual

Ticker: SWON

Shares Voted: 12,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.a | Reelect Daniel von Stockar as Director | Mgmt | For | | For |
| 5.1.b | Reelect Jose Duarte as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SoftwareONE Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1.c | Reelect Rene Gilli as Director | Mgmt | For | | For |
| 5.1.d | Reelect Timo Ihamuotila as Director | Mgmt | For | | For |
| 5.1.e | Reelect Peter Kurer as Director | Mgmt | For | | For |
| 5.1.f | Reelect Marie-Pierre Rogers as Director | Mgmt | For | | For |
| 5.1.g | Reelect Jean-Pierre Saad as Director | Mgmt | For | | For |
| 5.1.h | Elect Isabelle Romy as Director | Mgmt | For | | For |
| 5.1.i | Elect Adam Warby as Director | Mgmt | For | | For |
| 5.2 | Reelect Daniel von Stockar as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Peter Kurer as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.4 | Appoint Adam Warby as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.4 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 12 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Temenos AG

Meeting Date: 20/05/2021

Country: Switzerland

Primary Security ID: H8547Q107

Record Date:

Meeting Type: Annual

Ticker: TEMN

Shares Voted: 7,995

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.90 per Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Temenos AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of USD 8.2 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of USD 40 Million | Mgmt | For | | For |
| 6.1 | Elect James Benson as Director | Mgmt | For | | For |
| 6.2.1 | Reelect Andreas Andreades as Director and Board Chairman | Mgmt | For | | For |
| 6.2.2 | Reelect Thibault de Tersant as Director | Mgmt | For | | For |
| 6.2.3 | Reelect Ian Cookson as Director | Mgmt | For | | For |
| 6.2.4 | Reelect Erik Hansen as Director | Mgmt | For | | For |
| 6.2.5 | Reelect Peter Spenser as Director | Mgmt | For | | For |
| 6.2.6 | Reelect Homaira Akbari as Director | Mgmt | For | | For |
| 6.2.7 | Reelect Maurizio Carli as Director | Mgmt | For | | For |
| 7.1 | Reappoint Homaira Akbari as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Peter Spenser as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Maurizio Carli as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Appoint James Benson as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate Perreard de Boccard SA as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Phoenix Mecano AG

Meeting Date: 21/05/2021

Country: Switzerland

Primary Security ID: H62034121

Record Date:

Meeting Type: Annual

Ticker: PM

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Phoenix Mecano AG

Shares Voted: 73

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 8.00 per Share | Mgmt | For | | For |
| 4.1.1 | Reelect Benedikt Goldkamp as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Florian Ernst as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Martin Furrer as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Ulrich Hocker as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Beat Siegrist as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Martin Furrer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Ulrich Hocker as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Beat Siegrist as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Hans Alder as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify BDO AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Arundel AG

Meeting Date: 25/05/2021

Country: Switzerland

Primary Security ID: H0302Q109

Record Date:

Meeting Type: Annual

Ticker: ARON

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arundel AG

Shares Voted: 520

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 10,000 | Mgmt | For | | For |
| 4.1.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 4.2 | Approve Remuneration Report | Mgmt | For | | For |
| 5.1.1 | Reelect David Quint as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Doraiswamy Srinivas as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Ralph Beney as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Markus Mueller as Director | Mgmt | For | | For |
| 5.2 | Reelect David Quint as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint David Quint as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Doraiswamy Srinivas as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Ralph Beney as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.4 | Reappoint Markus Mueller as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7 | Designate Roger Groner as Independent Proxy | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Burkhalter Holding AG

Meeting Date: 25/05/2021

Country: Switzerland

Primary Security ID: H1145M115

Record Date:

Meeting Type: Annual

Ticker: BRKN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Burkhalter Holding AG

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Annual Report | Mgmt | For | | For |
| 1.2 | Accept Annual Financial Statements | Mgmt | For | | For |
| 1.3 | Accept Consolidated Annual Financial Statements | Mgmt | For | | For |
| 1.4 | Approve Auditor's Report | Mgmt | For | | For |
| 2.1 | Approve Discharge of Board Member Gaudenz Domenig | Mgmt | For | | For |
| 2.2 | Approve Discharge of Board Member Marco Syfrig | Mgmt | For | | For |
| 2.3 | Approve Discharge of Board Member Willy Hueppi | Mgmt | For | | For |
| 2.4 | Approve Discharge of Board Member Peter Weigelt | Mgmt | For | | For |
| 2.5 | Approve Discharge of Board Member Michele Novak-Moser | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.40 per Share | Mgmt | For | | For |
| 4.1 | Reelect Gaudenz Domenig as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Marco Syfrig as Director | Mgmt | For | | For |
| 4.3 | Reelect Willy Hueppi as Director | Mgmt | For | | For |
| 4.4 | Reelect Michele Novak-Moser as Director | Mgmt | For | | For |
| 4.5 | Elect Nina Remmers as Director | Mgmt | For | | For |
| 5.1 | Reappoint Gaudenz Domenig as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Willy Hueppi as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Reappoint Michele Novak-Moser as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Designate Dieter Brunner as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 360,000 | Mgmt | For | | For |
| 8.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 888,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Burkhalter Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 432,000 | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Groupe Minoteries SA

Meeting Date: 25/05/2021 **Country:** Switzerland **Primary Security ID:** H5481W116
Record Date: **Meeting Type:** Annual **Ticker:** GMI

Shares Voted: 30

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Approve Minutes of June 19, 2020 AGM | Mgmt | For | | For |
| 3 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Receive Auditor's Reports (Non-Voting) | Mgmt | | | |
| 5.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 5.2 | Approve Allocation of Income and Dividends of CHF 9.00 per Share | Mgmt | For | | For |
| 5.3.1 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 5.3.2 | Approve Discharge of Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration Report | Mgmt | For | | For |
| 6.2 | Approve Fixed Remuneration of Directors in the Amount of CHF 380,000 | Mgmt | For | | For |
| 6.3.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million | Mgmt | For | | For |
| 6.3.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 610,000 | Mgmt | For | | For |
| 7.1 | Reelect Pierre-Marcel Revaz as Director and Board Chairman | Mgmt | For | | For |
| 7.2 | Reelect Dominique Guiramand as Director | Mgmt | For | | For |
| 7.3 | Reelect Celine Amaudruz as Director | Mgmt | For | | For |
| 7.4 | Reelect Emmanuel Sequin as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Groupe Minoteries SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.5 | Reelect Francois Sunier as Director | Mgmt | For | | For |
| | Shareholder Proposals | Mgmt | | | |
| 7.6 | Elect Karl Zeller as Director | SH | Against | | Against |
| 7.7 | Elect Olivier Schucht as Director | SH | Against | | Against |
| | Management Proposals | Mgmt | | | |
| 8.1 | Reappoint Dominique Guiramand as Member of the Compensation Committee | Mgmt | For | | For |
| 8.2 | Reappoint Pierre-Marcel Revaz as Member of the Compensation Committee | Mgmt | For | | For |
| 8.3 | Reappoint Emmanuel Sequin as Member of the Compensation Committee | Mgmt | For | | For |
| 9 | Designate Jacques Baumgartner as Independent Proxy | Mgmt | For | | For |
| 10 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Medacta Group SA

Meeting Date: 25/05/2021

Country: Switzerland

Primary Security ID: H7251B108

Record Date:

Meeting Type: Annual

Ticker: MOVE

Shares Voted: 620

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Alberto Siccardi as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Maria Tonolli as Director | Mgmt | For | | For |
| 4.3 | Reelect Victor Balli as Director | Mgmt | For | | For |
| 4.4 | Reelect Riccardo Braglia as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medacta Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.5 | Reelect Philippe Weber as Director | Mgmt | For | | For |
| 5.1 | Reappoint Philippe Weber as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Riccardo Braglia as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Designate Fulvio Pelli as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify Deloitte SA as Auditors | Mgmt | For | | For |
| 8.1.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 8.1.2 | Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000 | Mgmt | For | | For |
| 8.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 8.2.2 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 8.2.3 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000 | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

WISKey International Holding Ltd.

Meeting Date: 25/05/2021

Country: Switzerland

Primary Security ID: H9475A114

Record Date:

Meeting Type: Annual

Ticker: WIHN

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4 | Approve Creation of CHF 1.7 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 5 | Approve Creation of CHF 1.6 Million Pool of Conditional Capital without Preemptive Rights | Mgmt | For | | For |
| 6.1 | Reelect Carlos Moreira as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

WISeKey International Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2 | Reelect Peter Ward as Director | Mgmt | For | | For |
| 6.3 | Reelect Philippe Doubre as Director | Mgmt | For | | For |
| 6.4 | Reelect David Fergusson as Director | Mgmt | For | | For |
| 6.5 | Reelect Jean-Philippe Ladisa as Director | Mgmt | For | | For |
| 6.6 | Reelect Eric Pellaton as Director | Mgmt | For | | For |
| 6.7 | Reelect Hans-Christian Boos as Director | Mgmt | For | | For |
| 7 | Reelect Carlos Moreira as Board Chairman | Mgmt | For | | For |
| 8.1 | Reappoint David Fergusson as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.2 | Reappoint Philippe Doubre as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.3 | Reappoint Eric Pellaton as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 9 | Ratify BDO SA as Auditors | Mgmt | For | | For |
| 10 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 11 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 12.1 | Approve Remuneration of Directors in the Amount of CHF 750,000 | Mgmt | For | | For |
| 12.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt | For | | For |
| 13 | Transact Other Business (Voting) | Mgmt | For | | For |

Wartek Invest AG

Meeting Date: 26/05/2021

Country: Switzerland

Primary Security ID: H92716143

Record Date:

Meeting Type: Annual

Ticker: WARN

Shares Voted: 23

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 70 per Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wartec Invest AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1 | Reelect Marcel Rohner as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Ulrich Vischer as Director | Mgmt | For | | For |
| 4.3 | Reelect Stephan Mueller as Director | Mgmt | For | | For |
| 4.4 | Reelect Kurt Ritz as Director | Mgmt | For | | For |
| 4.5 | Reappoint Marcel Rohner as Member of the Compensation Committee | Mgmt | For | | For |
| 4.6 | Reappoint Ulrich Vischer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.7 | Reappoint Stephan Mueller as Member of the Compensation Committee | Mgmt | For | | For |
| 4.8 | Reappoint Kurt Ritz as Member of the Compensation Committee | Mgmt | For | | For |
| 5 | Approve Remuneration of Directors in the Amount of CHF 350,000 | Mgmt | For | | For |
| 6.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 6.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 270,000 | Mgmt | For | | For |
| 7 | Designate SwissLegal Duerr + Partner as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Peach Property Group AG

Meeting Date: 27/05/2021

Country: Switzerland

Primary Security ID: H6150P101

Record Date:

Meeting Type: Annual

Ticker: PEAN

Shares Voted: 1,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.30 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Peach Property Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Increase of Conditional Share Capital to CHF 6.3 Million without Preemptive Rights | Mgmt | For | | For |
| 6.1.1 | Reelect Reto Garzetti as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Peter Bodmer as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Christian De Prati as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Kurt Hardt as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Klaus Schmitz as Director | Mgmt | For | | For |
| 6.2 | Reelect Reto Garzetti as Board Chairman | Mgmt | For | | For |
| 7.1 | Reappoint Christian De Prati as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Kurt Hardt as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Klaus Schmitz as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 9 | Designate Daniel Ronzani as Independent Proxy | Mgmt | For | | For |
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 1 Million | Mgmt | For | | For |
| 10.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 10.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

ObsEva SA

Meeting Date: 28/05/2021

Country: Switzerland

Primary Security ID: H5861P103

Record Date:

Meeting Type: Annual

Ticker: OBSV

Shares Voted: 2,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ObsEva SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4.1 | Reelect Franciscus Verwiél as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Annette Clancy as Director | Mgmt | For | | For |
| 4.3 | Reelect Barbara Duncan as Director | Mgmt | For | | For |
| 4.4 | Reelect Ernest Loumaye as Director | Mgmt | For | | For |
| 4.5 | Reelect Edward Mathers as Director | Mgmt | For | | For |
| 4.6 | Reelect Jacky Vonderscher as Director | Mgmt | For | | For |
| 4.7 | Elect Catarina Edfjaell as Director | Mgmt | For | | For |
| 4.8 | Elect Brian O'Callaghan as Director | Mgmt | For | | For |
| 5.1 | Reappoint Annette Clancy as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Edward Mathers as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Appoint Catarina Edfjaell as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 7 | Designate Perreard de Bocard SA as Independent Proxy | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of USD 2.5 Million | Mgmt | For | | For |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of USD 13 Million | Mgmt | For | | For |
| 9 | Approve CHF 3.1 Million Authorized Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 10 | Approve Creation of CHF 2.1 Million Conditional Capital for Bonds or Similar Debt Instruments | Mgmt | For | | For |
| 11 | Approve CHF 1.1 Million Conditional Capital Increase for Equity Plans | Mgmt | For | | For |
| 12 | Approve Increase in Conditional Capital Reserved for Equity Plans | Mgmt | For | | For |
| 13 | Transact Other Business (Voting) | Mgmt | For | | For |

CPH Chemie + Papier Holding AG

Meeting Date: 04/06/2021

Country: Switzerland

Primary Security ID: H1699Z108

Record Date:

Meeting Type: Extraordinary Shareholders

Ticker: CPHN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CPH Chemie + Papier Holding AG

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement with Uetikon Industrieholding AG | Mgmt | For | | For |
| 2 | Transact Other Business (Voting) | Mgmt | For | | For |

Airesis AG

Meeting Date: 07/06/2021

Country: Switzerland

Primary Security ID: H0063A103

Record Date:

Meeting Type: Annual

Ticker: AIRE

Shares Voted: 3,356

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 250,000 | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 800,000 | Mgmt | For | | For |
| 4.3 | Approve Remuneration Report | Mgmt | For | | For |
| 5.1.1 | Elect Marc-Henri Beausire as Director | Mgmt | For | | For |
| 5.1.2 | Elect Pierre Duboux as Director | Mgmt | For | | For |
| 5.1.3 | Elect Laurent Jaquenoud as Director | Mgmt | For | | For |
| 5.2 | Elect Marc-Henri Beausire as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Appoint Pierre Duboux as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Appoint Laurent Jaquenoud as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Ratify Mazars Holding SA as Auditors | Mgmt | For | | For |
| 7 | Designate Frederic Baudin as Independent Proxy | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

HOCHDORF Holding AG

Meeting Date: 09/06/2021 **Country:** Switzerland **Primary Security ID:** H3666R101
Record Date: **Meeting Type:** Annual **Ticker:** HOCN

Shares Voted: 160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 600,000 | Mgmt | For | | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 2 Million | Mgmt | For | | For |
| 5.1 | Reelect Juerg Oleas as Director | Mgmt | For | | For |
| 5.2 | Reelect Markus Buehlmann as Director | Mgmt | For | | For |
| 5.3 | Reelect Andreas Herzog as Director | Mgmt | For | | For |
| 5.4 | Reelect Jean-Philippe Rochat as Director | Mgmt | For | | For |
| 5.5 | Reelect Ralph Siegl as Director | Mgmt | For | | For |
| 5.6 | Reelect Juerg Oleas as Board Chairman | Mgmt | For | | For |
| 5.7 | Appoint Juerg Oleas as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.8 | Appoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 5.9 | Appoint Ralph Siegl as Member of the Personnel and Compensation Committee | Mgmt | For | | For |
| 6 | Designate Urban Bieri as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Sonova Holding AG

Meeting Date: 15/06/2021 **Country:** Switzerland **Primary Security ID:** H8024W106
Record Date: **Meeting Type:** Annual **Ticker:** SOON

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sonova Holding AG

Shares Voted: 6,412

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 3.20 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Robert Spoerry as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Lynn Bleil as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Lukas Braunschweiler as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Stacy Seng as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Ronald van der Vis as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Jinlong Wang as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Adrian Widmer as Director | Mgmt | For | | For |
| 4.2.1 | Elect Gregory Behar as Director | Mgmt | For | | For |
| 4.2.2 | Elect Roland Diggelmann as Director | Mgmt | For | | For |
| 4.3 | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.4.1 | Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.4.2 | Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 4.6 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million | Mgmt | For | | For |
| 6 | Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Addex Therapeutics Ltd.

Meeting Date: 16/06/2021 **Country:** Switzerland **Primary Security ID:** H00479107
Record Date: **Meeting Type:** Annual **Ticker:** ADXN

Shares Voted: 729

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Reelect Vincent Lawton as Director and Chairman | Mgmt | For | | For |
| 5.2 | Reelect Raymond Hill as Director | Mgmt | For | | For |
| 5.3 | Reelect Timothy Dyer as Director | Mgmt | For | | For |
| 5.4 | Reelect Roger Mills as Director | Mgmt | For | | For |
| 5.5 | Reelect Jake Nunn as Director | Mgmt | For | | For |
| 5.6 | Reelect Isaac Manke as Director | Mgmt | For | | For |
| 6.1 | Reappoint Vincent Lawton as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Raymond Hill as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Ratify BDO SA as Auditors | Mgmt | For | | For |
| 8 | Designate Robert Briner as Independent Proxy | Mgmt | For | | For |
| 9.1 | Approve Creation of CHF 24.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 9.2 | Increase Conditional Capital up to CHF 18.8 million for Equity Incentive Plans | Mgmt | For | | For |
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 600,000 | Mgmt | For | | For |
| 10.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

RELIEF THERAPEUTICS Holding AG

Meeting Date: 18/06/2021 **Country:** Switzerland **Primary Security ID:** H6759S100
Record Date: **Meeting Type:** Annual **Ticker:** RLF

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

RELIEF THERAPEUTICS Holding AG

Shares Voted: 193,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Creation of CHF 16.9 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 5 | Approve Creation of CHF 15.3 Million Pool of Conditional Capital to Cover Exercise of Convertible Bonds | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt | For | | For |
| 6.3 | Approve Remuneration Report | Mgmt | For | | For |
| 7.1.1 | Reelect Raghuram Selvaraju as Director | Mgmt | For | | For |
| 7.1.2 | Reelect Thomas Plitz as Director | Mgmt | For | | For |
| 7.2.1 | Elect Patrice Jean as Director | Mgmt | For | | For |
| 7.2.2 | Elect Paolo Galfetti as Director | Mgmt | For | | For |
| 7.3 | Reelect Raghuram Selvaraju as Board Chairman | Mgmt | For | | For |
| 7.4.1 | Appoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.4.2 | Appoint Thomas Plitz as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.5 | Designate Thomas Hua as Independent Proxy | Mgmt | For | | For |
| 7.6 | Ratify Mazars SA as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Santhera Pharmaceuticals Holding AG

Meeting Date: 22/06/2021

Country: Switzerland

Primary Security ID: H7155R134

Record Date:

Meeting Type: Annual

Ticker: SANN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Santhera Pharmaceuticals Holding AG

Shares Voted: 750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 2.2 | Allocate CHF 12 Million from Capital Contribution to Free Reserves | Mgmt | For | | For |
| 3 | Approve Remuneration Report | Mgmt | For | | For |
| 4.1 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.2 | Approve Discharge of Senior Management | Mgmt | For | | For |
| 5 | Approve Creation of CHF 11.2 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.1 | Approve Extension and Increase in Authorized Capital to CHF 10.2 Million without Preemptive Rights | Mgmt | For | | For |
| 6.2 | Approve Additional CHF 5.6 Million Authorized Share Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 7.1 | Approve CHF 649,285 Conditional Capital Increase for Financings, Mergers and Acquisitions | Mgmt | For | | For |
| 7.2 | Approve Creation of Additional CHF 5.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions | Mgmt | For | | For |
| 8 | Approve Increase in Conditional Capital Pool to CHF 5.6 Million for the Issuance of Employee Participation Rights | Mgmt | For | | For |
| 9.1 | Reelect Elmar Schnee as Director | Mgmt | For | | For |
| 9.2 | Reelect Philipp Gutzwiller as Director | Mgmt | For | | For |
| 9.3 | Reelect Thomas Meier as Director | Mgmt | For | | For |
| 9.4 | Reelect Patrick Vink as Director | Mgmt | For | | For |
| 9.5 | Reelect Elmar Schnee as Board Chairman | Mgmt | For | | For |
| 10.1 | Reappoint Elmar Schnee as Member of the Compensation Committee | Mgmt | For | | For |
| 10.2 | Reappoint Patrick Vink as Member of the Compensation Committee | Mgmt | For | | For |
| 11.1 | Approve Ordinary Remuneration of Directors in the Amount of CHF 625,000 | Mgmt | For | | For |
| 11.2 | Approve Extraordinary Remuneration of Directors in the Amount of CHF 400,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Santhera Pharmaceuticals Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million | Mgmt | For | | For |
| 12.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 13 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 14 | Designate Balthasar Settelen as Independent Proxy | Mgmt | For | | For |
| 15 | Transact Other Business (Voting) | Mgmt | For | | For |

Zueblin Immobilien Holding AG

Meeting Date: 22/06/2021

Country: Switzerland

Primary Security ID: H9828C114

Record Date:

Meeting Type: Annual

Ticker: ZUBN

Shares Voted: 240

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.1 | Reelect Wolfgang Zuercher as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Vladislav Osipov as Director | Mgmt | For | | For |
| 5.1.3 | Reelect David Schaerli as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Markus Wesnitzer as Director | Mgmt | For | | For |
| 5.2 | Elect Wolfgang Zuercher as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Wolfgang Zuercher as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Vladislav Osipov as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Markus Wesnitzer as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.4 | Reappoint David Schaerli as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zueblin Immobilien Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.4 | Designate Adtrexa AG as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify PriceWaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6 | Approve Creation of CHF 37.3 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 400,000 | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 600,000 | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Landis+Gyr Group AG

Meeting Date: 24/06/2021

Country: Switzerland

Primary Security ID: H893NZ107

Record Date:

Meeting Type: Annual

Ticker: LAND

Shares Voted: 2,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 2.10 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | Mgmt | For | | For |
| 5.1.1 | Reelect Andreas Umbach as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Eric Elzvik as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Dave Geary as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Peter Mainz as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Soren Sorensen as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Andreas Spreiter as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Landis+Gyr Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.7 | Reelect Christina Stercken as Director | Mgmt | For | | For |
| 5.2 | Elect Laureen Tolson as Director | Mgmt | For | | For |
| 5.3 | Reelect Andreas Umbach as Board Chairman | Mgmt | For | | For |
| 5.4.1 | Reappoint Eric Elzvik as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.2 | Reappoint Dave Geary as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.3 | Reappoint Peter Mainz as Member of the Compensation Committee | Mgmt | For | | For |
| 5.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.6 | Designate Roger Foehn as Independent Proxy | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

LEM Holding SA

Meeting Date: 24/06/2021 **Country:** Switzerland **Primary Security ID:** H48909149
Record Date: **Meeting Type:** Annual **Ticker:** LEHN

Shares Voted: 73

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 42 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 5.1 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 984,332 | Mgmt | For | | For |
| 5.2 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 5.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LEM Holding SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Amend Articles Re: Age Limit for Board Members | Mgmt | For | | For |
| 7.1 | Reelect Ilan Cohen as Director | Mgmt | For | | For |
| 7.2 | Reelect Ulrich Looser as Director | Mgmt | For | | For |
| 7.3 | Reelect Ueli Wampfler as Director, if Item 6 is Approved | Mgmt | For | | For |
| 7.4 | Reelect Werner Weber as Director | Mgmt | For | | For |
| 7.5 | Reelect Francois Gabella as Director | Mgmt | For | | For |
| 7.6 | Reelect Andreas Huerlimann as Director and Board Chairman | Mgmt | For | | For |
| 8.1 | Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.2 | Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 9 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | | For |
| 10 | Ratify Ernst & Young Ltd. as Auditors | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Romande Energie Holding SA

Meeting Date: 29/06/2021

Country: Switzerland

Primary Security ID: H0279X103

Record Date:

Meeting Type: Annual

Ticker: HREN

Shares Voted: 33

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 36.00 per Share | Mgmt | For | | For |
| 4 | Amend Articles Re: Remuneration of Executive Committee | Mgmt | For | | For |
| 5.1 | Elect Nicolas Fulpius as Director | Mgmt | For | | For |
| 5.2.1 | Reelect Anne Bobillier as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Romande Energie Holding SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2.2 | Reelect Stephane Gard as Director | Mgmt | For | | For |
| 5.2.3 | Reelect Alphonse-Marie Veuthey as Director | Mgmt | For | | For |
| 5.3 | Acknowledge Appointment of Xavier Company and Olivier Gfeller to the Board by the State Council | Mgmt | For | | For |
| 5.4 | Reelect Guy Mustaki as Director and Board Chairman | Mgmt | For | | For |
| 5.5 | Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.6.1 | Appoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.6.2 | Appoint Olivier Gfeller as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.7 | Ratify Ernst & Young SA as Auditors | Mgmt | For | | For |
| 5.8 | Designate Gabriel Cottier as Independent Proxy | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 830,000 | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Leclanche SA

Meeting Date: 30/06/2021

Country: Switzerland

Primary Security ID: H48570156

Record Date:

Meeting Type: Annual

Ticker: LECN

Shares Voted: 243

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 4.1.1 | Reelect Stefan Mueller as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leclanche SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.2 | Reelect Toi Suen as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Axel Maschka as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Lluís Fargas Mas as Director | Mgmt | For | | For |
| | Shareholder Proposals Submitted by SEFAM | Mgmt | | | |
| 4.1.5 | Reelect Benedict Fontanet as Director | SH | For | | For |
| 4.1.6 | Reelect Tianyi Fan as Director | SH | For | | For |
| 4.1.7 | Reelect Christophe Manset as Director | SH | For | | For |
| | Management Proposals | Mgmt | | | |
| 4.2 | Reelect Stefan Mueller as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Lluís Fargas Mas as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Toi Suen as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Tianyi Fan as Member of the Compensation Committee | Mgmt | For | | For |
| 5 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 6 | Designate Manuel Isler as Independent Proxy | Mgmt | For | | For |
| 7 | Approve Extension of CHF 6 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 8 | Approve Creation of CHF 6 Million Pool of Conditional Capital without Preemptive Rights | Mgmt | For | | For |
| 9.1 | Receive Summary on Debt-to-Equity Conversion (Non-Voting) | Mgmt | | | |
| 9.2 | Approve Ordinary Capital Increase via Conversion of Debt | Mgmt | For | | For |
| 10 | Approve Transfer of CHF 55.1 Million from Capital Contribution Reserves to Cover Net Loss | Mgmt | For | | For |
| 11.1 | Approve Remuneration of Directors in the Amount of CHF 600,000 | Mgmt | For | | For |
| 11.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ypsomed Holding AG

Meeting Date: 30/06/2021

Country: Switzerland

Primary Security ID: H9725B102

Record Date:

Meeting Type: Annual

Ticker: YPSN

Shares Voted: 550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.16 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 620,000 | Mgmt | For | | For |
| 4.2 | Approve Variable Remuneration of Directors in the Amount of CHF 50,666 | Mgmt | For | | For |
| 4.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million | Mgmt | For | | For |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 567,887 | Mgmt | For | | For |
| 5.1.1 | Reelect Willy Michel as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Paul Fonteyne as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Martin Muenchbach as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Gilbert Achermann as Director | Mgmt | For | | For |
| 5.1.5 | Elect Betuel Unaran as Director | Mgmt | For | | For |
| 5.2 | Reelect Willy Michel as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Paul Fonteyne as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Martin Muenchbach as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Gilbert Achermann as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.4 | Appoint Betuel Unaran as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Designate Peter Staehli as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify PricewaterhouseCoopers Ltd as Auditors | Mgmt | For | | For |
| 6.1 | Approve Creation of CHF 14.2 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.2 | Amend Articles Re: Virtual AGM | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ypsomed Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Burckhardt Compression Holding AG

Meeting Date: 02/07/2021 **Country:** Switzerland **Primary Security ID:** H12013100
Record Date: **Meeting Type:** Annual **Ticker:** BCHN

Shares Voted: 380

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 6.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1.1 | Reelect Ton Buechner as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Urs Leinhaeuser as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Monika Kruesi as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Stephan Bross as Director | Mgmt | For | | For |
| 5.1.5 | Reelect David Dean as Director | Mgmt | For | | For |
| 5.2 | Reelect Ton Buechner as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Stephan Bross as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.5 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 6.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 6.3 | Approve Fixed Remuneration of Directors in the Amount of CHF 750,000 | Mgmt | For | | For |
| 6.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Burckhardt Compression Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Cicor Technologies Ltd.

Meeting Date: 16/07/2021 **Country:** Switzerland **Primary Security ID:** H1443P109
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** CICN
Shares Voted: 211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Norma Corio as Director | Mgmt | For | | For |
| 1.2 | Elect Konstantin Ryzhkov as Director | Mgmt | For | | For |
| 2 | Approve Remuneration of Directors in the Amount of CHF 400,000 | Mgmt | For | | For |
| 3 | Appoint Konstantin Ryzhkov as Member of the Compensation Committee | Mgmt | For | | For |
| 4 | Designate Etude Athemis as Independent Proxy | Mgmt | For | | For |

Carlo Gavazzi Holding AG

Meeting Date: 27/07/2021 **Country:** Switzerland **Primary Security ID:** H12507143
Record Date: **Meeting Type:** Annual/Special **Ticker:** GAV
Shares Voted: 46

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Voting Items for All Shareholders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1.1 | Reelect Valeria Gavazzi as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Federico Foglia as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carlo Gavazzi Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.3 | Reelect Stefano Trovati as Director | Mgmt | For | | For |
| 4.2 | Reelect Valeria Gavazzi as Board Chairman | Mgmt | For | | For |
| | Voting Item for Holders of Bearer Shares Only | Mgmt | | | |
| 4.3.1 | Elect Daniel Hirschi as Representative of Bearer Shareholders | Mgmt | For | | For |
| | Voting Items for All Shareholders | Mgmt | | | |
| 4.3.2 | Elect Daniel Hirschi as Director | Mgmt | For | | For |
| 4.4.1 | Reappoint Daniel Hirschi as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.2 | Reappoint Stefano Trovati as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.3 | Reappoint Federico Foglia as Member of the Compensation Committee | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 480,000 from 2020 AGM to 2021 AGM | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for the Period April 1, 2022 - March 31, 2023 | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 150,000 for Fiscal Year 2020/21 | Mgmt | For | | For |
| 6 | Designate memo.law AG as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

EMS-Chemie Holding AG

Meeting Date: 07/08/2021

Country: Switzerland

Primary Security ID: H22206199

Record Date:

Meeting Type: Annual

Ticker: EMSN

Shares Voted: 831

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Acknowledge Proper Convening of Meeting | Mgmt | | | |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

EMS-Chemie Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3.2.1 | Approve Remuneration of Board of Directors in the Amount of CHF 833,000 | Mgmt | For | | For |
| 3.2.2 | Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6.1.1 | Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee | Mgmt | For | | For |
| 6.1.2 | Reelect Magdalena Martullo as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Joachim Streu as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 6.1.4 | Reelect Christoph Maeder as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6.3 | Designate Robert Daeppen as Independent Proxy | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Klingelberg AG

Meeting Date: 24/08/2021 **Country:** Switzerland **Primary Security ID:** H4705B107
Record Date: **Meeting Type:** Annual **Ticker:** KLIN

Shares Voted: 520

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Remuneration of Directors in the Amount of CHF 700,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Klingelberg AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Remuneration of Executive Committee in the Amount of EUR 4.5 Million | Mgmt | For | | For |
| 6.1 | Reelect Joerg Wolle as Director | Mgmt | For | | For |
| 6.2 | Reelect Diether Klingelberg as Director | Mgmt | For | | For |
| 6.3 | Reelect Roger Bailod as Director | Mgmt | For | | For |
| 6.4 | Reelect Michael Hilb as Director | Mgmt | For | | For |
| 6.5 | Reelect Hans-Martin Schneeberger as Director | Mgmt | For | | For |
| 6.6 | Reelect Hans-Georg Haerter as Director | Mgmt | For | | For |
| 7 | Reelect Joerg Wolle as Board Chairman | Mgmt | For | | For |
| 8.1 | Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.2 | Reappoint Diether Klingelberg as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.3 | Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 9 | Ratify PwC as Auditors | Mgmt | For | | For |
| 10 | Designate Ernst Widmer as Independent Proxy | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Compagnie Financiere Richemont SA

Meeting Date: 08/09/2021 **Country:** Switzerland **Primary Security ID:** H25662182
Record Date: **Meeting Type:** Annual **Ticker:** CFR

Shares Voted: 62,260

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Johann Rupert as Director and Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Reelect Josua Malherbe as Director | Mgmt | For | | For |
| 4.3 | Reelect Nikesh Arora as Director | Mgmt | For | | For |
| 4.4 | Reelect Clay Brendish as Director | Mgmt | For | | For |
| 4.5 | Reelect Jean-Blaise Eckert as Director | Mgmt | For | | For |
| 4.6 | Reelect Burkhard Grund as Director | Mgmt | For | | For |
| 4.7 | Reelect Keyu Jin as Director | Mgmt | For | | For |
| 4.8 | Reelect Jerome Lambert as Director | Mgmt | For | | For |
| 4.9 | Reelect Wendy Luhabe as Director | Mgmt | For | | For |
| 4.10 | Reelect Ruggero Magnoni as Director | Mgmt | For | | For |
| 4.11 | Reelect Jeff Moss as Director | Mgmt | For | | For |
| 4.12 | Reelect Vesna Nevistic as Director | Mgmt | For | | For |
| 4.13 | Reelect Guillaume Pictet as Director | Mgmt | For | | For |
| 4.14 | Reelect Maria Ramos as Director | Mgmt | For | | For |
| 4.15 | Reelect Anton Rupert as Director | Mgmt | For | | For |
| 4.16 | Reelect Jan Rupert as Director | Mgmt | For | | For |
| 4.17 | Reelect Patrick Thomas as Director | Mgmt | For | | For |
| 4.18 | Reelect Jasmine Whitbread as Director | Mgmt | For | | For |
| 5.1 | Reappoint Clay Brendish as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Keyu Jin as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Reappoint Guillaume Pictet as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Reappoint Maria Ramos as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | | For |
| 7 | Designate Etude Gampert Demierre Moreno as Independent Proxy | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 8.1 Million | Mgmt | For | | For |
| 8.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million | Mgmt | For | | For |
| 8.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International S.A.

Meeting Date: 08/09/2021

Country: Switzerland

Primary Security ID: H50430232

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: LOGN

Shares Voted: 20,573

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | | For |
| 3 | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| | Elections to the Board of Directors | Mgmt | | | |
| 5A | Elect Director Patrick Aebischer | Mgmt | For | | For |
| 5B | Elect Director Wendy Becker | Mgmt | For | | For |
| 5C | Elect Director Edouard Bugnion | Mgmt | For | | For |
| 5D | Elect Director Riet Cadonau | Mgmt | For | | For |
| 5E | Elect Director Bracken Darrell | Mgmt | For | | For |
| 5F | Elect Director Guy Gecht | Mgmt | For | | For |
| 5G | Elect Director Neil Hunt | Mgmt | For | | For |
| 5H | Elect Director Marjorie Lao | Mgmt | For | | For |
| 5I | Elect Director Neela Montgomery | Mgmt | For | | For |
| 5J | Elect Director Michael Polk | Mgmt | For | | For |
| 5K | Elect Director Deborah Thomas | Mgmt | For | | For |
| 6 | Elect Wendy Becker as Board Chairman | Mgmt | For | | For |
| | Elections to the Compensation Committee | Mgmt | | | |
| 7A | Appoint Edouard Bugnion as Member of the Compensation Committee | Mgmt | For | | For |
| 7B | Appoint Riet Cadonau as Member of the Compensation Committee | Mgmt | For | | For |
| 7C | Appoint Neil Hunt as Member of the Compensation Committee | Mgmt | For | | For |
| 7D | Appoint Michael Polk as Member of the Compensation Committee | Mgmt | For | | For |
| 7E | Appoint Neela Montgomery as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000 | Mgmt | For | | For |
| 9 | Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000 | Mgmt | For | | For |
| 10 | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022 | Mgmt | For | | For |
| 11 | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative | Mgmt | For | | For |
| A | Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions | Mgmt | For | | For |

Sulzer AG

Meeting Date: 20/09/2021

Country: Switzerland

Primary Security ID: H83580284

Record Date:

Meeting Type: Extraordinary Shareholders

Ticker: SUN

Shares Voted: 2,080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Spin-Off of APS | Mgmt | For | | For |
| 2 | Approve Incorporation of medmix AG | Mgmt | For | | For |
| 3.1 | Elect Gregoire Poux-Guillaume as Director and Board Chairman of medmix AG | Mgmt | For | | For |
| 3.2.1 | Elect Jill Lee Ghim Ha as Director of medmix AG | Mgmt | For | | For |
| 3.2.2 | Elect Marco Musetti as Director of medmix AG | Mgmt | For | | For |
| 4 | Ratify KPMG AG as Auditors of medmix AG | Mgmt | For | | For |
| 5.1 | Appoint Gregoire Poux-Guillaume as Member of the Compensation Committee of medmix AG | Mgmt | For | | For |
| 5.2 | Appoint Jill Lee Ghim Ha as Member of the Compensation Committee of medmix AG | Mgmt | For | | For |
| 5.3 | Appoint Marco Musetti as Member of the Compensation Committee of medmix AG | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors of medmix AG in the Amount of CHF 450,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sulzer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2.1 | Approve Remuneration of Executive Committee of medmix AG in the Amount of CHF 750,000 for the Period Sep. 20, 2021 - Dec. 31, 2021 | Mgmt | For | | For |
| 6.2.2 | Approve Remuneration of Executive Committee of medmix AG in the Amount of CHF 5.5 Million for Fiscal Year 2022 | Mgmt | For | | For |
| 7 | Designate Proxy Voting Services GmbH as Independent Proxy of medmix AG | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

HIAG Immobilien Holding AG

Meeting Date: 29/09/2021 **Country:** Switzerland **Primary Security ID:** H3634R100
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** HIAG
Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Creation of CHF 1.7 Million Pool of Capital with Preemptive Rights | Mgmt | For | | For |
| 2 | Elect Anja Meyer as Director | Mgmt | For | | For |
| 3 | Transact Other Business (Voting) | Mgmt | For | | For |

Credit Suisse Group AG

Meeting Date: 01/10/2021 **Country:** Switzerland **Primary Security ID:** H3698D419
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** CSGN
Shares Voted: 318,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Axel Lehmann as Director | Mgmt | For | | For |
| 1.2 | Elect Juan Colombas as Director | Mgmt | For | | For |
| 1.3 | Appoint Juan Colombas as Member of the Compensation Committee | Mgmt | For | | For |
| 2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | Against | | Against |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Credit Suisse Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |

Swiss Steel Holding AG

Meeting Date: 06/10/2021 **Country:** Switzerland **Primary Security ID:** H7321K104
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** STLN
Shares Voted: 60,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles Re: Board Size Limit | Mgmt | For | | For |
| 2.1 | Elect Ralf Goettel as Director | Mgmt | For | | For |
| 2.2 | Elect Mario Rossi as Director | Mgmt | For | | For |
| 2.3 | Elect Emese Weissenbacher as Director | Mgmt | For | | For |
| 3 | Transact Other Business (Voting) | Mgmt | For | | For |

dormakaba Holding AG

Meeting Date: 12/10/2021 **Country:** Switzerland **Primary Security ID:** H1956E103
Record Date: **Meeting Type:** Annual **Ticker:** DOKA
Shares Voted: 356

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 12.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Riet Cadonau as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Hans Hess as Director | Mgmt | For | | For |
| 4.3 | Reelect Jens Birgersson as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

dormakaba Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.4 | Reelect Stephanie Brecht-Bergen as Director | Mgmt | For | | For |
| 4.5 | Reelect Daniel Daeniker as Director | Mgmt | For | | For |
| 4.6 | Reelect Hans Gummert as Director | Mgmt | For | | For |
| 4.7 | Reelect John Heppner as Director | Mgmt | For | | For |
| 4.8 | Reelect Christine Mankel as Director | Mgmt | For | | For |
| 4.9 | Reelect John Liu as Director | Mgmt | For | | For |
| 4.10 | Elect Thomas Aebischer as Director | Mgmt | For | | For |
| 5.1 | Reappoint Hans Hess as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3 | Reappoint John Heppner as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | | For |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 17 Million | Mgmt | For | | For |
| 9 | Approve CHF 42,000 Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 10 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | | Abstain |
| 11 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |

Bachem Holding AG

Meeting Date: 15/10/2021 **Country:** Switzerland **Primary Security ID:** H04002129
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** BANB
Shares Voted: 610

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Creation of CHF 50,000 Pool of Capital without Preemptive Rights | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bachem Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2 | Transact Other Business (Voting) | Mgmt | For | | For |

CREALOGIX Holding AG

Meeting Date: 27/10/2021 **Country:** Switzerland **Primary Security ID:** H1705D109
Record Date: **Meeting Type:** Annual **Ticker:** CLXN

Shares Voted: 42

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Bruno Richle as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Richard Dratva as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Ralph Movicato as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Rudolf Noser as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Christoph Schmid as Director | Mgmt | For | | For |
| 4.2 | Reelect Bruno Richle as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Bruno Richle as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Christoph Schmid as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify PriceWaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 4.5 | Designate Marc Russenberger as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 560,000 | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 5.4 | Approve Remuneration Report | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CREALOGIX Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Renewal of CHF 2.4 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Polyphor AG

Meeting Date: 28/10/2021 **Country:** Switzerland **Primary Security ID:** H63556106
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** POLN
Shares Voted: 1,270

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve CHF 789,259 Share Capital Increase without Preemptive Rights for Private Placement | Mgmt | For | | For |
| 2 | Approve Creation of CHF 410,600 Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 3 | Approve Creation of CHF 203,985 Pool of Conditional Capital for Bonds or Similar Debt Instruments | Mgmt | For | | For |
| 4 | Approve Creation of CHF 41,060 Pool of Conditional Capital for Employee Benefit Plans | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6.1 | Elect Jeffrey Wager as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Elect Dennis Ausiello as Director | Mgmt | For | | For |
| 6.3 | Elect Dan Hartman as Director | Mgmt | For | | For |
| 6.4 | Elect Robert Clarke as Director | Mgmt | For | | For |
| 7.1 | Appoint Kuno Sommer as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Appoint Dan Hartman as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Appoint Robert Clarke as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Change Company Name to Spexis AG | Mgmt | For | | For |
| 9 | Approve Fixed Remuneration of Directors in the Amount of CHF 13,000 | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Polyphor AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Approve Equity Based Remuneration of Executive Committee in the Amount of CHF 507,950 | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Aryzta AG

Meeting Date: 17/11/2021

Country: Switzerland

Primary Security ID: H0336B110

Record Date:

Meeting Type: Annual

Ticker: ARYN

Shares Voted: 127,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1.1 | Reelect Urs Jordi as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Gordon Hardie as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Heiner Kamps as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Joerg Riboni as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Helene Weber-Dubi as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Alejandro Zaragueeta as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Gordon Hardie as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Heiner Kamps as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Helene Weber-Dubi as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 4.4 | Designate Patrick O'Neill as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aryzta AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 10 Million | Mgmt | For | | For |
| 6.1 | Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.2 | Amend Articles Re: Conditional Capital | Mgmt | For | | For |
| 7.1 | Amend Articles Re: General Meeting of Shareholders; Deletions | Mgmt | For | | For |
| 7.2 | Amend Articles Re: Board Composition | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Barry Callebaut AG

Meeting Date: 08/12/2021 **Country:** Switzerland **Primary Security ID:** H05072105
Record Date: **Meeting Type:** Annual **Ticker:** BARN

Shares Voted: 425

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Annual Report | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 1.3 | Accept Financial Statements and Consolidated Financial Statements | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 28.00 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Patrick De Maeseneire as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Markus Neuhaus as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Fernando Aguirre as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Angela Wei Dong as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Nicolas Jacobs as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Elio Sceti as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Tim Minges as Director | Mgmt | For | | For |
| 4.1.8 | Reelect Yen Tan as Director | Mgmt | For | | For |
| 4.2 | Elect Antoine de Saint-Affrique as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barry Callebaut AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Reelect Patrick De Maeseneire as Board Chairman | Mgmt | For | | For |
| 4.4.1 | Appoint Fernando Aguirre as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.2 | Appoint Elio Sceti as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.3 | Appoint Tim Minges as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4.4 | Appoint Yen Tan as Member of the Compensation Committee | Mgmt | For | | For |
| 4.5 | Designate Keller KLG as Independent Proxy | Mgmt | For | | For |
| 4.6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Santhera Pharmaceuticals Holding AG

Meeting Date: 15/12/2021

Country: Switzerland

Primary Security ID: H7155R134

Record Date:

Meeting Type: Extraordinary Shareholders

Ticker: SANN

Shares Voted: 750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve CHF 20 Million Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 2.1 | Approve CHF 15.4 Million Extension and Increase in Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 2.2 | Approve Additional CHF 10 Million Authorized Share Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 3.1 | Approve CHF 15 Million Conditional Capital Increase for Financings, Mergers and Acquisitions | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Santhera Pharmaceuticals Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Approve Additional CHF 10 Million Conditional Capital Increase for Financings, Mergers and Acquisitions | Mgmt | For | | For |
| 4 | Transact Other Business (Voting) | Mgmt | For | | For |

Cicor Technologies Ltd.

Meeting Date: 16/12/2021

Country: Switzerland

Primary Security ID: H1443P109

Record Date:

Meeting Type: Extraordinary Shareholders

Ticker: CICN

Shares Voted: 211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Creation of CHF 13.3 Million Pool of Conditional Capital for Financial Instruments | Mgmt | For | | For |
| 2 | Transact Other Business (Voting) | Mgmt | For | | For |