

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schaffner Holding AG

Meeting Date: 01/11/2018

Country: Switzerland

Primary Security ID: H7231L119

Record Date:

Meeting Type: Annual

Ticker: SAHN

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 6.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Urs Kaufmann as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.3	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.1.4	Reelect Suzanne Thoma as Director	Mgmt	For		For
4.1.5	Reelect Georg Wechsler as Director	Mgmt	For		For
4.2.1	Reappoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Philipp Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Wolfgang Salzmann as Independent Proxy	Mgmt	For		For
4.4	Ratify BDO AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Schaffner Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Cham Paper Group Holding AG

Meeting Date: 01/29/2018

Country: Switzerland

Primary Security ID: H1387E102

Record Date:

Meeting Type: Special

Ticker: CPGN

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Change Company Name to Cham Group AG	Mgmt	For		For
1.2	Amend Corporate Purpose	Mgmt	For		For
1.3	Amend Articles Re: Entry into the Share Register with Voting Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

Novartis AG

Meeting Date: 03/02/2018

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Shares Voted: 327,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For		For
4	Approve CHF 33.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5.1	Approve Maximum Total Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For		For
5.2	Approve Maximum Total Remuneration of Executive Committee in the Amount of CHF 92 Million	Mgmt	For		For
5.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Nancy Andrews as Director	Mgmt	For		For
6.3	Reelect Dimitri Azar as Director	Mgmt	For		For
6.4	Reelect Ton Buechner as Director	Mgmt	For		For
6.5	Reelect Srikant Datar as Director	Mgmt	For		For
6.6	Reelect Elizabeth Doherty as Director	Mgmt	For		For
6.7	Reelect Ann Fudge as Director	Mgmt	For		For
6.8	Reelect Frans van Houten as Director	Mgmt	For		For
6.9	Reelect Andreas von Planta as Director	Mgmt	For		For
6.10	Reelect Charles Sawyers as Director	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.11	Reelect Enrico Vanni as Director	Mgmt	For		For
6.12	Reelect William Winters as Director	Mgmt	For		For
7.1	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Ann Fudge as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For		For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Peter Andreas as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Daetwyler Holding AG

Meeting Date: 03/06/2018

Country: Switzerland

Primary Security ID: H17592157

Record Date:

Meeting Type: Annual

Ticker: DAE

Shares Voted: 960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

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Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.2	Reelect Paul Haelg as Director and Chairman	Mgmt	For		For
4.1.3	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.1.4	Reelect Gabi Huber as Director	Mgmt	For		For
4.1.5	Reelect Hanno Ulmer as Director	Mgmt	For		For
4.1.6	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
4.1.7	Elect Claude Cornaz as Director	Mgmt	For		For
4.1.8	Elect Juerg Fedier as Director Representing Bearer Shareholders	Mgmt	For		For
4.2.1	Reappoint Hanspeter Faessler as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Gabi Huber as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify KPMG Zurich as Auditors	Mgmt	For		For
4.4	Designate Remo Baumann as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobilezone Holding AG

Meeting Date: 03/09/2018

Country: Switzerland

Primary Security ID: H55838108

Record Date:

Meeting Type: Special

Ticker: MOZN

Shares Voted: 3,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 91,987 Pool of Capital with Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

CPH Chemie + Papier Holding AG

Meeting Date: 03/14/2018

Country: Switzerland

Primary Security ID: H1699Z108

Record Date:

Meeting Type: Annual

Ticker: CPHN

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve CHF 18 million Reduction in Share Capital via Reduction in Par Value	Mgmt	For		For
4	Approve Allocation of Income and Dividends	Mgmt	For		For
5.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 930,000	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

CPH Chemie + Papier Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.35 Million	Mgmt	For		For
6.1.1	Reelect Mauro Gabella as Director	Mgmt	For		For
6.1.2	Reelect Kaspar Kelterborn as Director	Mgmt	For		For
6.1.3	Reelect Peter Schaub as Director	Mgmt	For		For
6.1.4	Reelect Tim Talaat as Director	Mgmt	For		For
6.1.5	Reelect Manuel Werder as Director	Mgmt	For		For
6.1.6	Reelect Christian Wipf as Director	Mgmt	For		For
6.2	Reelect Peter Schaub as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Mauro Gabella as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Tim Talaat as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Christian Wipf as Member of the Compensation Committee	Mgmt	For		For
6.3.4	Reappoint Peter Schaub as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Burger & Mueller as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

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Institution Account(s): All Institution Accounts

Kudelski SA

Meeting Date: 03/15/2018

Country: Switzerland

Primary Security ID: H46697142

Record Date:

Meeting Type: Annual

Ticker: KUD

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.10 per Bearer Share and CHF 0.01 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
5.1	Reelect Laurent Dassault as Director	Mgmt	For		For
5.2	Reelect Patrick Foetisch as Director	Mgmt	For		For
5.3	Reelect Andre Kudelski as Director	Mgmt	For		For
5.4	Reelect Marguerite Kudelski as Director	Mgmt	For		For
5.5	Reelect Pierre Lescure as Director	Mgmt	For		For
5.6	Reelect Alec Ross as Director	Mgmt	For		For
5.7	Reelect Claude Smadja as Director	Mgmt	For		For
5.8	Reelect Alexandre Zeller as Director	Mgmt	For		For
6	Reelect Andre Kudelski as Board Chairman	Mgmt	For		For
7.1	Reappoint Patrick Foetisch as Member of the Compensation and Nomination Committee	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Pierre Lescure as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.3	Reappoint Claude Smadja as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.4	Reappoint Alexandre Zeller as Member of the Compensation and Nomination Committee	Mgmt	For		For
8	Designate Jean-Marc Emery as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
10	Approve Creation of CHF 32.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Addex Therapeutics Ltd.

Meeting Date: 03/16/2018

Country: Switzerland

Primary Security ID: H00479107

Record Date:

Meeting Type: Special

Ticker: ADXN

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 28.2 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
2.1	Amend Articles to Reflect Changes in Conditional Capital	Mgmt	For		For
2.2	Adopt New Article: Opting Out Clause	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

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Institution Account(s): All Institution Accounts

Hypothekarbank Lenzburg AG

Meeting Date: 03/17/2018

Country: Switzerland

Primary Security ID: H38499119

Record Date:

Meeting Type: Annual

Ticker: HBLN

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 110 per Share	Mgmt	For		For
2.2	Approve CHF 2.9 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 40 per Share	Mgmt	For		For
2.3	Receive Auditor's Report	Mgmt	For		For
2.4	Authorize Filling of Required Documents/Other Formalities	Mgmt	For		For
3	Receive Financial Statements Following the True and Fair View Principles (Non-Voting)	Mgmt			
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles of Association	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 243,000	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
7.1.1	Reelect Rene Bruelhart as Director	Mgmt	For		For
7.1.2	Reelect Gerhard Hanhart as Director	Mgmt	For		For
7.1.3	Reelect Kaspar Hemmeler as Director	Mgmt	For		For
7.1.4	Reelect Marco Killer as Director	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Hypothekarbank Lenzburg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Josef Lingg as Director	Mgmt	For		For
7.1.6	Reelect Ursula McCreight-Ernst as Director	Mgmt	For		For
7.1.7	Reelect Christoph Schwarz as Director	Mgmt	For		For
7.1.8	Reelect Therese Suter as Director	Mgmt	For		For
7.1.9	Reelect Thomas Wietlisbach as Director	Mgmt	For		For
7.2	Elect Doris Agotai as Director	Mgmt	For		For
7.3	Reelect Gerhard Hanhart as Board Chairman	Mgmt	For		For
7.4.1	Appoint Josef Lingg as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.4.2	Appoint Therese Suter as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.4.3	Appoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.5	Reappoint Yvonne Bohnenblust as Independent Proxy	Mgmt	For		For
7.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Clariant AG

Meeting Date: 03/19/2018

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Annual

Ticker: CLN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Clariant AG

Shares Voted: 28,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1a	Reelect Guenter von Au as Director	Mgmt	For		For
4.1b	Reelect Peter Chen as Director	Mgmt	For		For
4.1c	Reelect Hariolf Kottmann as Director	Mgmt	For		For
4.1d	Reelect Eveline Saupper as Director	Mgmt	For		For
4.1e	Reelect Carlo Soave as Director	Mgmt	For		For
4.1f	Reelect Peter Steiner as Director	Mgmt	For		For
4.1g	Reelect Claudia Dyckerhoff as Director	Mgmt	For		For
4.1h	Reelect Susanne Wamsler as Director	Mgmt	For		For
4.1i	Reelect Rudolf Wehrli as Director	Mgmt	For		For
4.1j	Reelect Konstantin Winterstein as Director	Mgmt	For		For
4.2	Reelect Rudolf Wehrli as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Carlo Soave as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Reappoint Rudolf Wehrli as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For		For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		For

SGS SA

Meeting Date: 03/19/2018

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Shares Voted: 707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 75 per Share	Mgmt	For		For

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Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1a	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1b	Reelect August von Finck as Director	Mgmt	For		For
4.1c	Reelect August Francois von Finck as Director	Mgmt	For		For
4.1d	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1e	Reelect Cornelius Grupp as Director	Mgmt	For		For
4.1f	Reelect Peter Kalantzis as Director	Mgmt	For		For
4.1g	Reelect Christopher Kirk as Director	Mgmt	For		For
4.1h	Reelect Gerard Lamarche as Director	Mgmt	For		For
4.1i	Reelect Sergio Marchionne as Director	Mgmt	For		For
4.1j	Reelect Shelby R. du Pasquier as Director	Mgmt	For		For
4.2	Reelect Sergio Marchionne as Board Chairman	Mgmt	For		For
4.3a	Reappoint August von Finck as Member of the Compensation Committee	Mgmt	For		For
4.3b	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3c	Reappoint Shelby R. du Pasquier as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.4 Million	Mgmt	For		For

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SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 40 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Bellevue Group AG

Meeting Date: 03/20/2018

Country: Switzerland

Primary Security ID: H0725U109

Record Date:

Meeting Type: Annual

Ticker: BBN

Shares Voted: 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1.1	Reelect Thomas von Planta as Director	Mgmt	For		For
5.1.2	Reelect Daniel Sigg as Director	Mgmt	For		For
5.1.3	Reelect Mirjam Staub-Bisang as Director	Mgmt	For		For
5.1.4	Reelect Rupert Hengster as Director	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Bellevue Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Elect Veit de Maddalena as Director	Mgmt	For		For
5.2	Reelect Thomas von Planta as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Mirjam Staub-Bisang as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Thomas von Planta as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Approve Creation of CHF 250,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
7.2	Approve Variable Remuneration of Board of Directors in the Amount of CHF 166,000	Mgmt	For		For
7.3	Approve Remuneration for Advisory Services of Directors in the Amount of CHF 19,800	Mgmt	For		For
7.4	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
7.5	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Schindler Holding AG

Meeting Date: 03/20/2018

Country: Switzerland

Primary Security ID: H7258G209

Record Date:

Meeting Type: Annual

Ticker: SCHN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schindler Holding AG

Shares Voted: 2,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 8.7 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.2 Million	Mgmt	For		For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For		For
5.2	Elect Michael Nilles as Director	Mgmt	For		For
5.3	Elect Erich Ammann as Director	Mgmt	For		For
5.4.1	Reelect Alfred Schindler as Director	Mgmt	For		For
5.4.2	Reelect Pius Baschera as Director	Mgmt	For		For
5.4.3	Reelect Luc Bonnard as Director	Mgmt	For		For
5.4.4	Reelect Monika Buetler as Director	Mgmt	For		For
5.4.5	Reelect Patrice Bula as Director	Mgmt	For		For
5.4.6	Reelect Rudolf Fischer as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.7	Reelect Anthony Nightingale as Director	Mgmt	For		For
5.4.8	Reelect Tobias Staehelin as Director	Mgmt	For		For
5.4.9	Reelect Carole Vischer as Director	Mgmt	For		For
5.5.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For		For
5.5.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For
5.5.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	For		For
5.6	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
5.7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

DKSH Holding AG

Meeting Date: 03/22/2018

Country: Switzerland

Primary Security ID: H2012M121

Record Date:

Meeting Type: Annual

Ticker: DKSH

Shares Voted: 4,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of 1.65 CHF per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.8 Million	Mgmt	For		For
4.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For		For
5.1a	Reelect Joerg Wolle as Director	Mgmt	For		For
5.1b	Reelect Frank Gulich as Director	Mgmt	For		For
5.1c	Reelect David Kamenetzky as Director	Mgmt	For		For
5.1d	Reelect Adrian Keller as Director	Mgmt	For		For
5.1e	Reelect Andreas Keller as Director	Mgmt	For		For
5.1f	Reelect Robert Peugeot as Director	Mgmt	For		For
5.1g	Reelect Theo Siegert as Director	Mgmt	For		For
5.1h	Reelect Hans Tanner as Director	Mgmt	For		For
5.1i	Elect Annette Koehler as Director	Mgmt	For		For
5.1j	Elect Eunice Zehnder-Lai as Director	Mgmt	For		For
5.2	Reelect Joerg Wolle as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Robert Peugeot as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.4	Appoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Designate Ernst Widmer as Independent Proxy	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Givaudan SA

Meeting Date: 03/22/2018

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Shares Voted: 1,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 58 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For		For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Calvin Grieder as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 3.5 Million	Mgmt	For		For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 17 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Bergbahnen Engelberg Trubsee-Titlis AG

Meeting Date: 03/23/2018

Country: Switzerland

Primary Security ID: H07528104

Record Date:

Meeting Type: Annual

Ticker: TIBN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bergbahnen Engelberg Trubsee-Titlis AG

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 8.40 per Share	Mgmt	For		For
4.1.1	Reelect Marianne Fassbind as Director	Mgmt	For		For
4.1.2	Reelect Kony Niederberger as Director	Mgmt	For		For
4.1.3	Reelect Martin Odermatt as Director	Mgmt	For		For
4.1.4	Reelect Markus Thumiger as Director	Mgmt	For		For
4.1.5	Reelect Hans Wicki as Director	Mgmt	For		For
4.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For		For
4.2	Elect Dominique Gisin as Director	Mgmt	For		For
4.3	Elect Hans Wicki as Board Chairman	Mgmt	For		For
4.4.1	Appoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Hans Wicki as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For		For
4.5	Ratify BDO AG as Auditors	Mgmt	For		For
4.6	Designate Kilian Zwyssig as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 396,000	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bergbahnen Engelberg Trubsee-Titlis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
6	Receive Announcement over Current and Future Business Outlook (Non-Voting)	Mgmt			
7	Transact Other Business (Voting)	Mgmt	For		For

ALSO Holding AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H0178Q159

Record Date:

Meeting Type: Annual

Ticker: ALSN

Shares Voted: 807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Maximum Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Peter Athanas as Director	Mgmt	For		For
6.1.2	Reelect Walter Droege as Director	Mgmt	For		For
6.1.3	Reelect Karl Hofstetter as Director	Mgmt	For		For
6.1.4	Reelect Rudolf Marty as Director	Mgmt	For		For
6.1.5	Reelect Frank Tanski as Director	Mgmt	For		For
6.1.6	Reelect Ernest-W. Droege as Director	Mgmt	For		For
6.1.7	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		For
6.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Bank Linth LLB AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H04764116

Record Date:

Meeting Type: Annual

Ticker: LINN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Linth LLB AG

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Elect Ralph Siegl as Director, Board Chairman and to the Compensation Committee	Mgmt	For		For
4.2	Elect Gabriel Brenna as Director	Mgmt	For		For
4.3	Elect Beatrix Frey-Eigenmann as Director	Mgmt	For		For
4.4	Elect Karin Diedenhofen as Director	Mgmt	For		For
4.5	Elect Kurt Maeder as Director	Mgmt	For		For
4.6	Elect Urs Mueller as Director	Mgmt	For		For
4.7	Elect Christoph Reich as Director	Mgmt	For		For
4.8	Designate Ernst & Young AG as Independent Proxy	Mgmt	For		For
4.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 515,000	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Implenia AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H41929102

Record Date:

Meeting Type: Annual

Ticker: IMPN

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.35 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For		For
5.1.1	Reelect Hans Meister as Director and as Board Chairman	Mgmt	For		For
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For		For
5.1.3	Reelect Ines Poeschel as Director	Mgmt	For		For
5.1.4	Reelect Kyrre Olaf Johansen as Director	Mgmt	For		For
5.1.5	Reelect Laurent Vulliet as Director	Mgmt	For		For
5.1.6	Elect Martin Fischer as Director	Mgmt	For		For
5.2.1	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Laurent Vulliet as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Martin Fischer as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Mobimo Holding AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H55058103

Record Date:

Meeting Type: Annual

Ticker: MOBN

Shares Voted: 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve CHF 34.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 5.60 per Share	Mgmt	For		For
4.1	Approve Creation of CHF 34.8 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
4.2	Amend Articles Re: Shareholding Requirements to File Agenda Items, if Item 3 is Approved	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Elect Peter Barandun as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Elect Daniel Crausaz as Director	Mgmt	For		For
6.1.3	Elect Brian Fischer as Director	Mgmt	For		For
6.1.4	Elect Bernard Guillelmon as Director	Mgmt	For		For
6.1.5	Elect Wilhelm Hansen as Director	Mgmt	For		For
6.1.6	Elect Peter Schaub as Director	Mgmt	For		For
6.1.7	Elect Georges Theiler as Director and Board Chairman	Mgmt	For		For
6.2.1	Appoint Bernard Guillelmon as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Wilhelm Hansen as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Peter Schaub as Member of the Compensation Committee	Mgmt	For		For
6.3	Ratify KPMG AG as Auditors	Mgmt	For		For
6.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
7	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
8.1	Approve Non-Performance Related Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
8.2	Approve Performance-Related Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Prime Site AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Shares Voted: 9,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income	Mgmt	For		For
5	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
7	Approve Creation of CHF 107 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
8	Approve Creation of CHF 107 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
9.1.1	Reelect Elisabeth Bourqui as Director	Mgmt	For		For
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For		For
9.1.3	Reelect Rudolf Huber as Director	Mgmt	For		For
9.1.4	Reelect Mario Seris as Director	Mgmt	For		For
9.1.5	Reelect Klaus Wecken as Director	Mgmt	For		For
9.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.7	Elect Barbara Frei-Spreiter as Director	Mgmt	For		For
9.1.8	Elect Thomas Studhalter as Director	Mgmt	For		For
9.2	Reelect Hans Peter Wehrli as Board Chairman	Mgmt	For		For
9.3.1	Reappoint Elisabeth Bourqui as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.3.2	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.3.3	Reppoint Mario Seris as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.3.4	Appoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
9.5	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Walter Meier AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H53289189

Record Date:

Meeting Type: Annual

Ticker: WMN

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Walter Meier AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Change Company Name to Meier Tobler Group AG	Mgmt	For		For
5	Change Location of Registered Office to Egolzwil, Switzerland	Mgmt	For		For
6	Amend Articles Re: Editorial Changes	Mgmt	For		For
7.1	Reelect Alfred Gaffal as Director	Mgmt	For		For
7.2	Reelect Silvan Meier as Director	Mgmt	For		For
7.3	Reelect Simon Oakland as Director	Mgmt	For		For
7.4	Reelect Heinz Roth as Director	Mgmt	For		For
7.5	Reelect Heinz Wiedmer as Director	Mgmt	For		For
8	Elect Silvan Meier as Board Chairman	Mgmt	For		For
9.1	Reappoint Alfred Gaffal as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Simon Oakland as Member of the Compensation Committee	Mgmt	For		For
9.4	Reappoint Heinz Roth as Member of the Compensation Committee	Mgmt	For		For
9.5	Appoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For		For
10	Designate Andreas Keller as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Walter Meier AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
12.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For		For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Autoneum Holding AG

Meeting Date: 03/28/2018

Country: Switzerland

Primary Security ID: H04165108

Record Date:

Meeting Type: Annual

Ticker: AUTN

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
4.2	Reelect Rainer Schmueckle as Director	Mgmt	For		For
4.3	Reelect Norbert Indlekofer as Director	Mgmt	For		For
4.4	Reelect Michael Pieper as Director	Mgmt	For		For
4.5	Reelect This Schneider as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Reelect Peter Spuhler as Director	Mgmt	For		For
4.7	Reelect Ferdinand Stutz as Director	Mgmt	For		For
5	Reelect Hans-Peter Schwald as Board Chairman	Mgmt	For		For
6.1	Reappoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Approve Remuneration Report	Mgmt	For		For
10	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Bobst Group SA

Meeting Date: 03/28/2018

Country: Switzerland

Primary Security ID: H0932T101

Record Date:

Meeting Type: Annual

Ticker: BOBNN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bobst Group SA

Shares Voted: 952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For		For
4.1	Reelect Alain Guttmann as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Juergen Brandt as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Patrice Bula as Director	Mgmt	For		For
4.7	Reelect Alain Guttmann as Board Chairman	Mgmt	For		For
5.1	Reappoint Gian-Luca Bona as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation Committee	Mgmt	For		For
6	Amend Articles Re: Executive Committee Compensation; Board of Directors Resolutions	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
7.2.1	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2018	Mgmt	For		For
7.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2019	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bobst Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
9	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

COLTENE Holding AG

Meeting Date: 03/28/2018

Country: Switzerland

Primary Security ID: H1554J116

Record Date:

Meeting Type: Annual

Ticker: CLTN

Shares Voted: 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Nick Huber as Director	Mgmt	For		For
4.1.2	Reelect Erwin Locher as Director	Mgmt	For		For
4.1.3	Reelect Juergen Rauch as Director	Mgmt	For		For
4.1.4	Reelect Matthew Robin as Director	Mgmt	For		For
4.1.5	Reelect Astrid Waser as Director	Mgmt	For		For
4.1.6	Reelect Roland Weiger as Director	Mgmt	For		For
4.2	Reelect Nick Huber as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

COLTENE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Reappoint Nick Huber as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Matthew Robin as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Roland Weiger as Member of the Compensation Committee	Mgmt	For		For
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 560,000	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Intershop Holding AG

Meeting Date: 03/28/2018

Country: Switzerland

Primary Security ID: H42507261

Record Date:

Meeting Type: Annual

Ticker: ISN

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Accept Annual Financial Statements	Mgmt	For		For
1.4	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 400,00	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4.1.1	Reelect Dieter Marmet as Director	Mgmt	For		For
4.1.2	Reelect Charles Stettler as Director	Mgmt	For		For
4.1.3	Elect Ernst Schaufelberger as Director	Mgmt	For		For
4.2	Reelect Dieter Marmet as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Dieter Marmet as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Charles Stettler as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Grendelmeier Jenny & Partner as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leonteq AG

Meeting Date: 03/28/2018

Country: Switzerland

Primary Security ID: G3082X113

Record Date:

Meeting Type: Annual

Ticker: LEON

Shares Voted: 1,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Transfer of CHF 182.6 Million from Capital Contribution Reserves	Mgmt	For		For
4	Amend Articles of Association	Mgmt	For		For
5.1.1	Reelect Joerg Behrens as Director	Mgmt	For		For
5.1.2	Reelect Paulo Bruegger as Director	Mgmt	For		For
5.1.3	Reelect Christopher Chambers as Director	Mgmt	For		For
5.1.4	Reelect Vince Chandler as Director	Mgmt	For		For
5.1.5	Reelect Patrick de Figueiredo as Director	Mgmt	For		For
5.1.6	Reelect Hans Isler as Director	Mgmt	For		For
5.1.7	Reelect Thomas Meier as Director	Mgmt	For		For
5.2	Elect Richard Laxer as Director	Mgmt	For		For
5.3	Reelect Christopher Chambers as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Vince Chandler as Chairman of the Nomination and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Reappoint Hans Isler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.5	Appoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 14.4 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

ABB Ltd.

Meeting Date: 03/29/2018

Country: Switzerland

Primary Security ID: H0010V101

Record Date:

Meeting Type: Annual

Ticker: ABBN

Shares Voted: 243,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.78 per Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Amend Corporate Purpose	Mgmt	For		For
5.2	Amend Articles Re: Cancellation of Transitional Provisions	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.7 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 52 Million	Mgmt	For		For
7.1	Reelect Matti Alahuhta as Director	Mgmt	For		For
7.2	Elect Gunnar Brock as Director	Mgmt	For		For
7.3	Reelect David Constable as Director	Mgmt	For		For
7.4	Reelect Frederico Curado as Director	Mgmt	For		For
7.5	Reelect Lars Foerberg as Director	Mgmt	For		For
7.6	Elect Jennifer Xin-Zhe Li as Director	Mgmt	For		For
7.7	Elect Geraldine Matchett as Director	Mgmt	For		For
7.8	Reelect David Meline as Director	Mgmt	For		For
7.9	Reelect Satish Pai as Director	Mgmt	For		For
7.10	Reelect Jacob Wallenberg as Director	Mgmt	For		For
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For		For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Geberit AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Shares Voted: 4,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.40 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Felix Ehret as Director	Mgmt	For		For
4.1.3	Reelect Thomas Huebner as Director	Mgmt	For		For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For		For
4.1.5	Reelect Jorgen Tang-Jensen Director	Mgmt	For		For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reelect Jorgen Tang-Jensen as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Straumann Holding AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H8300N119

Record Date:

Meeting Type: Annual

Ticker: STMN

Shares Voted: 1,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 4.75 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.9	Mgmt	For		For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Monique Bourquin as Director	Mgmt	For		For
6.3	Reelect Sebastian Burckhardt as Director	Mgmt	For		For
6.4	Reelect Ulrich Looser as Director	Mgmt	For		For
6.5	Reelect Beat Luethi as Director	Mgmt	For		For
6.6	Reelect Thomas Straumann as Director	Mgmt	For		For
6.7	Reelect Regula Wallimann as Director	Mgmt	For		For
7.1	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Thomas Straumann as Member of the Compensation Committee	Mgmt	For		For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Sulzer AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H83580284

Record Date:

Meeting Type: Annual

Ticker: SUN

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For		For
5.1	Reelect Peter Loescher as Director and as Board Chairman	Mgmt	For		For
5.2.1	Reelect Matthias Bichsel as Director	Mgmt	For		For
5.2.2	Reelect Axel Heitmann as Director	Mgmt	For		For
5.2.3	Reelect Mikhail Lifshitz as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Reelect Marco Musetti as Director	Mgmt	For		For
5.2.5	Reelect Gerhard Roiss as Director	Mgmt	For		For
5.3.1	Elect Hanne Sorensen as Director	Mgmt	For		For
5.3.2	Elect Lukas Braunschweiler as Director	Mgmt	For		For
6.1	Reappoint Marco Musetti as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Gerhard Roiss as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Swisscom AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 3,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Valerie Bircher as Director	Mgmt	For		For
4.3	Reelect Alain Carrupt as Director	Mgmt	For		For
4.4	Reelect Frank Esser as Director	Mgmt	For		For
4.5	Reelect Barbara Frei as Director	Mgmt	For		For
4.6	Elect Anna Mossberg as Director	Mgmt	For		For
4.7	Reelect Catherine Muehleemann as Director	Mgmt	For		For
4.8	Reelect Hansueli Loosli as Director	Mgmt	For		For
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
5.1	Appoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Zurich Insurance Group AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Shares Voted: 20,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 16.60 per Share from Available Earnings	Mgmt	For		For
2.2	Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.a	Elect Michel Lies as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Joan Amble as Director	Mgmt	For		For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For		For
4.1.d	Reelect Alison Canrwith as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.e	Reelect Christoph Franz as Director	Mgmt	For		For
4.1.f	Reelect Jeffrey Hayman as Director	Mgmt	For		For
4.1.g	Reelect Monica Maechler as Director	Mgmt	For		For
4.1.h	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1.i	Reelect David Nish as Director	Mgmt	For		For
4.1.j	Elect Jasmin Staiblin as Director	Mgmt	For		For
4.2.1	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72.2 Million	Mgmt	For		For
6	Approve Creation of CHF 4.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobilezone Holding AG

Meeting Date: 04/05/2018

Country: Switzerland

Primary Security ID: H55838108

Record Date:

Meeting Type: Annual

Ticker: MOZN

Shares Voted: 6,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.4	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 470,000	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For		For
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For		For
4.1.1	Reelect Urs Fischer as Director	Mgmt	For		For
4.1.2	Reelect Andreas Blaser as Director	Mgmt	For		For
4.1.3	Elect Christian Petit as Director	Mgmt	For		For
4.1.4	Elect Gabriela Theus as Director	Mgmt	For		For
4.2	Elect Urs Fischer as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Urs Fischer as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Andreas Blaser as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobilezone Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Appoint Christian Petit as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Change Location of Registered Office/Headquarters to Risch/Zug, Switzerland	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

PSP Swiss Property AG

Meeting Date: 04/05/2018

Country: Switzerland

Primary Security ID: HG4687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Shares Voted: 5,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
5.5	Reelect Nathan Hetz as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For		For
7.4	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Board of Directors in the Amount of CHF 1 Million	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Rieter Holding AG

Meeting Date: 04/05/2018

Country: Switzerland

Primary Security ID: H68745209

Record Date:

Meeting Type: Annual

Ticker: RIEN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rieter Holding AG

Shares Voted: 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.2	Approve Maximum Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
4.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
5.1	Reelect This Schneider as Director	Mgmt	For		For
5.2	Reelect Michael Pieper as Director	Mgmt	For		For
5.3	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
5.4	Reelect Peter Spuhler as Director	Mgmt	For		For
5.5	Reelect Roger Baillod as Director	Mgmt	For		For
5.6	Reelect Bernhard Jucker as Director	Mgmt	For		For
5.7	Reelect Carl Illi as Director	Mgmt	For		For
5.8	Reelect Luc Tack as Director	Mgmt	For		For
6	Reelect Bernhard Jucker as Board Chairman	Mgmt	For		For
7.1	Reappoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Bank Cler AG

Meeting Date: 04/06/2018

Country: Switzerland

Primary Security ID: H04781169

Record Date:

Meeting Type: Annual

Ticker: BC

Shares Voted: 584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
3	Approve Discharge of Board of Director	Mgmt	For		For
4.1.1	Fix Number of Directors at Seven	Mgmt	For		For
4.1.2	Reelect Sebastian Frehner as Director	Mgmt	For		For
4.1.3	Reelect Barbara Heller as Director	Mgmt	For		For
4.1.4	Reelect Christine Keller as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Cler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Ralph Lewin as Director	Mgmt	For		For
4.1.6	Elect Andreea Prange as Director	Mgmt	For		For
4.1.7	Reelect Andreas Sturm as Director	Mgmt	For		For
4.1.8	Reelect Christian Wunderlin as Director	Mgmt	For		For
4.2	Reelect Andreas Sturm as Board Chairman	Mgmt	For		For
4.3.1	Fix Number of Directors at on the Compensation Committee at Three	Mgmt	For		For
4.3.2	Reappoint Ralph Lewin as Member of the Compensation and Nomination Committee	Mgmt	For		For
4.3.3	Appoint Andreea Prange as Member of the Compensation and Nomination Committee	Mgmt	For		For
4.3.4	Reappoint Andreas Sturm as Member of the Compensation Committee and Nomination Committee	Mgmt	For		For
4.4	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For		For
4.5	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 700,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
6.1	Amend Articles Re: Loans and Credits for Advisory Council	Mgmt	For		For
6.2	Amend Articles Re: External Board Mandates	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Forbo Holding AG

Meeting Date: 04/06/2018

Country: Switzerland

Primary Security ID: H26865214

Record Date:

Meeting Type: Annual

Ticker: FORN

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 19 per Share	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For		For
4.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 895,000	Mgmt	For		For
4.5	Approve Maximum Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 240,000	Mgmt	For		For
5.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Peter Altorfer as Director	Mgmt	For		For
5.3	Reelect Michael Pieper as Director	Mgmt	For		For
5.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
5.5	Reelect Reto Mueller as Director	Mgmt	For		For
5.6	Reelect Vincent Studer as Director	Mgmt	For		For
6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Belimo Holding AG

Meeting Date: 04/09/2018

Country: Switzerland

Primary Security ID: H07171103

Record Date:

Meeting Type: Annual

Ticker: BEAN

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 85 per Share	Mgmt	For		For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Adrian Altenburger as Director	Mgmt	For		For
5.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For		For
5.1.3	Reelect Martin Hess as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Belimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Hans Wehrli as Director	Mgmt	For		For
5.1.5	Reelect Martin Zwysig as Director	Mgmt	For		For
5.2	Elect Sandra Emme as Director	Mgmt	For		For
5.3.1	Reelect Hans Wehrli as Board Chairman	Mgmt	For		For
5.3.2	Reelect Martin Zwysig as Deputy Chairman	Mgmt	For		For
5.4.1	Appoint as Adrian Altenburger Member and Chairman of the Compensation Committee	Mgmt	For		For
5.4.2	Appoint Sandra Emme as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Appoint Martin Hess as Member of the Compensation Committee	Mgmt	For		For
5.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.6	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Bossard Holding AG

Meeting Date: 04/09/2018

Country: Switzerland

Primary Security ID: H09904105

Record Date:

Meeting Type: Annual

Ticker: BOSN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bossard Holding AG

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For
2.4	Approve Allocation of Income and Dividends of CHF 4.20 per Category A Share and CHF 0.84 per Category B Share	Mgmt	For		For
3.1.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For		For
3.1.2	Reelect Anton Lauber as Director	Mgmt	For		For
3.1.3	Reelect Stefan Michel as Director	Mgmt	For		For
3.1.4	Reelect Maria Teresa Vacalli as Director	Mgmt	For		For
3.1.5	Reelect Rene Cotting as Director	Mgmt	For		For
3.1.6	Reelect Daniel Lippuner as Director	Mgmt	For		For
3.1.7	Elect Martin Kuehn as Director	Mgmt	For		For
3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
3.3.1	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
3.3.2	Reappoint Maria Teresa Vacalli as Member of the Compensation Committee	Mgmt	For		For
3.3.3	Appoint Anton Lauber as Member of the Compensation Committee	Mgmt	For		For
3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Goldbach Group AG

Meeting Date: 04/09/2018

Country: Switzerland

Primary Security ID: H6501V120

Record Date:

Meeting Type: Annual

Ticker: GBMN

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Creation of CHF 794,225 Pool of Capital without Preemptive Rights	Mgmt	For		For
4.2	Approve Decrease in Size of Board Committees from Three to Two Members	Mgmt	For		For
5.1.1	Reelect Jens Alder as Director and Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Goldbach Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Beat Curti as Director	Mgmt	For		For
5.1.3	Reelect Valentin Chapero as Director	Mgmt	For		For
5.1.4	Reelect Erica Spiegler as Director	Mgmt	For		For
5.1.5	Reelect Arndt Groth as Director	Mgmt	For		For
5.1.6	Elect Christoph Tonini as Director and Board Chairman, Effective Upon Completion of the Merger	Mgmt	For		For
5.1.7	Elect Sandro Macchiacchini as Director, Effective Upon Completion of the Merger	Mgmt	For		For
5.1.8	Elect Marcel Kohler as Director, Effective Upon Completion of the Merger	Mgmt	For		For
5.2.1	Appoint Jens Alder as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Beat Curti as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Christoph Tonini as Member of the Compensation Committee, Effective Upon Completion of the Merger	Mgmt	For		For
5.2.4	Appoint Sandro Macchiacchini as Member of the Compensation Committee, Effective Upon Completion of the Merger	Mgmt	For		For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.4	Designate Hostenstein Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 655,000	Mgmt	For		For
7.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bell Food Group AG

Meeting Date: 04/10/2018

Country: Switzerland

Primary Security ID: H0727E103

Record Date:

Meeting Type: Annual

Ticker: BELL

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 8 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Creation of CHF 2 Million Pool of Capital with Preemptive Rights	Mgmt	For		For
4.2	Amend Articles Re: Age Limit of Board Members	Mgmt	For		For
4.3	Amend Articles Re: Company Name	Mgmt	For		For
5.1	Approve Increase in Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
6.1	Reelect Reto Conrad as Director	Mgmt	For		For
6.2	Reelect Irene Kaufmann as Director	Mgmt	For		For
6.3	Reelect Andreas Land as Director	Mgmt	For		For
6.4	Reelect Werner Marti as Director	Mgmt	For		For
6.5	Elect Jean Villot as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bell Food Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Elect Philipp Wyss as Director	Mgmt	For		For
6.7	Reelect Hansueli Loosli as Director	Mgmt	For		For
6.8	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
7.1	Reappoint Irene Kaufmann as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Andreas Land as Member of the Compensation Committee	Mgmt	For		For
8	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

OC Oerlikon Corporation AG

Meeting Date: 04/10/2018

Country: Switzerland

Primary Security ID: H59187106

Record Date:

Meeting Type: Annual

Ticker: OERL

Shares Voted: 26,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 0.35 per Share from Capital Contribution Reserves	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

OC Oerlikon Corporation AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Jean Botti as Director	Mgmt	For		For
4.3	Reelect Geoffery Merszei as Director	Mgmt	For		For
4.4	Reelect David Metzger as Director	Mgmt	For		For
4.5	Reelect Alexey Moskov as Director	Mgmt	For		For
4.6	Reelect Gerhard Pegam as Director	Mgmt	For		For
5.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For		For
5.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For		For
5.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8	Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	For		For
9	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
10	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 7.9 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Finance & Property Investment AG

Meeting Date: 04/10/2018

Country: Switzerland

Primary Security ID: H8399E103

Record Date:

Meeting Type: Annual

Ticker: SFPN

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income	Mgmt	For		For
4	Approve Dividends of CHF 0.72 per Share with Par Value of CHF 2.52 and CHF 3.60 per Share with Par Value of CHF 12.60 from Capital Contribution Reserves	Mgmt	For		For
5	Approve Creation of Two Authorized Capital Pools with Partial Exclusion of Preemptive Rights	Mgmt	For		For
6.1	Amend Articles Re: Shareholding Requirement to Add Items to a General Meeting Agenda	Mgmt	For		For
6.2	Amend Articles Re: Substitution of the Independent Proxy	Mgmt	For		For
7	Approve Discharge of Board and Senior Management	Mgmt	For		For
8.1.1	Reelect Hans-Peter Bauer as Director and Board Chairman	Mgmt	For		For
8.1.2	Reelect Carolin Schmueser as Director	Mgmt	For		For
8.1.3	Reelect Christian Perschak as Director	Mgmt	For		For
8.1.4	Reelect Alexander Voegele as Director	Mgmt	For		For
8.1.5	Elect Director	Mgmt	For		For
8.2.1	Reappoint Christian Perschak as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Finance & Property Investment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2.2	Reappoint Alexander Voegele as Member of the Compensation Committee	Mgmt	For		For
8.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8.4	Designate Pablo Buenger as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For		For
9.3	Approve Remuneration of Swiss Finance & Property AG as Asset Manager in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

VZ Holding AG

Meeting Date: 04/10/2018

Country: Switzerland

Primary Security ID: H9239A103

Record Date:

Meeting Type: Annual

Ticker: VZN

Shares Voted: 430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.35 per Share	Mgmt	For		For
4.1.1	Reelect Fred Kindle as Director and Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Roland Iff as Director	Mgmt	For		For
4.1.3	Reelect Albrecht Langhart as Director	Mgmt	For		For
4.1.4	Reelect Roland Ledergerber as Director	Mgmt	For		For
4.1.5	Reelect Olivier de Perregaux as Director	Mgmt	For		For
4.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For		For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 345,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Zug Estates Holding AG

Meeting Date: 04/10/2018

Country: Switzerland

Primary Security ID: H9855K112

Record Date:

Meeting Type: Annual

Ticker: ZUGN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zug Estates Holding AG

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Amend Articles Re: Public Purchase Offers	Mgmt	For		For
5.2	Amend Articles Re: Restriction on Transferability of Registered Shares	Mgmt	For		For
5.3	Amend Articles Re: Convocation of General Meeting	Mgmt	For		For
6.1.1	Reelect Beat Schwab as Director	Mgmt	For		For
6.1.2	Reelect Annelies Haecki Buhofer as Director	Mgmt	For		For
6.1.3	Reelect Armin Meier as Director	Mgmt	For		For
6.1.4	Reelect Martin Wipfli as Director	Mgmt	For		For
6.1.5	Elect Johannes Stoeckli as Director	Mgmt	For		For
6.2	Reelect Beat Schwab as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Armin Meier as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Martin Wipfli as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Amend Articles Re: Share Conversion	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Ascom Holding AG

Meeting Date: 04/11/2018

Country: Switzerland

Primary Security ID: H0309F189

Record Date:

Meeting Type: Annual

Ticker: ASCN

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For		For
6.1.2	Reelect Harald Deutsch as Director	Mgmt	For		For
6.1.3	Reelect Juerg Fedier as Director	Mgmt	For		For
6.1.4	Reelect Christina Stercken as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.5	Reelect Andreas Umbach as Director	Mgmt	For		For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Valentin Rueda as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
7.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
7.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
7.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 850,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Huber+Stuhner AG

Meeting Date: 04/11/2018

Country: Switzerland

Primary Security ID: H44229187

Record Date:

Meeting Type: Annual

Ticker: HUBN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huber+Suhner AG

Shares Voted: 1,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Urs Kaufmann as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Beat Kaelin as Director	Mgmt	For		For
4.3	Reelect Monika Buetler as Director	Mgmt	For		For
4.4	Reelect Christoph Faessler as Director	Mgmt	For		For
4.5	Reelect George Mueller as Director	Mgmt	For		For
4.6	Reelect Rolf Seiffert as Director	Mgmt	For		For
4.7	Reelect Joerg Walther as Director	Mgmt	For		For
5.1	Reappoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Board of Directors in the Amount of CHF 670,000	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huber+Suhner AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Designate Bratschi AG as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Julius Baer Gruppe AG

Meeting Date: 04/11/2018

Country: Switzerland

Primary Security ID: H4414N103

Record Date:

Meeting Type: Annual

Ticker: BAER

Shares Voted: 30,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3.9 Million	Mgmt	For		For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For		For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For		For
4.2.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Daniel Sauter as Director	Mgmt	For		For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For		For
5.1.3	Reelect Andreas Amschwand as Director	Mgmt	For		For
5.1.4	Reelect Heinrich Baumann as Director	Mgmt	For		For
5.1.5	Reelect Paul Man Yiu Chow as Director	Mgmt	For		For
5.1.6	Reelect Ivo Furrer as Director	Mgmt	For		For
5.1.7	Reelect Claire Giraut as Director	Mgmt	For		For
5.1.8	Reelect Gareth Penny as Director	Mgmt	For		For
5.1.9	Reelect Charles Stonehill as Director	Mgmt	For		For
5.2	Elect Richard Campbell-Breeden as Director	Mgmt	For		For
5.3	Elect Daniel Sauter as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Appoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	For		For
5.4.4	Reappoint Gareth Penny as Member of the Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Marc Nater as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sunrise Communications Group AG

Meeting Date: 04/11/2018

Country: Switzerland

Primary Security ID: H83659104

Record Date:

Meeting Type: Annual

Ticker: SRCG

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4 from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Peter Schoepfer as Director	Mgmt	For		For
4.1.2	Reelect Jesper Ovesen as Director	Mgmt	For		For
4.1.3	Reelect Robin Bienenstock as Director	Mgmt	For		For
4.1.4	Reelect Michael Krammer as Director	Mgmt	For		For
4.1.5	Reelect Joachim Preisig as Director	Mgmt	For		For
4.1.6	Reelect Christoph Vilanek as Director	Mgmt	For		For
4.1.7	Reelect Peter Kurer as Director	Mgmt	For		For
4.1.8	Elect Ingrid Deltenre as Director	Mgmt	For		For
4.1.9	Reelect Peter Kurer as Board Chairman	Mgmt	For		For
4.2.1	Reappoint Peter Schoepfer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Peter Kurer as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.4	Reappoint Michael Krammer as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Appoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
4.2.6	Reppoint Peter Schoepfer as Chairman of the Compensation Committee	Mgmt	For		For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.3	Approve Maximum Aggregate Remuneration of Executive Committee in the Amount of CHF 11.53 Million	Mgmt	For		For
8.1	Amend Articles Re: Registration Restrictions for Nominees	Mgmt	For		For
8.2	Amend Articles Re: Delisting of the Shares of the Company	Mgmt	For		For
8.3	Amend Articles Re: Number of Mandates of Members of the Board of Directors	Mgmt	For		For
8.4	Amend Articles Re: Statutory Provision related to Mandates of Members of the Board of Directors and the Executive Leadership	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Tornos Holding AG

Meeting Date: 04/11/2018

Country: Switzerland

Primary Security ID: H8736K101

Record Date:

Meeting Type: Annual

Ticker: TOHN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tornos Holding AG

Shares Voted: 1,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Approve CHF 19.9 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For		For
4.2	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
4.3	Approve Repayment of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For		For
5	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
6.1	Approve Discharge of Board of Directors	Mgmt	For		For
6.2	Approve Discharge of Senior Management	Mgmt	For		For
7.1	Reelect Francois Frote as Director	Mgmt	For		For
7.2	Reelect Michel Rollier as Director	Mgmt	For		For
7.3	Reelect Frank Brinken as Director	Mgmt	For		For
7.4	Reelect Walter Fust as Director	Mgmt	For		For
8	Reelect Francois Frote as Board Chairman	Mgmt	For		For
9.1	Reappoint Francois Frote as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Michel Rollier as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tornos Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Reappoint Frank Brinken as Member of the Compensation Committee	Mgmt	For		For
9.4	Reappoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
10	Designate Roland Schweizer as Independent Proxy	Mgmt	For		For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
12.1	Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Mgmt	For		For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

BVZ Holding AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H1159D100

Record Date:

Meeting Type: Annual

Ticker: BVZN

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 12 per Share and a Special Dividend of CHF 2.00 per Registered Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

BVZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Balthasar Meier as Director	Mgmt	For		For
5.1.2	Reelect Hans-Rudolf Mooser as Director	Mgmt	For		For
5.1.3	Reelect Christoph Ott as Director	Mgmt	For		For
5.1.4	Reelect Jean-Pierre Schmid as Director	Mgmt	For		For
5.1.5	Reelect Patrick Z'Brun as Director	Mgmt	For		For
5.1.6	Elect Carole Ackermann as Director	Mgmt	For		For
5.1.7	Elect Brigitte Hauser-Sueess as Director	Mgmt	For		For
5.2	Reelect Jean-Pierre Schmid as Board Chairman	Mgmt	For		For
5.3.1	Appoint Jean-Pierre Schmid as Member and Chairman of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Balthasar Meier as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Hans-Rudolf Mooser as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify KPMG AG as Auditors	Mgmt	For		For
5.5	Designate Fritz Anthamatten as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors for Fiscal 2018	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee for Fiscal 2018	Mgmt	For		For
6.3	Approve Remuneration of Directors for the First Quarter of Fiscal 2019	Mgmt	For		For
6.4	Approve Remuneration of Executive Committee for the First Quarter of Fiscal 2019	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Emmi AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H2217C100

Record Date:

Meeting Type: Annual

Ticker: EMMN

Shares Voted: 265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of the Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 940,000	Mgmt	For		For
4.2	Approve Remuneration of Advisory Board in the Amount of CHF 36,000	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 930,000	Mgmt	For		For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For		For
5.1.3	Reelect Christian Arnold as Director	Mgmt	For		For
5.1.4	Reelect Monique Bourquin as Director	Mgmt	For		For
5.1.5	Reelect Niklaus Meier as Director	Mgmt	For		For
5.1.6	Reelect Franz Steiger as Director	Mgmt	For		For
5.1.7	Reelect Diana Strebel as Director	Mgmt	For		For
5.2.1	Elect Christina Johansson as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Elect Alexandra Quillet as Director	Mgmt	For		For
5.3.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.2	Reppoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

INFICON Holding AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H7190K102

Record Date:

Meeting Type: Annual

Ticker: IFCN

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 20 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Reelect Beath Luethi as Director and Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

INFICON Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reappoint Richard Fischer as Member of the Compensation and HR Committee	Mgmt	For		For
4.4	Reelect Vanessa Frey as Director	Mgmt	For		For
4.5	Reelect Beat Siegrist as Director	Mgmt	For		For
4.6	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For		For
4.7	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.8	Reappoint Thomas Staehelin as Member of the Compensation and HR Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report (Non-binding)	Mgmt	For		For
8	Approve Remuneration of Board of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Kardex AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H44577189

Record Date:

Meeting Type: Annual

Ticker: KARN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kardex AG

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve CHF 27.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Philipp Buhofer as Director	Mgmt	For		For
5.1.2	Reelect Jakob Bleiker as Director	Mgmt	For		For
5.1.3	Reelect Ulrich Looser as Director	Mgmt	For		For
5.1.4	Reelect Felix Thoeni as Director	Mgmt	For		For
5.1.5	Reelect Walter Vogel as Director	Mgmt	For		For
5.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Felix Thoeni as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Walter Vogel as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kardex AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
7	Amend Articles Re: Registration Requirements for Nominees	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Mikron Holding AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H54534179

Record Date:

Meeting Type: Annual

Ticker: MIKN

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1.2	Reelect Eduard Rikli as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mikron Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Patrick Kilchmann as Director	Mgmt	For		For
4.1.4	Reelect Andreas Casutt as Director	Mgmt	For		For
4.1.5	Reelect Hans-Michael Hauser as Director	Mgmt	For		For
4.1.6	Elect Paul Zumbuehl as Director	Mgmt	For		For
4.2	Reelect Heinrich Spoerry as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Patrick Kilchmann as Member and Chairman of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 460,000	Mgmt	For		For
5.2.1	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
5.2.2	Approve Allocation of 10,000 Shares to the Executive Committee	Mgmt	For		For
6	Designate Urs Lanz as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Nestle SA

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Shares Voted: 414,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.35 per Share	Mgmt	For		For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For		For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For		For
4.1.d	Reelect Beat Hess as Director	Mgmt	For		For
4.1.e	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.f	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
4.1.g	Reelect Ann Veneman as Director	Mgmt	For		For
4.1.h	Reelect Eva Cheng as Director	Mgmt	For		For
4.1.i	Reelect Ruth Oniang'o as Director	Mgmt	For		For
4.1.j	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.1.k	Reelect Ursula Burns as Director	Mgmt	For		For
4.2.1	Elect Kasper Rorsted as Director	Mgmt	For		For
4.2.2	Elect Pablo Isa as Director	Mgmt	For		For
4.2.3	Elect Kimberly Ross as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For		For
6	Approve CHF 4.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	Against		Against

Orior AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H59978108

Record Date:

Meeting Type: Annual

Ticker: ORON

Shares Voted: 594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orior AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.17 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Rolf Sutter as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Edgar Fluri as Director	Mgmt	For		For
4.1.3	Reelect Walter Luethi as Director	Mgmt	For		For
4.1.4	Reelect Dominik Sauter as Director	Mgmt	For		For
4.1.5	Reelect Monika Walser as Director	Mgmt	For		For
4.1.6	Elect Josef Ming as Director	Mgmt	For		For
4.2.1	Reappoint Rolf Sutter as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Monika Walser as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Josef Ming as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.4	Designate Ines Poeschel as Independent Proxy	Mgmt	For		For
5	Approve Creation of CHF 3.9 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 765,000	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 619,000	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Santhera Pharmaceuticals Holding AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H7155R134

Record Date:

Meeting Type: Annual

Ticker: SANN

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Allocate CHF 7 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4.1	Approve Discharge of Board of Directors	Mgmt	For		For
4.2	Approve Discharge of Senior Management	Mgmt	For		For
5	Approve Creation of CHF 1.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6	Change Location of Registered Office to Pratteln, Kanton Basel-Landschaft, Switzerland	Mgmt	For		For
7.1	Reelect Elmar Schnee as Director	Mgmt	For		For
7.2	Reelect Martin Gertsch as Director	Mgmt	For		For
7.3	Reelect Philipp Gutzwiller as Director	Mgmt	For		For
7.4	Reelect Thomas Meier as Director	Mgmt	For		For
7.5	Reelect Patrick Vink as Director	Mgmt	For		For
7.6	Reelect Elmar Schnee as Board Chairman	Mgmt	For		For
8.1	Reappoint Elmar Schnee as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reappoint Patrick Vink as Member of the Compensation Committee	Mgmt	For		For
9	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
10.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
10.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For		For
10.3	Approve Conditional Special Remuneration of Executive Committee in the Amount of CHF 515,000	Mgmt	For		For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
12	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Zehnder Group AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H9734C125

Record Date:

Meeting Type: Annual

Ticker: ZEHN

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.1.1	Reelect Hans-Peter Zehnder as Director and as Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Benz as Director	Mgmt	For		For
5.1.3	Reelect Urs Buchmann as Director	Mgmt	For		For
5.1.4	Reelect Riet Cadonau as Director	Mgmt	For		For
5.1.5	Reelect Joerg Walther as Director	Mgmt	For		For
5.1.6	Reelect Milva Zehnder as Director	Mgmt	For		For
5.2.1	Reappoint Thomas Benz as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Urs Buchmann as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Werner Schib as Independent Proxy	Mgmt	For		For
5.4	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Amend Articles Re: Convocation and Submitting Items to the Agenda	Mgmt	For		For
6.2	Amend Articles RE: Compensation	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweiter Technologies AG

Meeting Date: 04/13/2018

Country: Switzerland

Primary Security ID: H73431142

Record Date:

Meeting Type: Annual

Ticker: SWTQ

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2017 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 40 per Share and a Special Dividend of CHF 5 per Share	Mgmt	For		For
7.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For		For
7.1.3	Reelect Jan Jenisch as Director	Mgmt	For		For
7.1.4	Reelect Jacques Sanche as Director	Mgmt	For		For
7.1.5	Reelect Beat Siegrist as Director	Mgmt	For		For
7.2	Reelect Beat Siegrist as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Jan Jenisch as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
8.1	Change Location of Registered Office to Steinhausen, Switzerland	Mgmt	For		For
8.2	Amend Corporate Purpose	Mgmt	For		For
9.1	Approve Maximum Remuneration of Directors in the Amount of CHF 630,000	Mgmt	For		For
9.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Valora Holding AG

Meeting Date: 04/13/2018

Country: Switzerland

Primary Security ID: H53670198

Record Date:

Meeting Type: Annual

Ticker: VALN

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 12.50 per Share from Capital Contribution Reserves	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valora Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Creation of CHF 400,000 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For		For
7.1.1	Reelect Franz Julen as Director	Mgmt	For		For
7.1.2	Reelect Markus Fiechter as Director	Mgmt	For		For
7.1.3	Reelect Peter Ditsch as Director	Mgmt	For		For
7.1.4	Reelect Michael Kliger as Director	Mgmt	For		For
7.1.5	Reelect Cornelia Bossicard as Director	Mgmt	For		For
7.2	Reelect Franz Julen as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Peter Ditsch as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Michael Kliger as Member of the Compensation Committee	Mgmt	For		For
7.4	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
7.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Luzerner Kantonalbank

Meeting Date: 04/16/2018

Country: Switzerland

Primary Security ID: H51129163

Record Date:

Meeting Type: Annual

Ticker: LUKN

Shares Voted: 435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 772,712	Mgmt	For		For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 12 per Share	Mgmt	For		For
6.1	Reelect Doris Russi Schurter as Director, Board Chairman and Compensation Committee Member	Mgmt	For		For
6.2.1	Reelect Josef Felder as Director and Compensation Committee Member	Mgmt	For		For
6.2.2	Reelect Max Pfister as Director and Compensation Committee Member	Mgmt	For		For
6.3.1	Reelect Andreas Dietrich as Director	Mgmt	For		For
6.3.2	Reelect Andreas Emmenegger as Director	Mgmt	For		For
6.3.3	Reelect Stefan Portmann as Director	Mgmt	For		For
6.3.4	Reelect Martha Scheiber as Director	Mgmt	For		For
6.4.1	Elect Franz Grueter as Director	Mgmt	For		For
6.4.2	Elect Markus Hongler as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Luzerner Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
9	Receive Presentation on 2018 Financial Year (Non-Voting)	Mgmt			
10	Transact Other Business (Voting)	Mgmt	For		For

Gurit Holding AG

Meeting Date: 04/17/2018

Country: Switzerland

Primary Security ID: H3420V174

Record Date:

Meeting Type: Annual

Ticker: GUR

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 16.25 per Bearer Share and CHF 3.25 per Registered Share	Mgmt	For		For
3	Approve Dividends of CHF 3.75 per Bearer Share and CHF 0.75 per Registered Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Peter Leupp as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For		For
5.2.2	Reelect Nick Huber as Director	Mgmt	For		For
5.2.3	Reelect Urs Kaufmann as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Reelect Peter Pauli as Director	Mgmt	For		For
5.3.1	Reappoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Nick Huber as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Peter Leupp as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Juerg Luginbuehl as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 751,200	Mgmt	For		For
8	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
9	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

IVF Hartmann Holding AG

Meeting Date: 04/17/2018

Country: Switzerland

Primary Security ID: H67055113

Record Date:

Meeting Type: Annual

Ticker: VBSN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

IVF Hartmann Holding AG

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Rinaldo Riguzzi as Director	Mgmt	For		For
5.1.2	Reelect Walter Schweizer as Director	Mgmt	For		For
5.1.3	Reelect Andreas Joehle as Director	Mgmt	For		For
5.1.4	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For
5.1.5	Reelect Michel Kuehn as Director	Mgmt	For		For
5.1.6	Reelect Andrea Rytz as Director	Mgmt	For		For
5.1.7	Reelect Rita Ziegler as Director	Mgmt	For		For
5.2	Reelect Rinaldo Riguzzi as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Rinaldo Riguzzi as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Walter Schweizer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Fritz Hirsbrunner as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Juerg Martin as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

IVF Hartmann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 980,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 250,000	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Sika AG

Meeting Date: 04/17/2018

Country: Switzerland

Primary Security ID: H7631K158

Record Date:

Meeting Type: Annual

Ticker: SIK

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 111 per Bearer Share and CHF 18.50 per Registered Share	Mgmt	For		For
3.1.1	Approve Discharge of Board Member Urs Burkard	Mgmt	For		For
3.1.2	Approve Discharge of Board Member Frits van Dijk	Mgmt	For		For
3.1.3	Approve Discharge of Board Member Paul Haelg	Mgmt	For		For
3.1.4	Approve Discharge of Board Member Willi Leimer	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1.5	Approve Discharge of Board Member Monika Ribar	Mgmt	For		For
3.1.6	Approve Discharge of Board Member Daniel Sauter	Mgmt	For		For
3.1.7	Approve Discharge of Board Member Ulrich Suter	Mgmt	For		For
3.1.8	Approve Discharge of Board Member Juergen Tinggren	Mgmt	For		For
3.1.9	Approve Discharge of Board Member Christoph Tobler	Mgmt	For		For
3.2	Approve Discharge of Senior Management	Mgmt	For		For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		For
4.1.2	Reelect Urs Burkard as Director (Representing Holders of Registered Shares)	Mgmt	For		For
4.1.3	Reelect Frits van Dijk as Director (Representing Holders of Bearer Shares)	Mgmt	For		For
4.1.4	Reelect Willi Leimer as Director	Mgmt	For		For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For		For
4.1.6	Reelect Daniel Sauter as Director	Mgmt	For		For
4.1.7	Reelect Ulrich Suter as Director	Mgmt	For		For
4.1.8	Reelect Juergen Tinggren as Director	Mgmt	For		For
4.1.9	Reelect Christoph Tobler as Director	Mgmt	For		For
	Shareholder Proposals Submitted by Schenker-Winkler Holding AG	Mgmt			
4.2	Elect Jacques Bischoff as Director	SH	Against		Against
	Management Proposals	Mgmt			
4.3.1	Reelect Paul Haelg as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Schenker-Winkler Holding AG	Mgmt			
4.3.2	Elect Jacques Bischoff as Board Chairman	SH	Against		Against
	Management Proposals	Mgmt			
4.4.1	Reappoint Frits van Dijk as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Urs Burkard as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Daniel Sauter as Member of the Compensation Committee	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.9 Million from the Period of the 2015 until the 2016 Annual General Meeting	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.9 Million from the Period of the 2016 until the 2017 Annual General Meeting	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 2.9 Million from the Period of the 2017 until the 2018 Annual General Meeting	Mgmt	For		For
5.4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.5	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
5.6	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
6.1	Confirm Appointment of Joerg Riboni as Special Expert	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Cascade Investment, L.L.C., Bill & Melinda Gates Foundation Trust, Fidelity Worldwide Investment and Threadneedle Investments	Mgmt			
6.2	Extend the Term of Office of the Special Experts Committee until AGM 2022	SH	For		For
	Shareholder Proposals Submitted by Schenker-Winkler Holding AG	Mgmt			
7	Approve Special Audit	SH	Against		Against
	Management Proposals	Mgmt			
8	Transact Other Business (Voting)	Mgmt	Against		Against

Tecan Group AG

Meeting Date: 04/17/2018

Country: Switzerland

Primary Security ID: H84774167

Record Date:

Meeting Type: Annual

Ticker: TECN

Shares Voted: 1,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.2	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For		For
6	Approve Creation of CHF 230,000 Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Heinrich Fischer as Director	Mgmt	For		For
7.1.2	Reelect Oliver Fetzter as Director	Mgmt	For		For
7.1.3	Reelect Lars Holmqvist as Director	Mgmt	For		For
7.1.4	Reelect Karen Huebscher as Director	Mgmt	For		For
7.1.5	Reelect Christa Kreuzburg as Director	Mgmt	For		For
7.1.6	Elect Lukas Braunschweiler as Director	Mgmt	For		For
7.1.7	Elect Daniel Marshak as Director	Mgmt	For		For
7.2.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Appoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For		For
7.3	Elect Lukas Braunschweiler as Board Chairman	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Airopack Technology Group AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H0107G108

Record Date:

Meeting Type: Annual

Ticker: AIRN

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Antoine Kohler as Director	Mgmt	For		For
4.1.2	Reelect Quint Kelders as Director	Mgmt	For		For
4.1.3	Reelect Attila Tamer as Director	Mgmt	For		For
4.1.4	Reelect Okko Filius as Director	Mgmt	For		For
4.1.5	Reelect Robert Seminara as Director	Mgmt	For		For
4.1.6	Reelect Christophe Villemin as Director	Mgmt	For		For
4.2	Elect Jeremy Honeth as Director	Mgmt	For		For
4.3	Reelect Antoine Kohler as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Okko Filius as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Christophe Villemin as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Airopack Technology Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7	Ratify BDO AG as Auditors	Mgmt	For		For
8	Designate Daniel Bill as Independent Proxy	Mgmt	For		For
9	Approve Creation of CHF 10 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Basilea Pharmaceutica AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H05131109

Record Date:

Meeting Type: Annual

Ticker: BSLN

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Variable Remuneration of Executive Committee for Fiscal 2017 (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Domenico Scala as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Martin Nicklasson as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Nicole Onetto as Director	Mgmt	For		For
4.4	Reelect Steven Skolsky as Director	Mgmt	For		For
4.5	Reelect Thomas Werner as Director	Mgmt	For		For
4.6	Elect Ronald Scott as Director	Mgmt	For		For
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Steven Skolsky as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
6.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
6.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
7	Designate Caroline Cron as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bucher Industries AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H10914176

Record Date:

Meeting Type: Annual

Ticker: BUCN

Shares Voted: 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For		For
4.1.1	Reelect Claude Cornaz as Director	Mgmt	For		For
4.1.2	Reelect Anita Hauser as Director	Mgmt	For		For
4.1.3	Reelect Michael Hauser as Director	Mgmt	For		For
4.1.4	Reelect Philip Mosimann as Director and as Board Chairman	Mgmt	For		For
4.1.5	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1.6	Reelect Valentin Vogt as Director	Mgmt	For		For
4.2	Elect Martin Hirzel as Director	Mgmt	For		For
4.3.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Mathe & Partner as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Milion	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Cembra Money Bank AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H1329L107

Record Date:

Meeting Type: Annual

Ticker: CMBN

Shares Voted: 3,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 0.55 per Share	Mgmt	For		For
3.2	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Peter Athanas as Director	Mgmt	For		For
5.1.3	Reelect Urs Baumann as Director	Mgmt	For		For
5.1.4	Reelect Denis Hall as Director	Mgmt	For		For
5.1.5	Reelect Katrina Machin as Director	Mgmt	For		For
5.1.6	Reelect Monica Maechler as Director	Mgmt	For		For
5.1.7	Reelect Ben Tellings as Director	Mgmt	For		For
5.2	Reelect Felix Weber as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.3	Reappoint Ben Tellings as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Georg Fischer AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H26091142

Record Date:

Meeting Type: Annual

Ticker: FI-N

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 23 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 600,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1	Reelect Hubert Achermann as Director	Mgmt	For		For
5.2	Reelect Roman Boutellier as Director	Mgmt	For		For
5.3	Reelect Gerold Buehrer as Director	Mgmt	For		For
5.4	Reelect Riet Cadonau as Director	Mgmt	For		For
5.5	Reelect Andreas Koopmann as Director	Mgmt	For		For
5.6	Reelect Roger Michaelis as Director	Mgmt	For		For
5.7	Reelect Eveline Saupper as Director	Mgmt	For		For
5.8	Reelect Jasmin Staibilin as Director	Mgmt	For		For
5.9	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
6.1	Reelect Andreas Koopmann as Board Chairman	Mgmt	For		For
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For		For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Molecular Partners AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H55351102

Record Date:

Meeting Type: Annual

Ticker: MOLN

Shares Voted: 1,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Creation of CHF 565,986 Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1.1	Reelect Goeran Ando as Director	Mgmt	For		For
6.1.2	Reelect William Burns as Director	Mgmt	For		For
6.1.3	Reelect Gwen Fyfe as Director	Mgmt	For		For
6.1.4	Reelect Steven Holtzman as Director	Mgmt	For		For
6.1.5	Reelect William Lee as Director	Mgmt	For		For
6.1.6	Reelect Petri Vainio as Director	Mgmt	For		For
6.1.7	Reelect Patrick Amstutz as Director	Mgmt	For		For
6.2	Elect William Burns as Board Chairman	Mgmt	For		For
6.3.1	Reappoint William Lee as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.2	Appoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.3	Appoint Goeran Ando as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Raphael Keller as Independent Proxy	Mgmt	For		For
9.1	Approve Maximum Remuneration of Directors in the Amount of CHF 887,250	Mgmt	For		For
9.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
9.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For		For

Vontobel Holding AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H92070210

Record Date:

Meeting Type: Annual

Ticker: VONN

Shares Voted: 3,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For		For
4.1	Reelect Herbert Scheidt as Director and as Board Chairman	Mgmt	For		For
4.2	Reelect Bruno Basler as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Reelect Maja Baumann as Director	Mgmt	For		For
4.4	Reelect Elisabeth Bourqui as Director	Mgmt	For		For
4.5	Reelect David Cole as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.6	Reelect Frank Schneulin as Director	Mgmt	For		For
4.7	Reelect Clara Streit as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Reelect Bjoern Wettergren as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.9	Elect Stefan Loacker as Director	Mgmt	For		For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 4.5 Million	Mgmt	For		For
7.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
7.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
7.5	Approve Maximum Value of Performance Share Awards to Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For		For
7.6	Approve Additional Amount of Performance Share Awards to the Board Chairman in the Amount of CHF 853,352	Mgmt	For		For
7.7	Approve Additional Amount of Performance Share Awards to the Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Adecco Group AG

Meeting Date: 04/19/2018

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adecco Group AG

Shares Voted: 23,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	Mgmt	For		For
5.1.1	Reelect Rolf Doerig as Director Board Chairman	Mgmt	For		For
5.1.2	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For		For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For		For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For		For
5.1.5	Reelect Didier Lambouche as Director	Mgmt	For		For
5.1.6	Reelect David Prince as Director	Mgmt	For		For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For		For
5.1.8	Elect Regula Wallimann as Director	Mgmt	For		For
5.2.1	Reappoint Jean-Christophe Deslarzes as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Alexander Gut as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst and Young AG as Auditors	Mgmt	For		For
6	Approve Reduction in Share Capital Through Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Cicor Technologies AG

Meeting Date: 04/19/2018

Country: Switzerland

Primary Security ID: H1443P109

Record Date:

Meeting Type: Annual

Ticker: CICN

Shares Voted: 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Maximum Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
6.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cicor Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 750,000	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8	Approve Cancellation of Capital Authorization	Mgmt	For		For
9	Approve Creation of CHF 6 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
10.1	Reelect Heinrich Essing as Director	Mgmt	For		For
10.2	Reelect Robert Demuth as Director	Mgmt	For		For
10.3	Reelect Andreas Dill as Director	Mgmt	For		For
10.4	Reelect Erich Haefeli as Director	Mgmt	For		For
11.1	Reappoint Heinrich Essing as Member of the Compensation Committee	Mgmt	For		For
11.2	Reappoint Robert Demuth as Member of the Compensation Committee	Mgmt	For		For
11.3	Reappoint Andreas Dill as Member of the Compensation Committee	Mgmt	For		For
12	Ratify KPMG AG as Auditors	Mgmt	For		For
13	Designate Pascal Moesch as Independent Proxy	Mgmt	For		For
14	Transact Other Business (Voting)	Mgmt	For		For

Flughafen Zuerich AG

Meeting Date: 04/19/2018

Country: Switzerland

Primary Security ID: H26552135

Record Date:

Meeting Type: Annual

Ticker: FHZN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flughafen Zuerich AG

Shares Voted: 2,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.30 per Share	Mgmt	For		For
6.2	Approve Dividends from Capital Contribution Reserves of CHF 3.20 per Share	Mgmt	For		For
7.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8.1.2	Reelect Josef Felder as Director	Mgmt	For		For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For		For
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For		For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Hiag Immobilien Holding AG

Meeting Date: 04/19/2018

Country: Switzerland

Primary Security ID: H3634R100

Record Date:

Meeting Type: Annual

Ticker: HIAG

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Felix Grisard as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hiag Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Salome Varnholt as Director	Mgmt	For		For
4.3	Reelect John Manser as Director	Mgmt	For		For
4.4	Reelect Walter Jakob as Director	Mgmt	For		For
4.5	Reelect Jvo Grundler as Director	Mgmt	For		For
4.6	Reelect Felix Grisard as Board Chairman	Mgmt	For		For
5.1	Appoint Salome Grisard Varnholt as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Walter Jakob as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7	Approve Remuneration System (Non-Binding)	Mgmt	For		For
8	Amend Corporate Purpose	Mgmt	For		For
9	Extend Duration of CHF 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
10	Adopt New Articles of Association	Mgmt	For		For
11	Designate Oscar Battegay as Independent Proxy	Mgmt	For		For
12	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Komax Holding AG

Meeting Date: 04/19/2018

Country: Switzerland

Primary Security ID: H4614U113

Record Date:

Meeting Type: Annual

Ticker: KOMN

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For		For
4.1.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect David Dean as Director	Mgmt	For		For
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For		For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For		For
4.1.5	Reelect Daniel Hirschi as Director	Mgmt	For		For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For		For
4.2.1	Appoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Allreal Holding AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H0151D100

Record Date:

Meeting Type: Annual

Ticker: ALLN

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3.1	Approve CHF 781.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 6.25 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Bruno Bettoni as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Ralph-Thomas Honegger as Director	Mgmt	For		For
5.1.3	Reelect Andrea Sieber as Director	Mgmt	For		For
5.1.4	Reelect Peter Spuhler as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Olivier Steimer as Director	Mgmt	For		For
5.1.6	Reelect Thomas Stenz as Director	Mgmt	For		For
5.2.1	Elect Peter Mettler as Director	Mgmt	For		For
5.3.1	Reappoint Ralph-Thomas Honegger as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Hubatka Mueller Vetter as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.2	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 630,000 for Fiscal 2018	Mgmt	For		For
6.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal 2018	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 930,000	Mgmt	For		For
7.1	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.2	Amend Articles Re: Conditional Capital, Independent Proxy, Resolutions at Board of Directors Meetings	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arbonia AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H0267A107

Record Date:

Meeting Type: Annual

Ticker: ARBN

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Management Report	Mgmt	For		For
1.2	Approve Annual Financial Statements	Mgmt	For		For
1.3	Approve Consolidated Financial Statements	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1.1	Elect Alexander von Witzleben as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	Mgmt	For		For
4.1.3	Elect Peter Bodmer as Director	Mgmt	For		For
4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	Mgmt	For		For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For		For
4.1.6	Elect Michael Pieper as Director	Mgmt	For		For
4.1.7	Elect Thomas Lozser as Director	Mgmt	For		For
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For		For
4.3	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve CHF 58 Million Authorized Capital Increase without Preemptive Rights	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve CHF 58 Million Conditional Capital Increase without Preemptive Rights	Mgmt	For		For
5.3	Cancel 2016 Pool of Authorized Capital	Mgmt	For		For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 947,000	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Helvetia Holding AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H3701H100

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	For		For
4.1	Elect Doris Schurter as Director and Board Chairman	Mgmt	For		For
4.2.a	Reelect Hans-Juerg Bernet as Director	Mgmt	For		For
4.2.b	Elect Beat Fellmann as Director	Mgmt	For		For
4.2.c	Reelect Jean-Rene Fournier as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.d	Reelect Ivo Furrer as Director	Mgmt	For		For
4.2.e	Reelect Hans Kuenzle as Director	Mgmt	For		For
4.2.f	Reelect Christoph Lechner as Director	Mgmt	For		For
4.2.g	Reelect Gabriela Payer as Director	Mgmt	For		For
4.2.h	Elect Thomas Schmueckli as Director	Mgmt	For		For
4.2.i	Reelect Andreas von Planta as Director	Mgmt	For		For
4.2.j	Elect Ragula Wallimann as Director	Mgmt	For		For
4.3.a	Reappoint Hans-Juerg Bernet as Member of the Compensation Committee	Mgmt	For		For
4.3.b	Reappoint Christoph Lechner as Member of the Compensation Committee	Mgmt	For		For
4.3.c	Reappoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For		For
4.3.d	Reappoint Andreas von Planta as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.2 Million	Mgmt	For		For
5.3	Approve Total Amount of Retroactive Fixed Remuneration of Directors in the Amount of CHF 700,000 for Fiscal 2017	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million for Fiscal 2017	Mgmt	For		For
6	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For		For

Investis Holding SA

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H4282B108

Record Date:

Meeting Type: Annual

Ticker: IREN

Shares Voted: 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 2.35 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 128,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For		For
5.1.2	Reelect Stephane Bonvin as Director	Mgmt	For		For
5.1.3	Reelect Riccardo Boscardin as Director	Mgmt	For		For
5.1.4	Reelect Thomas Vettiger as Director	Mgmt	For		For
5.2	Reelect Riccardo Boscardin as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Riccardo Boscardin as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Anwaltskanzlei Keller as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Siegfried Holding AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H75942153

Record Date:

Meeting Type: Annual

Ticker: SFZN

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
4.2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
4.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
5.1.1	Reelect Ulla Schmidt as Director	Mgmt	For		For
5.1.2	Reelect Colin Bond as Director	Mgmt	For		For
5.1.3	Reelect Wolfram Carius as Director	Mgmt	For		For
5.1.4	Reelect Andreas Casutt as Director	Mgmt	For		For
5.1.5	Reelect Reto Garzetti as Director	Mgmt	For		For
5.1.6	Reelect Martin Schmid as Director	Mgmt	For		For
5.2	Reelect Andreas Casutt as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Ulla Schmidt as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		For
6	Designate BDO AG as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 42,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For		For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For		For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1.d	Reelect Trevor Manuel as Director	Mgmt	For		For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For		For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For		For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For		For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For		For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For		For
5.1.j	Reelect Susan Wagner as Director	Mgmt	For		For
5.1.k	Elect Karen Gavan as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.l	Elect Eileen Rominger as Director	Mgmt	For		For
5.1.m	Elect Larry Zimpleman as Director	Mgmt	For		For
5.2.a	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For		For
5.2.b	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2.c	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		For
5.2.d	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
6.1	Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For		For
6.2	Approve Maximum Fixed and Variable Long-Term Remuneration of Directors in the Amount of CHF 34 Million	Mgmt	For		For
7	Approve CHF 1.08 Million Reduction in Share Capital	Mgmt	For		For
8	Authorize Share Repurchase Program for Purpose of Share Cancellation	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Tamedia AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H84391103

Record Date:

Meeting Type: Annual

Ticker: TAMN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tamedia AG

Shares Voted: 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Martin Coninx as Director	Mgmt	For		For
4.1.3	Reelect Marina de Planta as Director	Mgmt	For		For
4.1.4	Reelect Martin Kall as Director	Mgmt	For		For
4.1.5	Reelect Pierre Lamuniere as Director	Mgmt	For		For
4.1.6	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.7	Elect Sverre Munck as Director	Mgmt	For		For
4.2.1	Reappoint Pietro Supino as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Martin Coninx as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Martin Kall as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.1	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.3.2	Designate Martin Basler as Substitute Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tamedia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Advisory Board for Media Technology and Innovation in the Amount of CHF 80,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vetropack Holding SA

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H91266173

Record Date:

Meeting Type: Annual

Ticker: VET

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 45.00 per Bearer Share and 9.00 per Registered Share	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 910,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.52 Million	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vetropack Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Claude Cornaz as Director and Board Chairman	Mgmt	For		For
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For		For
5.1.4	Reelect Rudolf Fischer as Director	Mgmt	For		For
5.1.5	Reelect Richard Fritschi as Director	Mgmt	For		For
5.1.6	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
5.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Richard Fritschi as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Me Gilles Guignard, ACTA Notaires Associes as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Conzzeta AG

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H16351118

Record Date:

Meeting Type: Annual

Ticker: CON

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Conzzeta AG

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 16 per Ordinary Share Category A, and CHF 3.20 per Ordinary Share Category B	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For		For
4.2	Reelect Roland Abt as Director	Mgmt	For		For
4.3	Reelect Matthias Auer as Director	Mgmt	For		For
4.4	Reelect Werner Dubach as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Urs Riedener as Director	Mgmt	For		For
4.7	Reelect Jacob Schmidheiny as Director	Mgmt	For		For
4.8	Reelect Robert Spoerry as Director	Mgmt	For		For
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For		For
6.1	Reappoint Werner Dubach as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Philip Mosimann as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.2 Million	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Feintool International Holding AG

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H24510135

Record Date:

Meeting Type: Annual

Ticker: FTON

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Alexander von Witzleben as Director	Mgmt	For		For
5.1.2	Reelect Michael Soormann as Director	Mgmt	For		For
5.1.3	Reelect Thomas Erb as Director	Mgmt	For		For
5.1.4	Reelect Heinz Loosli as Director	Mgmt	For		For
5.1.5	Elect Norbert Indlekofer as Director	Mgmt	For		For
5.2	Reelect Alexander von Witzleben as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Alexander von Witzleben as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Michael Soormann as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate COT Treuhand AG as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Approve Creation of CHF 6 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Idorsia Ltd

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H3879B109

Record Date:

Meeting Type: Annual

Ticker: IDIA

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Idorsia Ltd

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 2.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1.1	Reelect Jean-Pierre Garnier as Director	Mgmt	For		For
5.1.2	Reelect Jean-Paul Clozel as Director	Mgmt	For		For
5.1.3	Reelect Robert Bertolini as Director	Mgmt	For		For
5.1.4	Reelect John Greisch as Director	Mgmt	For		For
5.1.5	Reelect David Stout as Director	Mgmt	For		For
5.2	Elect Viviane Monges as Director	Mgmt	For		For
5.3	Elect Jean-Pierre Garnier as Board Chairman	Mgmt	For		For
5.4.1	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Appoint John Greisch as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Appoint David Stout as Member of the Compensation Committee	Mgmt	For		For
5.4.4	Appoint Viviane Monges as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Idorsia Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For		For
7	Designate Marc Schaffner as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Swiss Life Holding AG

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 4,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 13.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Adrienne Corboud Fumagalli as Director	Mgmt	For		For
5.3	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.4	Reelect Damir Filipovic as Director	Mgmt	For		For
5.5	Reelect Frank Keuper as Director	Mgmt	For		For
5.6	Reelect Stefan Loacker as Director	Mgmt	For		For
5.7	Reelect Henry Peter as Director	Mgmt	For		For
5.8	Reelect Frank Schnewlin as Director	Mgmt	For		For
5.9	Reelect Franziska Sauber as Director	Mgmt	For		For
5.10	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.11	Elect Martin Schmid as Director	Mgmt	For		For
5.12	Reappoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For		For
5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
5.14	Appoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

u-blox Holding AG

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H89210100

Record Date:

Meeting Type: Annual

Ticker: UBXN

Shares Voted: 885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Creation of CHF 221,024 Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
4.2	Amend Articles Re: Contributions in Kind	Mgmt	For		For
5.1	Reelect Andre Mueller as Director and Election as Board Chairman	Mgmt	For		For
5.2	Reelect Paul Van Iseghem as Director	Mgmt	For		For
5.3	Reelect Gerhard Troester as Director	Mgmt	For		For
5.4	Reelect Gina Domanig as Director	Mgmt	For		For
5.5	Reelect Thomas Seiler as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Wyss as Director	Mgmt	For		For
5.7	Elect Ulrich Looser as Director	Mgmt	For		For
6.1	Reappoint Gerhard Troester as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 597,000 for Fiscal 2017 (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million for Fiscal 2017 (Non-Binding)	Mgmt	For		For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000 for the Period until the 2019 Ordinary General Meeting	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2019	Mgmt	For		For
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Von Roll Holding AG

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H92055138

Record Date:

Meeting Type: Annual

Ticker: ROL

Shares Voted: 6,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Reelect Peter Kalantzis as Director and Board Chairman	Mgmt	For		For
3.2	Reelect Gerd Amtstaetter as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Von Roll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Reelect Guido Egli as Director	Mgmt	For		For
3.4	Reelect August von Finck as Director	Mgmt	For		For
3.5	Reelect Christian Hennerkes as Director	Mgmt	For		For
3.6	Reelect Gerd Peskes as Director	Mgmt	For		For
4.1	Reappoint Gerd Amtstaetter as Member of the Compensation Committee	Mgmt	For		For
4.2	Reappoint Guido Egli as Member of the Compensation Committee	Mgmt	For		For
4.3	Reappoint August von Finck as Member of the Compensation Committee	Mgmt	For		For
5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Designate Walter Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Increase to Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
7.2	Approve Creation of CHF 8 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.3	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 0	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bachem Holding AG

Meeting Date: 04/25/2018

Country: Switzerland

Primary Security ID: H04002129

Record Date:

Meeting Type: Annual

Ticker: BANB

Shares Voted: 545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
5.1	Reelect Kuno Sommer as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For		For
5.3	Reelect Helma Wennemers as Director	Mgmt	For		For
5.4	Reelect Thomas Burckhardt as Director	Mgmt	For		For
5.5	Reelect Juergen Brokatzky-Geiger as Director	Mgmt	For		For
5.6	Reelect Rolf Nyfeler as Director	Mgmt	For		For
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Juergen Brokatzky-Geiger as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Rolf Nyfeler as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

SFS Group AG

Meeting Date: 04/25/2018

Country: Switzerland

Primary Security ID: H7482F118

Record Date:

Meeting Type: Annual

Ticker: SFSN

Shares Voted: 2,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For		For
4	Amend Articles Re: (Non-Routine)	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.1	Reelect Nick Huber as Director	Mgmt	For		For
6.2	Reelect Urs Kaufmann as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Thomas Oetterli as Director	Mgmt	For		For
6.4	Reelect Heinrich Spoerry as Director and Board Chairman	Mgmt	For		For
6.5	Reelect Bettina Stadler as Director	Mgmt	For		For
6.6	Reelect Joerg Walther as Director	Mgmt	For		For
7.1	Reappoint Nick Huber as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Urs Kaufmann as Chairman of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Heinrich Spoerry as Member of the Compensation Committee	Mgmt	For		For
8	Designate Buerki Bolt Nemeth as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

St. Galler Kantonalbank

Meeting Date: 04/25/2018

Country: Switzerland

Primary Security ID: H82646102

Record Date:

Meeting Type: Annual

Ticker: SGKN

Shares Voted: 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Reports (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

St. Galler Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 17.50 per Share	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
7.2	Elect Manuel Ammann as Director	Mgmt	For		For
7.3	Elect Hans-Juerg Bernet as Director and Member of the Compensation Committee	Mgmt	For		For
7.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For		For
7.5	Elect Kurt Rueegg as Director	Mgmt	For		For
7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For		For
7.7	Elect Hans Wey as Director	Mgmt	For		For
7.8	Designate Christoph Rohner as Independent Proxy	Mgmt	For		For
7.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banque Cantonale du Jura

Meeting Date: 04/26/2018

Country: Switzerland

Primary Security ID: H04812147

Record Date:

Meeting Type: Annual

Ticker: BCJ

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7.1.1	Reelect Stefan Bichsel as Director	Mgmt	For		For
7.1.2	Reelect Patrick Schaad as Director	Mgmt	For		For
7.1.3	Elect Alexandre Lechenne as Director	Mgmt	For		For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Banque Cantonale Vaudoise

Meeting Date: 04/26/2018

Country: Switzerland

Primary Security ID: H0482P863

Record Date:

Meeting Type: Annual

Ticker: BCVN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banque Cantonale Vaudoise

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive President's Speech (Non-Voting)	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4.1	Approve Allocation of Income and Dividends of CHF 23 per Share	Mgmt	For		For
4.2	Approve Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,504 Shares	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7	Reelect Ingrid Deltenre as Director	Mgmt	For		For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Comet Holding AG

Meeting Date: 04/26/2018

Country: Switzerland

Primary Security ID: H15586151

Record Date:

Meeting Type: Annual

Ticker: COTN

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hans Hess as Director	Mgmt	For		For
4.2	Reelect Hans Hess as Board Chairman	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Lucas Grolimund as Director	Mgmt	For		For
4.5	Reelect Mariel Hoch as Director	Mgmt	For		For
4.6	Reelect Rolf Huber as Director	Mgmt	For		For
4.7	Reelect Franz Richter as Director	Mgmt	For		For
4.8.1	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		For
4.8.2	Reappoint Rolf Huber as Member of the Compensation Committee	Mgmt	For		For
5	Designate Patrick Glauser as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Approve Creation of CHF 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Comet Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
8.4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Elma Electronic AG

Meeting Date: 04/26/2018

Country: Switzerland

Primary Security ID: H2188R102

Record Date:

Meeting Type: Annual

Ticker: ELMN

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For		For
4.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
5.1	Reelect Martin Wipfli as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Elma Electronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Walter Haeusermann as Director	Mgmt	For		For
5.3	Reelect Rudolf Weber as Director	Mgmt	For		For
5.4	Reelect Peter Hotz as Director	Mgmt	For		For
5.5	Reelect Martin Wipfli as Board Chairman	Mgmt	For		For
6.1	Reappoint Rudolf Weber as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Peter Hotz as Member of the Compensation Committee	Mgmt	For		For
7	Designate FRORIEP Legal AG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Gam Holding Ltd.

Meeting Date: 04/26/2018

Country: Switzerland

Primary Security ID: H2878E106

Record Date:

Meeting Type: Annual

Ticker: GAM

Shares Voted: 21,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gam Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 798,412 Pool of Capital without Preemptive Rights	Mgmt	For		For
5	Amend Articles Re: Shareholder Votes on the Compensation of Board of Directors and Executive Management	Mgmt	For		For
6.1	Reelect Hugh Scott-Barrett as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Diego du Monceau as Director	Mgmt	For		For
6.3	Reelect Nancy Mistretta as Director	Mgmt	For		For
6.4	Reelect Ezra Field as Director	Mgmt	For		For
6.5	Reelect Benjamin Meuli as Director	Mgmt	For		For
6.6	Reelect David Jacob as Director	Mgmt	For		For
6.7	Elect Monica Maechler as Director	Mgmt	For		For
7.1	Reappoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint David Jacob as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Ezra Field as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.7 Million	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gam Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Designate Tobias Rohner as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Schmolz + Bickenbach AG

Meeting Date: 04/26/2018

Country: Switzerland

Primary Security ID: H7321K104

Record Date:

Meeting Type: Annual

Ticker: STLN

Shares Voted: 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Edwin Eichler as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Michael Buechter as Director	Mgmt	For		For
5.1.3	Reelect Martin Haefner as Director	Mgmt	For		For
5.1.4	Reelect Marco Musetti as Director	Mgmt	For		For
5.1.5	Reelect Oliver Thum as Director	Mgmt	For		For
5.1.6	Elect Isabel Knauf as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schmolz + Bickenbach AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Edwin Eichler as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Marco Musetti as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Isabel Knauf as Member of the Compensation Committee	Mgmt	For		For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.4	Designate Kanzlei Burger & Mueller as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		For
7	Approve Creation of CHF 236.3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Baloise Holding

Meeting Date: 04/27/2018

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 6,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baloise Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 5.60 per Share	Mgmt	For		For
4.1.a	Reelect Andreas Burckhardt as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Andreas Beerli as Director	Mgmt	For		For
4.1.c	Reelect Georges-Antoine de Boccard as Director	Mgmt	For		For
4.1.d	Reelect Christoph Gloor as Director	Mgmt	For		For
4.1.e	Reelect Karin Keller-Sutter as Director	Mgmt	For		For
4.1.f	Reelect Hugo Lasat as Director	Mgmt	For		For
4.1.g	Reelect Thomas von Planta as Director	Mgmt	For		For
4.1.h	Reelect Thomas Pleines as Director	Mgmt	For		For
4.1.i	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For		For
4.1.j	Elect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		For
4.2.1	Appoint Georges-Antoine de Boccard as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Karin Keller-Sutter as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baloise Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Credit Suisse Group AG

Meeting Date: 04/27/2018

Country: Switzerland

Primary Security ID: H3698D419

Record Date:

Meeting Type: Annual

Ticker: CSGN

Shares Voted: 342,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Iris Bohnet as Director	Mgmt	For		For
4.1.c	Reelect Andreas Gottschling as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.d	Reelect Alexander Gut as Director	Mgmt	For		For
4.1.e	Reelect Andreas Koopmann as Director	Mgmt	For		For
4.1.f	Reelect Seraina Macia as Director	Mgmt	For		For
4.1.g	Reelect Kai Nargolwala as Director	Mgmt	For		For
4.1.h	Reelect Joaquin Ribeiro as Director	Mgmt	For		For
4.1.i	Reelect Severin Schwan as Director	Mgmt	For		For
4.1.j	Reelect John Tiner as Director	Mgmt	For		For
4.1.k	Reelect Alexandre Zeller as Director	Mgmt	For		For
4.1.l	Elect Michael Klein as Director	Mgmt	For		For
4.1.m	Elect Ana Pessoa as Director	Mgmt	For		For
4.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Alexandre Zeller as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For		For
5.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.5 Million	Mgmt	For		For
5.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 58.5 Million	Mgmt	For		For
6.1	Ratify KPMG AG as Auditors	Mgmt	For		For
6.2	Ratify BDO AG as Special Auditors	Mgmt	For		For
6.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	For		For
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	For		For

EFG International

Meeting Date: 04/27/2018

Country: Switzerland

Primary Security ID: H2078C108

Record Date:

Meeting Type: Annual

Ticker: EFGN

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Creation of CHF 3.8 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
5.2	Approve Creation of CHF 25 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
5.3	Amend Articles Re: Variable Remuneration of Board of Directors	Mgmt	For		For
5.4	Amend Articles Re: Editorial Changes	Mgmt	For		For
6.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 4 Million	Mgmt	For		For
6.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.3 Million	Mgmt	For		For
7.1a	Reelect Susanne Brandenberger as Director	Mgmt	For		For
7.1b	Reelect Niccolo Burki as Director	Mgmt	For		For
7.1c	Reelect Emmanuel Bussetil as Director	Mgmt	For		For
7.1d	Reelect Michael Higgin as Director	Mgmt	For		For
7.1e	Reelect Roberto Isolani as Director	Mgmt	For		For
7.1f	Reelect Steven Jacobs as Director	Mgmt	For		For
7.1g	Reelect Spiro Latsis as Director	Mgmt	For		For
7.1h	Reelect Bernd-A. von Maltzan as Director	Mgmt	For		For
7.1i	Reelect Pericles Petalas as Director	Mgmt	For		For
7.1j	Reelect John Williamson as Director	Mgmt	For		For
7.1k	Reelect Daniel Zuberbuehler as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.1	Elect John Latsis as Director	Mgmt	For		For
7.2.2	Elect Stuart Robertson as Director	Mgmt	For		For
7.2.3	Elect Fong Seng Tee as Director	Mgmt	For		For
7.3	Reelect John Williamson as Board Chairman	Mgmt	For		For
8.1	Reappoint Niccolo Burki as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.2	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.3	Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.4	Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.5	Reappoint Bernd-A. von Maltzan as Member of the Compensation Committee	Mgmt	For		For
8.6	Reappoint John Williamson as Member of the Compensation and Nomination Committee	Mgmt	For		For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Glarner Kantonalbank

Meeting Date: 04/27/2018

Country: Switzerland

Primary Security ID: H3242L115

Record Date:

Meeting Type: Annual

Ticker: GLKBN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glarner Kantonalbank

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Board of Directors in the Amount of CHF 356,670	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For		For
3.2	Approve Charitable Donation in the Amount of CHF 500,000 to Stiftung der Glarner Kantonalbank fuer ein starkes Glarnerland	Mgmt	For		For
4	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	Mgmt	For		For
5.1	Reelect Martin Leutenegger as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Rolf Widmer as Director and Representative of the Governing Council	Mgmt	For		For
5.3	Reelect Peter Rufibach as Director	Mgmt	For		For
5.4	Reelect Juerg Zimmermann as Director	Mgmt	For		For
5.5	Reelect Rudolf Staeger as Director	Mgmt	For		For
5.6	Reelect Urs Gnos as Director	Mgmt	For		For
5.7	Reelect Markus Heusler as Director	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweizerische Nationalbank

Meeting Date: 04/27/2018

Country: Switzerland

Primary Security ID: H73554109

Record Date:

Meeting Type: Annual

Ticker: SNBN

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt			
2	Speech of Thomas Jordan (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board of the Bank	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
	Shareholder Proposals	Mgmt			
8.1	Amend National Bank Act Re: Calculation Base for Dividends	SH	Against		Against
8.2	Amend National Bank Act Re: Independence of Auditor	SH	Against		Against
	Management Proposals	Mgmt			
9	Allow Questions (Non-Voting)	Mgmt			
10	Close Meeting (Non-Voting)	Mgmt			
11	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Starrag Group Holding AG

Meeting Date: 04/28/2018

Country: Switzerland

Primary Security ID: H81489108

Record Date:

Meeting Type: Annual

Ticker: STGN

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Extend Duration of CHF 5.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
6.1.1	Elect Walter Fust as Director	Mgmt	For		For
6.1.2	Elect Christian Belz as Director	Mgmt	For		For
6.1.3	Elect Adrian Stuermer as Director	Mgmt	For		For
6.1.4	Elect Erich Bohli as Director	Mgmt	For		For
6.1.5	Elect Michael Hauser as Director	Mgmt	For		For
6.1.6	Elect Daniel Frutig as Director	Mgmt	For		For
6.2	Elect Daniel Frutig as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Starrag Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Appoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Erich Bohli as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Juerg Jakob as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Banque Cantonale de Geneve

Meeting Date: 05/02/2018

Country: Switzerland

Primary Security ID: H11811140

Record Date:

Meeting Type: Annual

Ticker: BCGE

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting and Scrutineers	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Allocation of Income and Dividends	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6.1	Reelect Jean Kerr as Director	Mgmt	For		For
6.2	Reelect Michele Costafrolaz as Director	Mgmt	For		For
6.3	Reelect John Tracey as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banque Cantonale de Geneve

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte SA as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Cham Group AG

Meeting Date: 05/02/2018

Country: Switzerland

Primary Security ID: H1387E102

Record Date:

Meeting Type: Annual

Ticker: CPGN

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
5.1.1	Reelect Philipp Buhofer as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Felix Thoeni as Director	Mgmt	For		For
5.1.3	Reelect Urs Ziegler as Director	Mgmt	For		For
5.1.4	Elect Annelies Buhofer as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cham Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Elect Claude Ebnoether as Director	Mgmt	For		For
5.2.1	Reappoint Philipp Buhofer as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Felix Thoeni as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.3	Appoint Claude Ebnoether as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3	Designate Sandro Tobler as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Evolva Holding AG

Meeting Date: 05/02/2018

Country: Switzerland

Primary Security ID: H2466D106

Record Date:

Meeting Type: Annual

Ticker: EVE

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Treatment of Net Loss	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Evolva Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Gerard Hoetmer as Director	Mgmt	For		For
5.1.2	Reelect Martin Gertsch as Director	Mgmt	For		For
5.1.3	Reelect Jutta Heim as Director	Mgmt	For		For
5.1.4	Reelect Ganesh Kishore as Director	Mgmt	For		For
5.1.5	Reelect Stuart Strathdee as Director	Mgmt	For		For
5.1.6	Reelect Thomas Videbaek as Director	Mgmt	For		For
5.2	Reelect Gerard Hoetmer as Board Chairman	Mgmt	For		For
6.1	Appoint Stuart Strathdee as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Thomas Videbaek as Member of the Compensation Committee	Mgmt	For		For
7	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For		For
8	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
9	Approve CHF 14.2 Million Conditional Capital Increase without Preemptive Rights for Granting Stock Options to Employees	Mgmt	For		For
10	Approve Remuneration of Directors in the Amount of CHF 660,000	Mgmt	For		For
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Meyer Burger Technology AG

Meeting Date: 05/02/2018

Country: Switzerland

Primary Security ID: H5498Z128

Record Date:

Meeting Type: Annual

Ticker: MBTN

Shares Voted: 76,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Alexander Vogel as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Wanda Eriksen-Grundbacher as Director	Mgmt	For		For
4.1.3	Reelect Franz Richter as Director	Mgmt	For		For
4.1.4	Reelect Michael Splinter as Director	Mgmt	For		For
4.1.5	Reelect Hans-Michael Hauser as Director	Mgmt	For		For
4.1.6	Elect Eric Meurice as Director	Mgmt	For		For
4.2.1	Reappoint Franz Richter as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Wanda Eriksen-Grundbacher as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Eric Meurice as Member of the Compensation Committee	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Designate Andre Weber as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 980,000	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For		For
8	Approve Creation of CHF 4.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

BFW Liegenschaften AG

Meeting Date: 05/03/2018

Country: Switzerland

Primary Security ID: H0832A111

Record Date:

Meeting Type: Annual

Ticker: BLIN

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.40 per Category A Share and CHF 0.14 per Category B Share from Capital Contribution Reserves	Mgmt	For		For
3.1	Approve Discharge of Board Member Hans Joerg Brun	Mgmt	For		For
3.2	Approve Discharge of Board Member Beat Frischknecht	Mgmt	For		For
3.3	Approve Discharge of Board Member Andre Spathelf	Mgmt	For		For
3.4	Approve Discharge of Board Member Serge Aerne	Mgmt	For		For
4	Approve CHF 3.9 Million Reduction in Share Capital	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

BFW Liegenschaften AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Elect Christian Wunderlin as Director and Representative of Category A Shares	Mgmt	For		For
5.1.2	Reelect Beat Firschknecht as Director and Representative of Category B Shares	Mgmt	For		For
5.1.3	Reelect Andre Spathelf as Director	Mgmt	For		For
5.1.4	Reelect Serge Aerne as Director	Mgmt	For		For
5.2	Reelect Beat Frischknecht as Board Chairman	Mgmt	For		For
5.3.1	Appoint Christian Wunderlin as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Andre Spathelf as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Dufry AG

Meeting Date: 05/03/2018

Country: Switzerland

Primary Security ID: H2082J107

Record Date:

Meeting Type: Annual

Ticker: DUFN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dufry AG

Shares Voted: 4,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividend of CHF 3.75 per Share from Capital Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Juan Torres Carretero as Director and Board Chairman	Mgmt	For		For
4.2.1	Reelect Andres Neumann as Director	Mgmt	For		For
4.2.2	Reelect Jorge Born as Director	Mgmt	For		For
4.2.3	Reelect Claire Chiang as Director	Mgmt	For		For
4.2.4	Reelect Julian Gonzalez as Director	Mgmt	For		For
4.2.5	Reelect George Koutsolioutsos as Director	Mgmt	For		For
4.2.6	Reelect Heekyung Min as Director	Mgmt	For		For
4.3.1	Elect Lynda Tyler-Cagni as Director	Mgmt	For		For
4.3.2	Elect Steven Tadler as Director	Mgmt	For		For
5.1	Reappoint Jorge Born as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Claire Chiang as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Lynda Tyler-Cagni as Member of the Compensation Committee	Mgmt	For		For
6	Ratify Ernst & Young Ltd as Auditors	Mgmt	For		For
7	Designate Altenburger Ltd as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 8.7 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 37.1 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Lindt & Spruengli AG

Meeting Date: 05/03/2018

Country: Switzerland

Primary Security ID: H49983176

Record Date:

Meeting Type: Annual

Ticker: LISN

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Allocation of Income and Dividends of CHF 510 per Registered Share and CHF 51 per Participation Certificate	Mgmt	For		For
4.2	Approve Dividends from Capital Contribution Reserves of CHF 420 per Registered Share and CHF 42 per Participation Certificate	Mgmt	For		For
5.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Antonio Bulgheroni as Director	Mgmt	For		For
5.3	Reelect Rudolf Spruengli as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Elisabeth Guertler as Director	Mgmt	For		For
5.5	Reelect Thomas Rinderknecht as Director	Mgmt	For		For
5.6	Elect Silvio Denz as Director	Mgmt	For		For
6.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Elisabeth Guertler as Member of the Compensation Committee	Mgmt	For		For
7	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For		For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Pargesa Holding SA

Meeting Date: 05/03/2018

Country: Switzerland

Primary Security ID: H60477207

Record Date:

Meeting Type: Annual

Ticker: PARG

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pargesa Holding SA

Shares Voted: 5,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Bearer and 0.25 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.a	Reelect Bernard Daniel as Director	Mgmt	For		For
4.1.b	Reelect Victor Delloye as Director	Mgmt	For		For
4.1.c	Reelect Andre Desmarais as Director	Mgmt	For		For
4.1.d	Reelect Paul Desmarais Jr as Director	Mgmt	For		For
4.1.e	Reelect Paul Desmarais III as Director	Mgmt	For		For
4.1.f	Reelect Cedric Frere as Director	Mgmt	For		For
4.1.g	Reelect Gerald Frere as Director	Mgmt	For		For
4.1.h	Reelect Segolene Gallienne as Director	Mgmt	For		For
4.1.i	Reelect Jean-Luc Herbez as Director	Mgmt	For		For
4.1.j	Reelect Barbara Kux as Director	Mgmt	For		For
4.1.k	Elect Jocelyn Lefebvre as Director	Mgmt	For		For
4.1.l	Reelect Michel Pebereau as Director	Mgmt	For		For
4.1.m	Reelect Gilles Samyn as Director	Mgmt	For		For
4.1.n	Reelect Amaury de Seze as Director	Mgmt	For		For
4.1.o	Reelect Arnaud Vial as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pargesa Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Paul Desmarais Jr as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Bernard Daniel as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Jean-Luc Herbez as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Barbara Kux as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Gilles Samyn as Member of the Compensation Committee	Mgmt	For		For
4.3.5	Reappoint Amaury de Seze as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Valerie Marti as Independent Proxy	Mgmt	For		For
4.5	Ratify Deloitte SA as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
6	Approve Creation of CHF 253 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

PLAZZA AG

Meeting Date: 05/03/2018

Country: Switzerland

Primary Security ID: H62755105

Record Date:

Meeting Type: Annual

Ticker: PLAN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

PLAZZA AG

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Category A Share and of CHF 0.80 per Category B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Markus Kellenberger as Director and Chairman	Mgmt	For		For
4.2	Reelect Lauric Barbier as Director	Mgmt	For		For
4.3	Reelect Martin Byland as Director	Mgmt	For		For
4.4	Reelect Jakob Schmidheiny as Director	Mgmt	For		For
4.5	Reelect Dominik Weber as Director	Mgmt	For		For
5.1	Reappoint Martin Byland as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Jakob Schmidheiny as Member of the Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Bretschger Leuch Rechtsanwälte as Independent Proxy	Mgmt	For		For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS GROUP AG

Meeting Date: 05/03/2018

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 517,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 74.2 Million	Mgmt	For		For
5	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 31.5 Million	Mgmt	For		For
6.1a	Reelect Axel Weber as Director and Board Chairman	Mgmt	For		For
6.1b	Reelect Michel Demare as Director	Mgmt	For		For
6.1c	Reelect David Sidwell as Director	Mgmt	For		For
6.1d	Reelect Reto Francioni as Director	Mgmt	For		For
6.1e	Reelect Ann Godbehere as Director	Mgmt	For		For
6.1f	Reelect Julie Richardson as Director	Mgmt	For		For
6.1g	Reelect Isabelle Romy as Director	Mgmt	For		For
6.1h	Reelect Robert Scully as Director	Mgmt	For		For
6.1i	Reelect Beatrice Weder di Mauro as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1j	Reelect Dieter Wemmer as Director	Mgmt	For		For
6.2.1	Elect Jeremy Anderson as Director	Mgmt	For		For
6.2.2	Elect Fred Hu as Director	Mgmt	For		For
6.3.1	Reappoint Ann Godbehere as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Michel Demare as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Julie Richardson as Member of the Compensation Committee	Mgmt	For		For
6.3.4	Appoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 14.5 Million	Mgmt	For		For
8.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
8.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8.3	Ratify BDO AG as Special Auditor	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Hochdorf Holding AG

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H3666R101

Record Date:

Meeting Type: Annual

Ticker: HOCN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hochdorf Holding AG

Shares Voted: 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Maximum Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
4.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
5.1	Reelect Michiel de Ruiter as Director	Mgmt	For		For
5.2	Reelect Walter Locher as Director	Mgmt	For		For
5.3	Reelect Ulrike Sailer as Director	Mgmt	For		For
5.4	Reelect Niklaus Sauter as Director	Mgmt	For		For
5.5	Reelect Daniel Suter as Director	Mgmt	For		For
5.6	Reelect Holger Till as Director	Mgmt	For		For
5.7	Reelect Anton von Weissenfluh as Director	Mgmt	For		For
5.8	Elect Daniel Suter as Board Chairman	Mgmt	For		For
5.9	Appoint Anton von Weissenfluh as Member of the Personnel and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hochdorf Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Appoint Niklaus Sauter as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.11	Appoint Walter Locher as Member of the Personnel and Compensation Committee	Mgmt	For		For
6	Designate Urban Bieri as Independent Proxy	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Interroll Holding AG

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H4247Q117

Record Date:

Meeting Type: Annual

Ticker: INRN

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 16.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For		For
5	Establish Range for Board Size Between Five and Seven Members	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Urs Tanner as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Paolo Bottini as Director	Mgmt	For		For
6.3	Reelect Philippe Dubois as Director	Mgmt	For		For
6.4	Reelect Stefano Mercurio as Director	Mgmt	For		For
6.5	Reelect Ingo Specht as Director	Mgmt	For		For
7.1	Reappoint Urs Tanner as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
9	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Lonza Group Ltd.

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H50524133

Record Date:

Meeting Type: Annual

Ticker: LONN

Shares Voted: 10,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1.1	Reelect Patrick Aebischer as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Albert Baehny as Director	Mgmt	For		For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For		For
5.1.5	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1.6	Reelect Margot Scheltema as Director	Mgmt	For		For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For		For
5.1.8	Reelect Antonio Trius as Director	Mgmt	For		For
5.2.1	Elect Angelica Kohlmann as Director	Mgmt	For		For
5.2.2	Elect Olivier Verscheure as Director	Mgmt	For		For
5.3	Elect Albert Baehny as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Juergen Steinmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.5	Appoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For		For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.3 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

MCH Group AG

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H5289M112

Record Date:

Meeting Type: Annual

Ticker: MCHN

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Marco Gadola as Director	Mgmt	For		For
4.1.2	Reelect Karin Lenzlinger Diedenhofen as Director	Mgmt	For		For
4.1.3	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Andreas Widmer as Director	Mgmt	For		For
4.1.5	Reelect Ulrich Vischer as Director	Mgmt	For		For
4.2	Reelect Ulrich Vischer as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Ulrich Vischer as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Jean-Philippe Rochat as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Thomas Weber as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Appoint Balz Hoesly as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
4.5	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 540,000	Mgmt	For		For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
7	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 146,110	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Metall Zug AG

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H5386Y118

Record Date:

Meeting Type: Annual

Ticker: METN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Metall Zug AG

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Registered Share Series A and CHF 70.00 per Registered Share Series B	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Heinz Buhofer as Director	Mgmt	For		For
4.1b	Reelect Marga Gyger as Director	Mgmt	For		For
4.1c	Reelect Peter Terwiesch as Director	Mgmt	For		For
4.1d	Elect Martin Wipfli as Director	Mgmt	For		For
4.1dd	Reelect Martin Wipfli as Shareholder Representative of Series B Shares	Mgmt	For		For
4.2	Reelect Heinz Buhofer as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Heinz Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Peter Terwiesch as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Blum and Partner AG as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst and Young AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Swissquote Group Holding AG

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H8403Y103

Record Date:

Meeting Type: Annual

Ticker: SQN

Shares Voted: 986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 0.04 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Mario Fontana as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Markus Dennler as Director	Mgmt	For		For
4.1.3	Reelect Martin Naville as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swissquote Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Jean-Christophe Pernollet as Director	Mgmt	For		For
4.1.5	Reelect Beat Oberlin as Director	Mgmt	For		For
4.1.6	Elect Monica Dell'Anna as Director	Mgmt	For		For
4.2.1	Reappoint Markus Dennler as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Martin Naville as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Monica Dell'Anna as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Juan Carlos Gil as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
6	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Zuger Kantonalbank

Meeting Date: 05/05/2018

Country: Switzerland

Primary Security ID: H9849G102

Record Date:

Meeting Type: Annual

Ticker: ZG

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zuger Kantonalbank

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of the Bank	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 200 per Share	Mgmt	For		For
4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
6	Partial Revision of the Zuger Kantonalbank Law	Mgmt	For		For
7.1	Reappoint Carla Tschuemperlin as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Bruno Bonati as Member of the Compensation Committee	Mgmt	For		For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Vaudoise Versicherungen Holding AG

Meeting Date: 05/07/2018

Country: Switzerland

Primary Security ID: H9051M110

Record Date:

Meeting Type: Annual

Ticker: VAHN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vaudoise Versicherungen Holding AG

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 0.20 per Registered Share A and CHF 12.00 per Registered Share B	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7.1	Reelect Paul-Andre Sanglard as Director	Mgmt	For		For
7.2	Reelect Chantal Emery as Director	Mgmt	For		For
7.3	Reelect Martin Albers as Director	Mgmt	For		For
7.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For		For
7.5	Reelect Eftychia Fischer as Director	Mgmt	For		For
7.6	Reelect Peter Kofmel as Director	Mgmt	For		For
7.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
8	Reelect Paul-Andre Sanglard as Board Chairman	Mgmt	For		For
9.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Chantal Emery as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Eftychia Fischer as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vaudoise Versicherungen Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For		For
11	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For		For
12	Ratify KPMG AG as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Kuehne & Nagel International AG

Meeting Date: 05/08/2018

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Shares Voted: 6,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.2	Reelect Juergen Fitschen as Director	Mgmt	For		For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuehne & Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Hans Lerch as Director	Mgmt	For		For
4.1.6	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For		For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For		For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Elect Joerg Wolle as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Hans Lerch as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Kurt Gubler as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Meeting Date: 05/08/2018

Country: Switzerland

Primary Security ID: H4768E105

Record Date:

Meeting Type: Annual

Ticker: LHN

Shares Voted: 64,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends out of Capital Contribution Reserve of CHF 2.00 per Share	Mgmt	For		For
4.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1c	Reelect Oscar Fanjul as Director	Mgmt	For		For
4.1d	Reelect Patrick Kron as Director	Mgmt	For		For
4.1e	Reelect Gerard Lamarche as Director	Mgmt	For		For
4.1f	Reelect Adrian Loader as Director	Mgmt	For		For
4.1g	Reelect Juerg Oleas as Director	Mgmt	For		For
4.1h	Reelect Nassef Sawiris as Director	Mgmt	For		For
4.1i	Reelect Hanne Sorensen as Director	Mgmt	For		For
4.1j	Reelect Dieter Spaelti as Director	Mgmt	For		For
4.2.1	Reappoint Paul Desmarais as Member of the Nomination, Compensation & Governance Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reappoint Oscar Fanjul as Member of the Nomination, Compensation & Governance Committee	Mgmt	For		For
4.2.3	Reappoint Adrian Loader as Member of the Nomination, Compensation & Governance Committee	Mgmt	For		For
4.2.4	Reappoint Nassef Sawiris as Member of the Nomination, Compensation & Governance Committee	Mgmt	For		For
4.2.5	Reappoint Hanne Sorensen as Member of the Nomination, Compensation & Governance Committee	Mgmt	For		For
4.3.1	Ratify Deloitte AG as Auditors	Mgmt	For		For
4.3.2	Designate Thomas Ris as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Orascom Development Holding AG

Meeting Date: 05/08/2018

Country: Switzerland

Primary Security ID: HS982A100

Record Date:

Meeting Type: Annual

Ticker: ODHN

Shares Voted: 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million for the Period Between 2017 AGM and 2018 AGM	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For		For
6	Approve CHF 735.5 Million Reduction in Share Capital via Reduction of Nominal Value Followed By CHF 30 Million Share Capital Increase	Mgmt	For		For
7.1.1	Reelect Samih Sawiris as Director	Mgmt	For		For
7.1.2	Reelect Adil Douiri as Director	Mgmt	For		For
7.1.3	Reelect Franz Egle as Director	Mgmt	For		For
7.1.4	Reelect Juergen Fischer as Director	Mgmt	For		For
7.1.5	Reelect Carolina Mueller-Moehl as Director	Mgmt	For		For
7.1.6	Reelect Naguib Sawiris as Director	Mgmt	For		For
7.1.7	Reelect Marco Sieber as Director	Mgmt	For		For
7.1.8	Reelect Juerg Weber as Director	Mgmt	For		For
7.2	Reelect Samih Sawiris as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Marco Sieber as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Franz Egle as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.3	Appoint Naguib Sawiris as Member of the Compensation Committee	Mgmt	For		For
7.4	Designate Hansheiri Inderkum as Independent Proxy	Mgmt	For		For
7.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Orell Fuessli Holding AG

Meeting Date: 05/08/2018

Country: Switzerland

Primary Security ID: H59379141

Record Date:

Meeting Type: Annual

Ticker: OFN

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Anton Bleikolm as Director	Mgmt	For		For
4.1.2	Reelect Caren Genthner-Kappesz as Director	Mgmt	For		For
4.1.3	Reelect Dieter Widmer as Director	Mgmt	For		For
4.1.4	Reelect Thomas Moser as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orell Fuessli Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Peter Stiefenhofer as Director	Mgmt	For		For
4.1.6	Reelect Beat Luethi as Director	Mgmt	For		For
4.2	Reelect Anton Bleikolm as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Beat Luethi as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 638,000	Mgmt	For		For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 875,000	Mgmt	For		For
	Shareholder Proposal Submitted by VERAISON SICAV	Mgmt			
6	Adopt New Article: Opting Out Clause	SH	Against		Against
	Management Proposal	Mgmt			
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Panalpina Weltransport (Holding) AG

Meeting Date: 05/08/2018

Country: Switzerland

Primary Security ID: H60147107

Record Date:

Meeting Type: Annual

Ticker: PWTN

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1	Reelect Peter Ulber as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Beat Walti as Director	Mgmt	For		For
5.3	Reelect Thomas Kern as Director	Mgmt	For		For
5.4	Reelect Pamela Knapp as Director	Mgmt	For		For
5.5	Reelect Ilias Laeber as Director	Mgmt	For		For
5.6	Reelect Dirk Reich as Director	Mgmt	For		For
5.7	Reelect Knud Stubkjaer as Director	Mgmt	For		For
5.8	Elect Sandra Emme as Director	Mgmt	For		For
6.1	Reappoint Peter Ulber as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Panalpina Weltransport (Holding) AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Thomas Kern as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Knud Stubkjaer as Member of the Compensation Committee	Mgmt	For		For
7	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
8	Ratify Deloitte AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Galenica AG

Meeting Date: 05/09/2018

Country: Switzerland

Primary Security ID: H28456103

Record Date:

Meeting Type: Annual

Ticker: GALE

Shares Voted: 6,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For		For
6.1.1	Reelect Joerg Kneubuehler as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Daniela Bosshardt-Hengartner as Director	Mgmt	For		For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For		For
6.1.4	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For
6.1.5	Reelect Philippe Nussbaumer as Director	Mgmt	For		For
6.1.6	Reelect Andreas Walde as Director	Mgmt	For		For
6.1.7	Elect Bertrand Jungo as Director	Mgmt	For		For
6.2.1	Reappoint Daniela Bosshardt-Hengartner as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Fritz Hirsbrunner as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Claudia Leu as Independent Proxy	Mgmt	For		For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Partners Group Holding

Meeting Date: 05/09/2018

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding

Shares Voted: 2,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 19.00 per Share	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles Re: Composition of Board Committees	Mgmt	For		For
6.1	Approve Revised Compensation Budget for Remuneration of Directors	Mgmt	For		For
6.2	Approve Maximum Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For		For
6.3	Approve Revised Compensation Budget for Remuneration of Executive Management for Fiscal 2017 and Fiscal 2018	Mgmt	For		For
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For		For
7.1.a	Reelect Steffen Meister as Director and Board Chairman	Mgmt	For		For
7.1.b	Reelect Charles Dallara as Director	Mgmt	For		For
7.1.c	Reelect Grace del Rosario-Castano as Director	Mgmt	For		For
7.1.d	Reelect Marcel Erni as Director	Mgmt	For		For
7.1.e	Reelect Michelle Felman as Director	Mgmt	For		For
7.1.f	Reelect Alfred Gantner as Director	Mgmt	For		For
7.1.g	Reelect Eric Strutz as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.h	Reelect Patrick Ward as Director	Mgmt	For		For
7.1.i	Reelect Urs Wietlisbach as Director	Mgmt	For		For
7.1.j	Reelect Peter Wuffli as Director	Mgmt	For		For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Appoint Peter Wuffli as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For
7.4	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Jungfraubahn Holding AG

Meeting Date: 05/14/2018

Country: Switzerland

Primary Security ID: H44114116

Record Date:

Meeting Type: Annual

Ticker: JFN

Shares Voted: 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Thomas Bieger as Director and Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reelect Peter Baumann as Director	Mgmt	For		For
4.2.2	Reelect Nils Graf as Director	Mgmt	For		For
4.2.3	Elect Catrina Gaehwiler as Director	Mgmt	For		For
4.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For		For
4.2.5	Reelect Ueli Winzenried as Director	Mgmt	For		For
5.1	Reappoint Peter Baumann as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Thomas Bieger as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Hanspeter Ruefenacht as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
7.1	Designate Adrian Glatthard as Independent Proxy	Mgmt	For		For
7.2	Designate Melchior Schlaeppli as Substitute Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Peach Property Group AG

Meeting Date: 05/15/2018

Country: Switzerland

Primary Security ID: H6150P101

Record Date:

Meeting Type: Annual

Ticker: PEAN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Peach Property Group AG

Shares Voted: 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve CHF 478,911 Conditional Capital Increase without Preemptive Rights	Mgmt	For		For
5.2	Amend Articles Re: Compensation of Board of Directors	Mgmt	For		For
6.1	Reelect Reto Garzetti as Director	Mgmt	For		For
6.2	Reelect Peter Bodmer as Director	Mgmt	For		For
6.3	Reelect Christian De Prati as Director	Mgmt	For		For
6.4	Elect Kurt Hardt as Director	Mgmt	For		For
6.5	Reelect Reto Garzetti as Board Chairman	Mgmt	For		For
7.1	Reappoint Christian De Prati as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Kurt Hardt as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Daniel Ronzani as Independent Proxy	Mgmt	For		For
10.1	Approve Maximum Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For		For
10.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Temenos Group AG

Meeting Date: 05/15/2018

Country: Switzerland

Primary Security ID: H8547Q107

Record Date:

Meeting Type: Annual

Ticker: TEMN

Shares Voted: 7,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Change Company Name to TEMENOS AG	Mgmt	For		For
6	Approve CHF 35 Million Conditional Capital Increase without Preemptive Rights for Granting Stock Options to Employees	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of USD 7.5 Million	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of USD 23.1 Million	Mgmt	For		For
8.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Temenos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reelect Sergio Giacometto-Roggio as Director	Mgmt	For		For
8.3	Reelect George Koukis as Director	Mgmt	For		For
8.4	Reelect Ian Cookson as Director	Mgmt	For		For
8.5	Reelect Thibault de Tersant as Director	Mgmt	For		For
8.6	Reelect Erik Hansen as Director	Mgmt	For		For
8.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For		For
8.8	Reelect Peter Spenser as Director	Mgmt	For		For
9.1	Reappoint Sergio Giacometto-Roggio as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Ian Cookson as Member of the Compensation Committee	Mgmt	For		For
9.3	Reappoint Erik Hansen as Member of the Compensation Committee	Mgmt	For		For
9.4	Reappoint Yok Tak Amy Yip as Member of the Compensation Committee	Mgmt	For		For
10	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For		For
11	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Valartis Group AG

Meeting Date: 05/15/2018

Country: Switzerland

Primary Security ID: H90191109

Record Date:

Meeting Type: Annual

Ticker: VLRT

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valartis Group AG

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Change Location of Registered Headquarters to Fribourg, Switzerland	Mgmt	For		For
5	Approve Remuneration Report	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 650,000	Mgmt	For		For
7.1	Reelect Gustav Stenbolt as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Phillip LeibundGut as Director	Mgmt	For		For
8	Elect Olivier Brunisholz as Director	Mgmt	For		For
9.1	Appoint Phillip LeibundGut as Member of the Compensation Committee	Mgmt	For		For
9.2	Appoint Gustav Stenbolt as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Olivier Brunisholz as Member of the Compensation Committee	Mgmt	For		For
10	Ratify BDO SA as Auditors	Mgmt	For		For
11	Designate Martin Rechtsanwaelte GmbH as Independent Proxy	Mgmt	For		For
12	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valartis Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Transact Other Business (Voting)	Mgmt	For		For

Vifor Pharma AG

Meeting Date: 05/15/2018

Country: Switzerland

Primary Security ID: H9150Q103

Record Date:

Meeting Type: Annual

Ticker: VIFN

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For		For
6	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Etienne Jornod as Director and Board Chairman	Mgmt	For		For
7.1.2	Reelect Daniela Bosshardt-Hengartner as Director	Mgmt	For		For
7.1.3	Reelect Michel Burnier as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.4	Reelect Romeo Cerutti as Director	Mgmt	For		For
7.1.5	Reelect Sylvie Gregoire as Director	Mgmt	For		For
7.1.6	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For
7.1.7	Reelect Gianni Zampieri as Director	Mgmt	For		For
7.1.8	Elect Jacques Theurillat as Director	Mgmt	For		For
7.2.1	Reappoint Daniela Bosshardt-Hengartner as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Reappoint Fritz Hirsbrunner as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Banque Cantonale du Valais (Walliser Kantonalbank)

Meeting Date: 05/16/2018

Country: Switzerland

Primary Security ID: H92516105

Record Date:

Meeting Type: Annual

Ticker: WKBN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banque Cantonale du Valais (Walliser Kantonalbank)

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt			
2	Receive President's Speech (Non-Voting)	Mgmt			
3	Elect Vote Counter (Non-Voting)	Mgmt			
4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 3.15 per Share	Mgmt	For		For
7	Approve Discharge of Board and Senior Management	Mgmt	For		For
8	Elect Director	Mgmt	For		For
9	Elect Board Chairman and Deputy Chairman	Mgmt	For		For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Huegli Holding AG

Meeting Date: 05/16/2018

Country: Switzerland

Primary Security ID: H38151223

Record Date:

Meeting Type: Annual

Ticker: HUE

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huegli Holding AG

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1	Elect Christoph Lechner as Representative of Bearer Shareholders	Mgmt	For		For
4.2.1	Reelect Andreas Binder as Director	Mgmt	For		For
4.2.2	Reelect Ida Hardegger as Director	Mgmt	For		For
4.2.3	Reelect Christoph Lechner as Director	Mgmt	For		For
4.2.4	Reelect Ernst Lienhard as Director	Mgmt	For		For
4.2.5	Reelect Jean Villot as Director	Mgmt	For		For
4.2.6	Elect Marco Tschanz as Director	Mgmt	For		For
4.2.7	Elect Hansueli Loosli as Director Contingent on Completion of the Acquisition by Bell Food Group	Mgmt	For		For
4.2.8	Elect Lorenz Wyss as Director Contingent on Completion of the Acquisition by Bell Food Group	Mgmt	For		For
4.3.1	Reelect Jean Villot as Board Chairman	Mgmt	For		For
4.3.2	Elect Marco Tschanz as Board Chairman Contingent on Completion of the Acquisition by Bell Food Group	Mgmt	For		For
5.1	Reappoint Andreas Binder as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huegli Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reappoint Ida Hardegger as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Christoph Lechner as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Ernst Lienhard as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Jean Villot as Member of the Compensation Committee	Mgmt	For		For
5.6	Appoint Marco Tschanz as Member of the Compensation Committee Contingent on Completion of the Acquisition by Bell Food Group	Mgmt	For		For
5.7	Appoint Lorenz Wyss as Member of the Compensation Committee Contingent on Completion of the Acquisition by Bell Food Group	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
7	Ratify OBT AG as Auditors	Mgmt	For		For
8	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Adval Tech Holding AG

Meeting Date: 05/17/2018

Country: Switzerland

Primary Security ID: H0046G110

Record Date:

Meeting Type: Annual

Ticker: ADVN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adval Tech Holding AG

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 320,000	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,673	Mgmt	For		For
5.1.1	Reelect Willy Michel as Director	Mgmt	For		For
5.1.2	Reelect Hans Dreier as Director	Mgmt	For		For
5.1.3	Reelect Roland Waibel as Director	Mgmt	For		For
5.1.4	Reelect Christian Maeder as Director	Mgmt	For		For
5.2	Elect Willy Michel as Board Chairman	Mgmt	For		For
5.3.1	Appoint Willy Michel as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Appoint Christian Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Roland Waibel as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Muntwyler of May Notaries as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adval Tech Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For		For

VAT Group AG

Meeting Date: 05/17/2018

Country: Switzerland

Primary Security ID: H90508104

Record Date:

Meeting Type: Annual

Ticker: VACN

Shares Voted: 3,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		For
4.1.5	Elect Heinz Kundert as Director	Mgmt	For		For
4.1.6	Elect Libo Zhang as Director	Mgmt	For		For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 430,555	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
7.5	Approve Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

BKW AG

Meeting Date: 05/18/2018

Country: Switzerland

Primary Security ID: H10053108

Record Date:

Meeting Type: Annual

Ticker: BKW

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For		For
6.1.1	Reelect Urs Gasche as Director	Mgmt	For		For
6.1.2	Reelect Hartmut Geldmacher as Director	Mgmt	For		For
6.1.3	Reelect Kurt Schaer as Director	Mgmt	For		For
6.1.4	Reelect Roger Baillod as Director	Mgmt	For		For
6.1.5	Elect Carole Ackermann as Director	Mgmt	For		For
6.1.6	Elect Rebecca Guntern as Director	Mgmt	For		For
6.2	Reelect Urs Gasche as Board Chairman	Mgmt	For		For
6.3.1	Appoint Urs Gasche as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.2	Appoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.3	Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For		For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Calida Holding AG

Meeting Date: 05/18/2018

Country: Switzerland

Primary Security ID: H12015147

Record Date:

Meeting Type: Annual

Ticker: CALN

Shares Voted: 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3.1	Accept Annual Report 2017	Mgmt	For		For
3.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3.4	Approve Allocation of Income	Mgmt	For		For
3.5	Approve Dividends of CHF 0.80 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Thomas Lustenberger as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Erich Kellenberger as Director	Mgmt	For		For
5.2.2	Reelect Beat Gruering as Director	Mgmt	For		For
5.2.3	Reelect Marco Gadola as Director	Mgmt	For		For
5.2.4	Reelect Hans-Kristian Hoejsgaard as Director	Mgmt	For		For
5.2.5	Reelect Stefan Portmann as Director	Mgmt	For		For
5.2.6	Reelect Valentin Chapero Rueda as Director	Mgmt	For		For
5.3	Elect Nathalie Gaveau as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Calida Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.1	Reappoint Hans-Kristian Hoejsgaard as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Beat Gruering as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Erich Kellenberger as Member of the Compensation Committee	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
8.2	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
8.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Phoenix Mecano AG

Meeting Date: 05/18/2018

Country: Switzerland

Primary Security ID: H62034121

Record Date:

Meeting Type: Annual

Ticker: PM

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For		For
4.1.1	Reelect Benedikt Goldkamp as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Florian Ernst as Director	Mgmt	For		For
4.1.3	Reelect Martin Furrer as Director	Mgmt	For		For
4.1.4	Reelect Ulrich Hocker as Director	Mgmt	For		For
4.1.5	Reelect Beat Siegrist as Director	Mgmt	For		For
4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Hans Alder as Independent Proxy	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berner Kantonalbank AG

Meeting Date: 05/22/2018

Country: Switzerland

Primary Security ID: H44538132

Record Date:

Meeting Type: Annual

Ticker: BEKN

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Sustainability Premium 2013 - 2017 and Balance 2008 - 2012 for Directors	Mgmt	For		For
2.2	Approve Sustainability Premium 2013 - 2017 for Executive Committee	Mgmt	For		For
2.3	Approve One-Off Retirement Payment to Executive Committee	Mgmt	For		For
2.4	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.60 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Amend Articles Re: Audit Committee	Mgmt	For		For
5.2	Amend Articles Re: Total Amount of Compensation	Mgmt	For		For
6.1.1	Reelect Daniel Bloch as Director	Mgmt	For		For
6.1.2	Reelect Antoinette Hunziker-Ebneter as Director	Mgmt	For		For
6.1.3	Reelect Eva Jaisli as Director	Mgmt	For		For
6.1.4	Reelect Christoph Lengwiler as Director	Mgmt	For		For
6.1.5	Reelect Juerg Rebsamen as Director	Mgmt	For		For
6.1.6	Reelect Peter Siegenthaler as Director	Mgmt	For		For
6.1.7	Reelect Rudolf Staempfli as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.8	Reelect Peter Wittwer as Director	Mgmt	For		For
6.2	Elect Antoinette Hunziker-Ebnetter as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Daniel Bloch as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Antoinette Hunziker-Ebnetter as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Peter Wittwer as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Daniel Graf as Independent Proxy	Mgmt	For		For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Burkhalter Holding AG

Meeting Date: 05/22/2018

Country: Switzerland

Primary Security ID: H1145M115

Record Date:

Meeting Type: Annual

Ticker: BRKN

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Annual Financial Statement	Mgmt	For		For
2.3	Accept Consolidated Annual Financial Statement	Mgmt	For		For
2.4	Approve Auditor's Report	Mgmt	For		For
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For		For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For		For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For		For
3.4	Approve Discharge of Board Member Peter Weigelt	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
5.1	Reelect Gaudenz Domenig as Director	Mgmt	For		For
5.2	Reelect Marco Syfrig as Director	Mgmt	For		For
5.3	Reelect Willy Hueppi as Director	Mgmt	For		For
5.4	Reelect Peter Weigelt as Director	Mgmt	For		For
5.5	Elect Michele Novak-Moser as Director	Mgmt	For		For
6	Reelect Gaudenz Domenig as Board Chairman	Mgmt	For		For
7.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For		For
8	Approve CHF 14,000 Capital Increase without Preemptive Rights	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles of Association	Mgmt	For		For
10	Designate Dieter Brunner as Independent Proxy	Mgmt	For		For
11	Ratify KPMG AG as Auditors	Mgmt	For		For
12.1	Approve Remuneration of Directors in the Amount of CHF 372,000	Mgmt	For		For
12.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 888,0000	Mgmt	For		For
12.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 334,000	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Valiant Holding AG

Meeting Date: 05/23/2018

Country: Switzerland

Primary Security ID: H90203128

Record Date:

Meeting Type: Annual

Ticker: VATN

Shares Voted: 2,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
6.1	Reelect Juerg Bucher as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Christoph Buehler as Director	Mgmt	For		For
6.3	Reelect Barbara Artmann as Director	Mgmt	For		For
6.4	Reelect Jean-Baptiste Beuret as Director	Mgmt	For		For
6.5	Reelect Maya Bundt as Director	Mgmt	For		For
6.6	Reelect Nicole Pauli as Director	Mgmt	For		For
6.7	Reelect Othmar Stoeckli as Director	Mgmt	For		For
6.8	Reelect Franziska von Weissenfluh as Director	Mgmt	For		For
7.1	Reappoint Franziska von Weissenfluh as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Reappoint Jean-Baptiste Beuret as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Reappoint Juerg Bucher as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Fellmann Tschuempferlin Loetscher AG as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wartek Invest AG

Meeting Date: 05/23/2018

Country: Switzerland

Primary Security ID: H92716143

Record Date:

Meeting Type: Annual

Ticker: WARN

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Dividends of CHF 70 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Creation of CHF 495,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1	Reelect Christoph Mueller as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Ulrich Vischer as Director	Mgmt	For		For
5.3	Reelect Marcel Rohner as Director	Mgmt	For		For
5.4	Reappoint Christoph Mueller as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Ulrich Vischer as Member of the Compensation Committee	Mgmt	For		For
5.6	Reappoint Marcel Rohner as Member of the Compensation Committee	Mgmt	For		For
6	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
7.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For		For
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 250,000	Mgmt	For		For
8	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wartek Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Aevis Victoria SA

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H3000K101

Record Date:

Meeting Type: Annual

Ticker: AEVS

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Reports (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For		For
5	Approve Remuneration Report	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7.1	Reelect Christian Wenger as Director	Mgmt	For		For
7.2	Reelect Raymond Loretan as Director	Mgmt	For		For
7.3	Reelect Antoine Hubert as Director	Mgmt	For		For
7.4	Reelect Michel Reybier as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aevis Victoria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Antoine Kohler as Director	Mgmt	For		For
7.6	Reelect Cedric George as Director	Mgmt	For		For
8	Reelect Christian Wenger as Board Chairman	Mgmt	For		For
9.1	Reappoint Cedric George as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Antoine Kohler as Member of the Compensation Committee	Mgmt	For		For
10	Ratify Berney and Associates SA Fiduciary Company as Auditors	Mgmt	For		For
11	Designate Jacques-Daniel Noverraz as Independent Proxy	Mgmt	For		For
12.1	Approve Remuneration of Directors in the Amount of CHF 1.25 Million	Mgmt	For		For
12.2	Approve Remuneration of Vice President in the Amount of CHF 824,000	Mgmt	For		For
13	Approve Remuneration of Executive Committee in the Amount of CHF 1.24 Million	Mgmt	For		For
14	Transact Other Business (Voting)	Mgmt	For		For

APG SGA SA

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H0281K107

Record Date:

Meeting Type: Annual

Ticker: APGN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

APG SGA SA

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Auditor's Report	Mgmt			
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Daniel Hofer as Director	Mgmt	For		For
5.2	Reelect Robert Schmidli as Director	Mgmt	For		For
5.3	Reelect Markus Scheidegger as Director	Mgmt	For		For
5.4	Reelect Xavier Le Clef as Director	Mgmt	For		For
5.5	Reelect Stephane Prigent as Director	Mgmt	For		For
6	Reelect Daniel Hofer as Board Chairman	Mgmt	For		For
7.1	Reappoint Robert Schmidli as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 723,000	Mgmt	For		For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
12	Designate Costin van Berchem as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Compagnie Financiere Tradition

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H25668148

Record Date:

Meeting Type: Annual

Ticker: CFT

Shares Voted: 238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 330,000	Mgmt	For		For
5	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For		For
6.1	Reelect Patrick Combes as Director	Mgmt	For		For
6.2	Reelect Francois Carrard as Director	Mgmt	For		For
6.3	Reelect Herve de Carmoy as Director	Mgmt	For		For
6.4	Reelect Jean-Marie Descarpenteries as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Tradition

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Christian Goecking as Director	Mgmt	For		For
6.6	Reelect Robert Pennone as Director	Mgmt	For		For
6.7	Reelect Urs Schneider as Director	Mgmt	For		For
6.8	Elect Eric Solvet as Director	Mgmt	For		For
7	Reelect Patrick Combes as Board Chairman	Mgmt	For		For
8.1	Reappoint Francois Carrard as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For		For
9	Ratify Ernst & Young S.A. as Auditors	Mgmt	For		For
10	Designate Martin HABS as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Swatch Group AG

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 7,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18.7 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		For
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Swatch Group AG

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 3,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18.7 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		For
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Zur Rose Group AG

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H9875C108

Record Date:

Meeting Type: Annual

Ticker: ROSE

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report 2017 (Non-Binding)	Mgmt	For		For
4.2	Approve Fixed Remuneration of Directors in the Amount of CHF 950,000 for 2018	Mgmt	For		For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000 for 2019	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for 2017	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million for 2018	Mgmt	For		For
4.6	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million for 2019	Mgmt	For		For
5.1	Reelect Stefan Feuerstein (Chairman) as Director	Mgmt	For		For
5.2	Reelect Volker Amelung as Director	Mgmt	For		For
5.3	Reelect Heinz Baumgartner as Director	Mgmt	For		For
5.4	Reelect Vanessa Frey as Director	Mgmt	For		For
5.5	Reelect Walter Oberhaensli as Director	Mgmt	For		For
5.6	Reelect Thomas Schneider as Director	Mgmt	For		For
6.1	Appoint Stefan Feuerstein as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Thomas Schneider as Member of the Compensation Committee	Mgmt	For		For
7	Designate Furer Partner Advocaten KIG, Frauenfeld as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

WISeKey International Holding Ltd

Meeting Date: 05/25/2018

Country: Switzerland

Primary Security ID: H9475A114

Record Date:

Meeting Type: Annual

Ticker: WIHN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

WISeKey International Holding Ltd

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Renewal of Authorization for Creation of Pool of Capital without Preemptive Rights	Mgmt	For		For
5	Approve Increase of Pool of Capital without Preemptive Rights for Issuance of Class B Shares	Mgmt	For		For
6.1	Reelect Carlos Moreira as Director	Mgmt	For		For
6.2	Reelect Philippe Doubre as Director	Mgmt	For		For
6.3	Reelect Juan Hernandez Zayas as Director	Mgmt	For		For
6.4	Reelect Dourgam Kummer as Director	Mgmt	For		For
6.5	Reelect Maryla Shingler Bobbio as Director	Mgmt	For		For
6.6	Reelect Peter Ward as Director	Mgmt	For		For
6.7	Reelect David Fergusson as Director	Mgmt	For		For
6.8	Elect Thomas Huerlimann as Director	Mgmt	For		For
7	Elect Carlos Moreira as Board Chairman	Mgmt	For		For
8.1	Appoint David Fergusson as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Philippe Doubre as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

WISeKey International Holding Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Appoint Maryla Shingler Bobbio as Member of the Compensation Committee	Mgmt	For		For
9	Ratify BDO SA as Auditors	Mgmt	For		For
10	Designate Etude Castiglioni & De Mitri as Independent Proxy	Mgmt	For		For
11	Approve Remuneration Report	Mgmt	For		For
12.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Romande Energie Holding SA

Meeting Date: 05/29/2018

Country: Switzerland

Primary Security ID: H0279X103

Record Date:

Meeting Type: Annual

Ticker: HREN

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Remove Article 5 Authorised Capital	Mgmt	For		For
5.1.1	Reelect Anne Bobillier as Director	Mgmt	For		For
5.1.2	Reelect Wolfgang Martz as Director	Mgmt	For		For
5.1.3	Reelect Christian Budry as Director	Mgmt	For		For
5.1.4	Reelect Bernard Grobety as Director	Mgmt	For		For
5.1.5	Reelect Jean-Jacques Miauton as Director	Mgmt	For		For
5.2	Reelect Guy Mustaki as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Wolfgang Martz as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Elina Leimgruber as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Laurent Balsiger as Member of the Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Jean-Yves Pidoux as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify Deloitte SA as Auditors	Mgmt	For		For
5.5	Designate Gabriel Cottier as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 930,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leclanche SA

Meeting Date: 06/06/2018

Country: Switzerland

Primary Security ID: H48570156

Record Date:

Meeting Type: Annual

Ticker: LECN

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1.1	Reelect Jim Atack as Director	Mgmt	For		For
4.1.2	Reelect Stefan Mueller as Director	Mgmt	For		For
4.1.3	Reelect Adam Said as Director	Mgmt	For		For
4.1.4	Reelect David Ishag as Director	Mgmt	For		For
4.1.5	Reelect Tianyi Fan as Director	Mgmt	For		For
4.1.6	Reelect Cathy Wang as Director	Mgmt	For		For
4.1.7	Reelect Pierre-Alain Graf as Director	Mgmt	For		For
4.2	Reelect Jim Atack as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Jim Atack as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Stefan Mueller as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Adam Said as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Pierre-Alain Graf as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leclanche SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
6	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
7	Approve Set-off of CHF 1.9 Million Reserves from Capital Contribution Reserves with Accumulated Losses	Mgmt	For		For
8	Approve Creation of CHF 52 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
9	Approve Creation of CHF 47.5 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Sika AG

Meeting Date: 06/11/2018

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Special

Ticker: SIK

Shares Voted: 265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Waive Opting Out Clause	Mgmt	For		For
1.2	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For		For
1.3	Amend Articles Re: Restriction on Transferability of Registered Shares	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve CHF 106,295 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
2.1	Elect Justin Howell as Director	Mgmt	For		For
2.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 2.9 Million from the 2015 AGM until the 2016 AGM	Mgmt	For		For
3.2	Approve Remuneration of Directors in the Amount of CHF 2.9 Million from the 2016 AGM until the 2017 AGM	Mgmt	For		For
3.3	Approve Remuneration of Directors in the Amount of CHF 2.9 Million from the 2017 AGM until the 2018 AGM	Mgmt	For		For
3.4	Approve Remuneration of Directors in the Amount of CHF 2.5 Million from the 2018 AGM until the 2019 AGM	Mgmt	For		For
4.1	Approve Discharge of Board of Directors for Fiscals 2014, 2015, 2016 and 2017	Mgmt	For		For
4.2	Approve Discharge Senior Management for Fiscals 2014, 2015, 2016 and 2017	Mgmt	For		For
5	Dismiss the Special Expert Committee	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	Against		Against

Airesis SA

Meeting Date: 06/12/2018

Country: Switzerland

Primary Security ID: H0063A103

Record Date:

Meeting Type: Annual

Ticker: AIRE

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Airesis SA

Shares Voted: 3,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 250,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1.1	Elect Marc-Henri Beausire as Director	Mgmt	For		For
5.1.2	Elect Pierre Duboux as Director	Mgmt	For		For
5.1.3	Elect Urs Linsi as Director	Mgmt	For		For
5.1.4	Elect Laurent Jaquenoud as Director	Mgmt	For		For
5.2	Elect Marc-Henri Beausire as Board Chairman	Mgmt	For		For
5.3.1	Appoint Laurent Jaquenoud as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Urs Linsi as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
7	Designate Frederic Baudin as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arundel AG

Meeting Date: 06/12/2018

Country: Switzerland

Primary Security ID: H8994L155

Record Date:

Meeting Type: Annual

Ticker: ARON

Shares Voted: 520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Utilize Capital Contribution Reserves to Reduce Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Approve Fixed Remuneration of Directors in the Amount of CHF 100,000	Mgmt	For		For
5.1.2	Approve Fixed Remuneration of Executive Committee in the Amount of USD 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration Report	Mgmt	For		For
6	Approve 68 Million Authorized Capital Increase without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Volkert Klaucke as Director	Mgmt	For		For
7.1.2	Reelect Doraiswamy Srinivas as Director	Mgmt	For		For
7.1.3	Reelect David Quint as Director	Mgmt	For		For
7.1.4	Reelect Markus Mueller as Director	Mgmt	For		For
7.2	Reelect Volkert Klaucke as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Volkert Klaucke as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3.2	Reappoint David Quint as Member of the Nomination and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.3	Reappoint Markus Mueller as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Roger Groner as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Sonova Holding AG

Meeting Date: 06/12/2018

Country: Switzerland

Primary Security ID: H8024W106

Record Date:

Meeting Type: Annual

Ticker: SOON

Shares Voted: 6,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Beat Hess as Director	Mgmt	For		For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For		For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Stacy Enxing Seng as Director	Mgmt	For		For
4.1.6	Reelect Anssi Vanjoki as Director	Mgmt	For		For
4.1.7	Reelect Ronald van der Vis as Director	Mgmt	For		For
4.1.8	Reelect Jinlong Wang as Director	Mgmt	For		For
4.2	Elect Lukas Braunschweiler as Director	Mgmt	For		For
4.3.1	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Stacy Enxing Seng as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Groupe Minoteries SA

Meeting Date: 06/14/2018

Country: Switzerland

Primary Security ID: H5481W116

Record Date:

Meeting Type: Annual

Ticker: GMI

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Groupe Minoteries SA

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Approve Minutes of June 8, 2017 AGM	Mgmt	For		For
3	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Receive Auditor's Reports (Non-Voting)	Mgmt			
5.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
5.2	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For		For
5.3.1	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.3.2	Approve Discharge of Auditors	Mgmt	For		For
6.1	Ratify Adjustment of Fixed and Variable Compensation for Fiscal 2017	Mgmt	For		For
6.2	Approve Remuneration Report	Mgmt	For		For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For		For
6.4.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
6.4.2	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For		For
7.1.1	Reelect Michel Amaudruz as Director	Mgmt	For		For
7.1.2	Reelect Pierre-Marcel Revaz as Director	Mgmt	For		For
7.1.3	Reelect Dominique Guiramand as Director	Mgmt	For		For
7.1.4	Reelect Remy Bersier as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Emmanuel Sequin as Director	Mgmt	For		For
7.1.6	Reelect Francois Sunier as Director	Mgmt	For		For
7.1.7	Reelect Pierre-Francois Veillon as Director	Mgmt	For		For
7.2	Elect Pierre-Alain Grichting as Director	Mgmt	For		For
8.1	Elect Pierre-Marcel Revaz as Board Chairman	Mgmt	For		For
8.2	Elect Dominique Guiramand as Deputy Board Chairman	Mgmt	For		For
9.1.1	Reappoint Michel Amaudruz as Member of the Compensation Committee	Mgmt	For		For
9.1.2	Reappoint Pierre-Marcel Revaz as Member of the Compensation Committee	Mgmt	For		For
9.2	Appoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For		For
10	Designate Jacques Baumgartner as Independent Proxy	Mgmt	For		For
11	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Kuros Biosciences AG

Meeting Date: 06/14/2018

Country: Switzerland

Primary Security ID: H4769G117

Record Date:

Meeting Type: Annual

Ticker: KURN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuros Biosciences AG

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Reelect Clemens van Blitterswijk as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Christian Itin as Director	Mgmt	For		For
4.3	Reelect Leanna Caron as Director	Mgmt	For		For
4.4	Reelect Giacomo Di Nepi as Director	Mgmt	For		For
4.5	Reelect Gerhard Ries as Director	Mgmt	For		For
4.6	Elect Joost de Bruijn as Director	Mgmt	For		For
4.7	Elect Jason Hannon as Director	Mgmt	For		For
4.8	Elect Scott Bruder as Director	Mgmt	For		For
4.9	Elect Oliver Walker as Director	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 390,500	Mgmt	For		For
6.2	Approve Grant of up to 20,000 Share Options to Directors	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 556,337	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuros Biosciences AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Approve Grant of up to 155,000 Share Options To Executives	Mgmt	For		For
7.1	Appoint Gerhard Ries as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Leanna Caron as Member of the Compensation Committee	Mgmt	For		For
8	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
9	Approve Creation of CHF 4.12 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
10	Amend Stock Option Plan	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Addex Therapeutics Ltd.

Meeting Date: 06/20/2018

Country: Switzerland

Primary Security ID: H00479107

Record Date:

Meeting Type: Annual

Ticker: ADXN

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Vincent Lawton as Director and Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Raymond Hill as Director	Mgmt	For		For
5.3	Reelect Timothy Dyer as Director	Mgmt	For		For
5.4	Reelect Roger Mills as Director	Mgmt	For		For
5.5	Elect Jake Nunn as Director	Mgmt	For		For
5.6	Elect Isaac Manke as Director	Mgmt	For		For
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Robert Briner as Independent Proxy	Mgmt	For		For
9.1	Approve Creation of CHF 14.2 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
9.2	Amend Equity Incentive Plan	Mgmt	For		For
10.1a	Approve Remuneration of Directors in the Amount of CHF 61,440 for the Period From the 2017 AGM to 2018 AGM	Mgmt	For		For
10.1b	Approve Remuneration of Directors in the Amount of CHF 500,000 for the Period From the 2018 AGM to 2019 AGM	Mgmt	For		For
10.2a	Approve Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal 2018	Mgmt	For		For
10.2b	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alpha PetroVision Holding AG

Meeting Date: 06/21/2018

Country: Switzerland

Primary Security ID: H02018101

Record Date:

Meeting Type: Annual

Ticker: APHN

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Liquidation Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Christophe Gallet as Director	Mgmt	For		For
4.2	Reelect Peter Kolossa as Director	Mgmt	For		For
4.3	Reelect Walter Meier as Director	Mgmt	For		For
5	Ratify BDO AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Zueblin Immobilien Holding AG

Meeting Date: 06/21/2018

Country: Switzerland

Primary Security ID: H9828C114

Record Date:

Meeting Type: Annual

Ticker: ZUBN

Shares Voted: 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reservers	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Iosif Bakaleynik as Director	Mgmt	For		For
5.1.2	Reelect Vladislav Osipov as Director	Mgmt	For		For
5.1.3	Reelect Markus Wesnitzer as Director	Mgmt	For		For
5.1.4	Reelect Wolfgang Zuercher as Director	Mgmt	For		For
5.2	Reelect Iosif Bakaleynik as Board Chairman	Mgmt	For		For
5.3.1	Appoint Iosif Bakaleynik as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Wolfgang Zuercher as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate TRESAG Treuhand- & Unternehmensberatung AG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ypsomed Holding AG

Meeting Date: 06/27/2018

Country: Switzerland

Primary Security ID: H9725B102

Record Date:

Meeting Type: Annual

Ticker: YPSN

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.40 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For		For
4.2	Approve Variable Remuneration of Directors in the Amount of CHF 170,400	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 760,500	Mgmt	For		For
5.1.1	Reelect Willy Michel as Director	Mgmt	For		For
5.1.2	Reelect Anton Kraeuliger as Director	Mgmt	For		For
5.1.3	Reelect Gerhart Isler as Director	Mgmt	For		For
5.1.4	Elect Paul Fonteyne as Director	Mgmt	For		For
5.2	Reelect Willy Michel as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Anton Kraeuliger as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Gerhart Isler as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.3	Appoint Paul Fonteyne as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Peter Staehli as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Landis+Gyr Group AG

Meeting Date: 06/28/2018

Country: Switzerland

Primary Security ID: H893NZ107

Record Date:

Meeting Type: Annual

Ticker: LAND

Shares Voted: 3,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Approve Dividends of CHF 2.30 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million Until the 2019 AGM	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2019	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For		For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For		For
5.1.3	Reelect Dave Geary as Director	Mgmt	For		For
5.1.4	Reelect Pierre-Alain Graf as Director	Mgmt	For		For
5.1.5	Reelect Andreas Spreiter as Director	Mgmt	For		For
5.1.6	Reelect Christina Stercken as Director	Mgmt	For		For
5.2.1	Elect Mary Kipp as Director	Mgmt	For		For
5.2.2	Elect Peter Mainz as Director	Mgmt	For		For
5.3	Reelect Andres Umbach as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Dave Geary as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Pierre-Alain Graf as Member of the Compensation Committee	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.6	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

LEM Holding SA

Meeting Date: 06/28/2018

Country: Switzerland

Primary Security ID: H48909149

Record Date:

Meeting Type: Annual

Ticker: LEHN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

LEM Holding SA

Shares Voted: 83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 40.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For		For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
6.1.1	Reelect Ilan Cohen as Director	Mgmt	For		For
6.1.2	Reelect Ulrich Jakob as Director	Mgmt	For		For
6.1.3	Reelect Ueli Wampfler as Director	Mgmt	For		For
6.1.4	Reelect Werner Weber as Director	Mgmt	For		For
6.1.5	Reelect Andreas Huerlimann as Director and Board Chairman	Mgmt	For		For
6.2	Elect Francois Gabella as Director	Mgmt	For		For
7.1	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young Ltd as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Burckhardt Compression Holding AG

Meeting Date: 07/06/2018

Country: Switzerland

Primary Security ID: H12013100

Record Date:

Meeting Type: Annual

Ticker: BCHN

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Valentin Vogt as Director	Mgmt	For		For
5.1.2	Reelect Hans Hess as Director	Mgmt	For		For
5.1.3	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
5.1.4	Reelect Monika Kruesi as Director	Mgmt	For		For
5.1.5	Reelect Stephan Bross as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Valentin Vogt as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Hans Hess as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Stephan Bross as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 511,000	Mgmt	For		For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 580,000	Mgmt	For		For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Carlo Gavazzi Holding AG

Meeting Date: 07/31/2018

Country: Switzerland

Primary Security ID: H12507143

Record Date:

Meeting Type: Annual

Ticker: GAV

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Valeria Gavazzi as Director	Mgmt	For		For
4.1.2	Reelect Federico Foglia as Director	Mgmt	For		For
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For		For
4.2	Reelect Valeria Gavazzi as Board Chairman	Mgmt	For		For
	Voting Item for Holders of Bearer Shares Only	Mgmt			
4.3.1	Elect Daniel Hirschi as Director and Representative of Bearer Shareholders	Mgmt	For		For
	Voting Items for All Shareholders	Mgmt			
4.3.2	Elect Representative of Bearer Shares	Mgmt	For		For
4.4.1	Reappoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 325,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for the Period April 1, 2019 - March 31, 2020	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 91,000 for Fiscal 2017/18	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Designate Grunder Rechtsanwalte AG as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

EMS Chemie Holding AG

Meeting Date: 08/11/2018

Country: Switzerland

Primary Security ID: H22206199

Record Date:

Meeting Type: Annual

Ticker: EMSN

Shares Voted: 775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 745,000	Mgmt	For		For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4	Approve Allocation of Income and Ordinary Dividends of CHF 14.50 per Share and Special Dividends of CHF 4.00 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

EMS Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For		For
6.1.3	Reelect Joachim Streu as Director	Mgmt	For		For
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	Mgmt	For		For
6.1.5	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For		For
6.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Logitech International SA

Meeting Date: 09/05/2018

Country: Switzerland

Primary Security ID: H50430232

Record Date: 08/30/2018

Meeting Type: Annual

Ticker: LOGN

Shares Voted: 19,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		For
4	Approve Creation of CHF 8.7 Million Pool of Authorized Capital Without Preemptive Rights	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles of Incorporation Regarding the Convening of Shareholder Meetings	Mgmt	For		For
6	Amend Articles of Incorporation Regarding the Maximum Number of Mandates that Members of the Board of Directors and Management Team May Accept for Charitable Organizations	Mgmt	For		For
7	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
8A	Elect Director Patrick Aebischer	Mgmt	For		For
8B	Elect Director Wendy Becker	Mgmt	For		For
8C	Elect Director Edouard Bugnion	Mgmt	For		For
8D	Elect Director Bracken Darrell	Mgmt	For		For
8E	Elect Director Guerrino De Luca	Mgmt	For		For
8F	Elect Director Didier Hirsch	Mgmt	For		For
8G	Elect Director Neil Hunt	Mgmt	For		For
8H	Elect Director Neela Montgomery	Mgmt	For		For
8I	Elect Director Dimitri Panayotopoulos	Mgmt	For		For
8J	Elect Director Lung Yeh	Mgmt	For		For
8K	Elect Director Marjorie Lao	Mgmt	For		For
9	Elect Guerrino De Luca as Board Chairman	Mgmt	For		For
	Elections to the Compensation Committee	Mgmt			
10A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For		For
10C	Appoint Dimitri Panayotopoulos as Member of the Compensation Committee	Mgmt	For		For
10D	Appoint Wendy Becker as Member of the Compensation Committee	Mgmt	For		For
11	Approve Remuneration of Directors	Mgmt	For		For
12	Approve Remuneration of the Group Management Team in the Amount of USD 23,700,000	Mgmt	For		For
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019	Mgmt	For		For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		For

Compagnie Financiere Richemont SA

Meeting Date: 09/10/2018

Country: Switzerland

Primary Security ID: H25662182

Record Date:

Meeting Type: Annual

Ticker: CFR

Shares Voted: 58,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.90 per Registered A Share and CHF 0.19 per Registered B Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Josua Malherbe as Director	Mgmt	For		For
4.3	Reelect Nikesh Arora as Director	Mgmt	For		For
4.4	Reelect Nicolas Bos as Director	Mgmt	For		For
4.5	Reelect Clay Brendish as Director	Mgmt	For		For
4.6	Reelect Jean-Blaise Eckert as Director	Mgmt	For		For
4.7	Reelect Burkhardt Grund as Director	Mgmt	For		For
4.8	Reelect Keyu Jin as Director	Mgmt	For		For
4.9	Reelect Jerome Lambert as Director	Mgmt	For		For
4.10	Reelect Ruggero Magnoni as Director	Mgmt	For		For
4.11	Reelect Jeff Moss as Director	Mgmt	For		For
4.12	Reelect Vesna Nevistic as Director	Mgmt	For		For
4.13	Reelect Guillaume Pictet as Director	Mgmt	For		For
4.14	Reelect Alan Quasha as Director	Mgmt	For		For
4.15	Reelect Maria Ramos as Director	Mgmt	For		For
4.16	Reelect Anton Rupert as Director	Mgmt	For		For
4.17	Reelect Jan Rupert as Director	Mgmt	For		For
4.18	Reelect Gary Saage as Director	Mgmt	For		For
4.19	Reelect Cyrille Vigneron as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.20	Elect Sophie Guieysse as Director	Mgmt	For		For
5.1	Appoint Clay Brendish as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Maria Ramos as Member of the Compensation Committee	Mgmt	For		For
5.4	Appoint Keyu Jin as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
7	Designate Etude Gampert & Demierre as Independent Proxy	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.9 Million	Mgmt	For		For
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For		For
8.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Coltene Holding AG

Meeting Date: 09/14/2018

Country: Switzerland

Primary Security ID: H1554J116

Record Date:

Meeting Type: Special

Ticker: CLTN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coltene Holding AG

Shares Voted: 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 75,000 Pool of Capital with Preemptive Rights	Mgmt	For		For
2	Approve Creation of CHF 115,000 Pool of Capital without Preemptive Rights, If Item 1 is Approved	Mgmt	For		For
3	Elect Allison Zwingenberger as Director, If Item 1 and 2 are Approved	Mgmt	For		For
4	Amend Articles Re: Editorial Changes	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

Clariant AG

Meeting Date: 10/16/2018

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Special

Ticker: CLN

Shares Voted: 22,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Abdullah Alissa as Director	Mgmt	For		For
1.2	Elect Calum MacLean as Director	Mgmt	For		For
1.3	Elect Geoffery Merszei as Director	Mgmt	For		For
1.4	Elect Khaled Nahas as Director	Mgmt	For		For
2	Elect Hariolf Kottmann as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Abdullah Alissa as Member of the Compensation Committee	Mgmt	For		For
3.2	Appoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For		For
3.3	Appoint Susanne Wamsler as Member of the Compensation Committee	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For		For
5	Amend Articles Re: Transitional Provision Related to Mandates of Members of the Board of Directors in Public Companies	Mgmt	For		For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Abstain

dormakaba Holding AG

Meeting Date: 10/23/2018

Country: Switzerland

Primary Security ID: H1956E103

Record Date:

Meeting Type: Annual

Ticker: DOKA

Shares Voted: 333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 15 per Share from Capital Contribution Reserves	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Elect Riet Cadonau as Director and Board Chairman	Mgmt	For		For
4.2	Elect Jens Birgersson as Director	Mgmt	For		For
4.3	Reelect Rolf Doerig as Director	Mgmt	For		For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For		For
4.5	Reelect Daniel Daeniker as Director	Mgmt	For		For
4.6	Reelect Karina Dubs-Kuenzle as Director	Mgmt	For		For
4.7	Reelect Hans Gummert as Director	Mgmt	For		For
4.8	Reelect John Heppner as Director	Mgmt	For		For
4.9	Reelect Hans Hess as Director	Mgmt	For		For
4.10	Reelect Christine Mankel-Madaus as Director	Mgmt	For		For
5.1	Reappoint Rolf Doering as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Hans Gummert as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Hans Hess as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

CREALOGIX Holding AG

Meeting Date: 10/29/2018

Country: Switzerland

Primary Security ID: H1705D109

Record Date:

Meeting Type: Annual

Ticker: CLXN

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Bruno Richle as Director	Mgmt	For		For
4.1.2	Reelect Richard Dratva as Director	Mgmt	For		For
4.1.3	Reelect Ralph Movicato as Director	Mgmt	For		For
4.1.4	Reelect Christoph Schmid as Director	Mgmt	For		For
4.1.5	Elect Rudolf Noser as Director	Mgmt	For		For
4.2	Reelect Bruno Richle as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Christoph Schmid as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Bruno Richle as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PriceWaterhouseCoopers AG as Auditors	Mgmt	For		For
4.5	Designate Marc Russenberger as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

CREALOGIX Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
5.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
5.4	Approve Remuneration Report	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Zur Rose Group AG

Meeting Date: 11/19/2018

Country: Switzerland

Primary Security ID: H9875C108

Record Date:

Meeting Type: Special

Ticker: ROSE

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 17.3 Million Capital Increase with Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

Kuros Biosciences Ltd.

Meeting Date: 11/29/2018

Country: Switzerland

Primary Security ID: H4769G117

Record Date:

Meeting Type: Special

Ticker: KURN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuros Biosciences Ltd.

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 4.3 Million Capital Increase without Preemptive Rights	Mgmt	For		For
2	Approve CHF 1.7 Million Conditional Capital Pool for Bonds or Similar Debt Instruments without Preemptive Rights	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

bfw liegenschaften ag

Meeting Date: 12/05/2018

Country: Switzerland

Primary Security ID: H0832A111

Record Date:

Meeting Type: Special

Ticker: BLIN

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 7 Million Reduction in Share Capital via Cancellation of Type A Registered Shares	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

Leclanche SA

Meeting Date: 12/11/2018

Country: Switzerland

Primary Security ID: H48570156

Record Date:

Meeting Type: Special

Ticker: LECN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leclanche SA

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Update on Financial Restructuring and Proposed Actions	Mgmt			
1.2	Approve CHF 54.7 Million Capital Increase without Preemptive Rights	Mgmt	For		For
1.3	Amend Articles Re: Authorized and Conditional Share Capital	Mgmt	For		For
2.1	Approve Discharge of James Attack as Director and Board Chairman	Mgmt	For		For
2.2	Elect Axel Maschka as Director	Mgmt	For		For
2.3	Elect David Anthony Ishag as Board Chairman	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

Santhera Pharmaceuticals Holding AG

Meeting Date: 12/11/2018

Country: Switzerland

Primary Security ID: H7155R134

Record Date:

Meeting Type: Special

Ticker: SANN

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 3.5 Million Capital Increase without Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barry Callebaut AG

Meeting Date: 12/12/2018

Country: Switzerland

Primary Security ID: H05072105

Record Date:

Meeting Type: Annual

Ticker: BARN

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3.1	Accept Annual Report	Mgmt	For		For
3.2	Approve Remuneration Report	Mgmt	For		For
3.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For		For
4.1	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1a	Reelect Patrick De Maeseneire as Director	Mgmt	For		For
6.1b	Reelect Fernando Aguirre as Director	Mgmt	For		For
6.1c	Reelect Jakob Baer as Director	Mgmt	For		For
6.1d	Elect Suja Chandrasekaran as Director	Mgmt	For		For
6.1e	Elect Angela Wei Dong as Director	Mgmt	For		For
6.1f	Reelect Nicolas Jacobs as Director	Mgmt	For		For
6.1j	Reelect Timothy Minges as Director	Mgmt	For		For
6.1h	Elect Markus Neuhaus as Director	Mgmt	For		For
6.1i	Reelect Elio Sceti as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1j	Reelect Juergen Steinemann as Director	Mgmt	For		For
6.2	Elect Patrick De Maeseineire as Board Chairman	Mgmt	For		For
6.3.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Timothy Minges as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Elio Sceti as Member of the Compensation Committee	Mgmt	For		For
6.3.4	Appoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6.5	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18.6 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For